**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

**Open to Public** 

| A                           | For th                 | ne 2013 calendar year, or tax year beginning $$ APR $$ 1 , $$ $$ 2013 $$ $$ and endin                   | g M         | AR 31,                                  | 2014                                    |                               |
|-----------------------------|------------------------|---|-------------|---|---|-------------------------------|
| В                           | Check i                | C Name of organization  |             | D Employ                                | er identifi                             | cation number                 |
|                             |                        |   |             |   |   |                               |
|                             | Addr<br>chan           | UNITED WAY OF BUFFALO AND ERIE COUNTY   |             |   |   |                               |
| F                           | Nam-<br>chan           | 9 5. 5.   |             |   | 16-0                                    | 743969                        |
| 厂                           | Initia                 | . ,   | /suite      | E Telepho                               |   |                               |
| F                           | Term                   |   | Journe      | L Telepiso                              |   | )887-2626                     |
| F                           | lated<br>Amer<br>retur |   |             | C Cross rose                            |   | 20,522,312.                   |
| F                           | Appli<br>dion          | BUFFALO, NY 14209   | ł           | G Gross rece                            |   |                               |
|                             | pend                   | F Name and address of principal officer:MICHAEL WEINER  |             | H(a) Is this                            |   |                               |
|                             |                        | SAME AS C ABOVE   |             |   | bordinates                              |                               |
|                             | Fay as                 | rempt status: <b>X</b> 501(c)(3)  | 7           |   |   | ncluded? Yes No               |
|                             |                        | ite: WWW.UWBEC.ORG  | 527         |   |   | list. (see instructions)      |
|                             |                        |   |             |   |   | n number                      |
|                             | art I                  | Summary   | year o      | or tormation:                           | 174/IN                                  | State of legal domicile: NY   |
| 1.6                         | T                      |   | O D         | EODT E                                  | ODG*                                    | NT 7 3 MT ON 7                |
| ő                           | 1                      | Briefly describe the organization's mission or most significant activities: WE BRING                    |             |   |   | NIZATIONS                     |
| ш                           |                        | AND RESOURCES TOGETHER TO IMPROVE COMMUNITY   |             |   |   |                               |
| Je J                        | 2                      | Check this box if the organization discontinued its operations or disposed of                           |             |   | 1 1                                     |                               |
| ĝ                           | 3                      | Number of voting members of the governing body (Part VI, line 1a)                                       |             |   | 31                                      |                               |
| જ                           | 4                      | Number of independent voting members of the governing body (Part VI, line 1b)                           |             |   |   | 31                            |
| ties                        | 5                      | Total number of individuals employed in calendar year 2013 (Part V, line 2a)                            |             |   |   | 69                            |
| Activities & Governance     | 6                      | Total number of volunteers (estimate if necessary)  |             | • | 6                                       | 5381                          |
| Ac                          |                        | Total unrelated business revenue from Part VIII, column (C), line 12                                    |             |   |   | 0.                            |
|                             | b                      | Net unrelated business taxable income from Form 990-T, line 34  | <del></del> |   |   | 0.                            |
|                             | _                      | • · · · · · · · · · · · · · · · · · · ·   | L           | Prior Ye                                |   | Current Year                  |
| ne                          | 8                      | Contributions and grants (Part VIII, line 1h)   |             | 16,061                                  | *************************************** | 20,434,316.                   |
| Jen Jen                     | 9                      | Program service revenue (Part VIII, line 2g)  |             |   | 0.                                      | 0.                            |
| Revenue                     | 10                     | Investment income (Part VIII, column (A), lines 3, 4, and 7d)   |             |   | ,777.                                   | 45,784.                       |
|                             | 11                     | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                                |             |   | <u>,638.</u>                            | 42,212.                       |
|                             | 12                     | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)                      |             | <u>16,139</u>                           |   | 20,522,312.                   |
|                             | 13                     | Grants and similar amounts paid (Part IX, column (A), lines 1-3)  | <u> </u>    | <u>11,615</u>                           |   | <u>12,951,189.</u>            |
|                             | 14                     | Benefits paid to or for members (Part IX, column (A), line 4)   |             |   | 0.                                      | 0.                            |
| Ses                         | 15                     | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)                       | <u> </u>    | 3,064                                   |   | 3,147,048.                    |
| Expenses                    | 16a                    | Professional fundraising fees (Part IX, column (A), line 11e)   |             |   | 0.                                      | 0.•                           |
| Хp                          |                        | Total fundraising expenses (Part IX, column (D), line 25)  1,562,679.                                   |             |   |   |                               |
|                             |                        | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  |             | 1,535                                   |   | 1,425,109.                    |
|                             |                        | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                               | <u> </u> i  | <u>16,214</u>                           |   | 17,523,346.                   |
| <u> </u>                    | 19                     | Revenue less expenses. Subtract line 18 from line 12  |             |   | ,336.                                   | <u>2,998,966.</u>             |
| Net Assets or Fund Balances |                        |   |             | inning of Cu                            |   | End of Year                   |
| SSE                         | 20                     | Total assets (Part X, line 16)  | <u> </u>    | <u>18,769</u>                           |   | 22,309,343.                   |
| et A                        | 21                     | Total liabilities (Part X, line 26)   | <b> </b>    | 7,863                                   |   | 7,604,636.                    |
| 똕                           | 22                     | Net assets or fund balances. Subtract line 21 from line 20  |             | <u>10,906</u>                           | ,363.                                   | <u>14,704,707.</u>            |
|                             | ırt II                 | Signature Block   |             |   |   |                               |
|                             |                        | alties of perjury, I declare that I have examined this return, including accompanying schedules and s   |             |   |   | y knowledge and belief, it is |
| true,                       | correc                 | et, and complete. Declaration of preparer (other than officer) is based on all information of which pre | eparer I    | nas any know                            | rledge.                                 |                               |
|                             |                        | Signature of officer  |             | i<br>Dat                                | ^                                       |                               |
| Sigr                        |                        |   |             | Dat                                     | 6                                       |                               |
| Her                         | е                      | THOMAS WRINN, CFO Type or print name and title  |             |   |   |                               |
|                             |                        |   | l n.        | ata                                     | l Oheati F                              | DTIN                          |
| n                           |                        | Print/Type preparer's name Préparer's signature/  | Di          | ate                                     | Checkif                                 | PTIN                          |
| Paid                        |                        | TINGPEN A MOSARITA  |             | <del></del>                             | self-employ                             |                               |
| Prep                        |                        | Firm's name LUMSDEN & MCCORMICK, LLP  |             | Firr                                    | n's EIN 🛌                               | 16-0765486                    |
| Use                         | Unly                   | Firm's address 369 FRANKLIN STREET  |             |   |   | 4.6\000                       |
|                             |                        | BUFFALO, NY 14202   |             | Pho                                     | one no. (7                              | 16)856-3300                   |
| May                         | the il                 | RS discuss this return with the preparer shown above? (see instructions)                                |             |   |   | X Yes No                      |

|          | 990 (2013) UNITED WAY OF BUFFALO AND EXTE COUNTY 16-0743969 Page 2 t III   Statement of Program Service Accomplishments   |
|----------|---|
| Fa       |   |
|          | Check if Schedule O contains a response or note to any line in this Part III  |
| 1        | Briefly describe the organization's mission:  OUR MISSION: WE BRING PEOPLE, ORGANIZATIONS AND RESOURCES TOGETHER TO   |
|          | IMPROVE COMMUNITY WELL BEING. OUR VISION: WE ARE A WORLD CLASS  |
|          |   |
|          | ORGANIZATION TRANSFORMING QUALITY OF LIFE IN OUR COMMUNITY. OUR   |
|          | VALUES: SERVICE,  |
| 2        | Did the organization undertake any significant program services during the year which were not listed on  |
|          | the prior Form 990 or 990-EZ?   |
|          | If "Yes," describe these new services on Schedule O.  |
| 3        | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No  If "Yes," describe these changes on Schedule O.  |
| 4        | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.  |
| 7        | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and  |
|          | revenue, if any, for each program service reported.   |
| 40       |   |
| 4a       | (Code:) (Expenses \$ 9,337,171. including grants of \$ 9,337,171.) (Revenue \$)  GRANTS, ALLOCATIONS AND DESIGNATIONS TO HEALTH AND HUMAN SERVICES  |
|          |   |
|          | AGENCIES.   |
|          |   |
|          |   |
|          |   |
|          |   |
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|          |   |
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|          |   |
| 4b       | (Code: ) (Expenses \$ 3,871,861. including grants of \$ 3,614,018.) (Revenue \$ )   |
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| 4b       | GRANT PROGRAMS AND INITIATIVES - THESE PROGRAMS ARE AIMED AT PROVIDING  |
| 4b       | GRANT PROGRAMS AND INITIATIVES - THESE PROGRAMS ARE AIMED AT PROVIDING SUPPORT TO VARIOUS COMMUNITY ORGANIZATIONS, GROUPS AND AGENCIES, AND   |
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| 4b<br>4c | GRANT PROGRAMS AND INITIATIVES - THESE PROGRAMS ARE AIMED AT PROVIDING SUPPORT TO VARIOUS COMMUNITY ORGANIZATIONS, GROUPS AND AGENCIES, AND INITIATIVES PROVIDING SUPPORT FOR UNITED WAYS FOCUSED AREAS OF NEED.  (Code:)(Expenses \$ 840,582. including grants of \$) (Revenue \$)   |
|          | GRANT PROGRAMS AND INITIATIVES - THESE PROGRAMS ARE AIMED AT PROVIDING SUPPORT TO VARIOUS COMMUNITY ORGANIZATIONS, GROUPS AND AGENCIES, AND INITIATIVES PROVIDING SUPPORT FOR UNITED WAYS FOCUSED AREAS OF NEED.  (Code: )(Expenses \$ 840,582. including grants of \$ ) (Revenue \$ ) COMMUNITY IMPACT PROGRAM SERVICES - AREA RESPONSIBLE FOR ANALYZING |
|          | GRANT PROGRAMS AND INITIATIVES - THESE PROGRAMS ARE AIMED AT PROVIDING SUPPORT TO VARIOUS COMMUNITY ORGANIZATIONS, GROUPS AND AGENCIES, AND INITIATIVES PROVIDING SUPPORT FOR UNITED WAYS FOCUSED AREAS OF NEED.  (Code: )(Expenses   |
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| 4c       | GRANT PROGRAMS AND INITIATIVES - THESE PROGRAMS ARE AIMED AT PROVIDING SUPPORT TO VARIOUS COMMUNITY ORGANIZATIONS, GROUPS AND AGENCIES, AND INITIATIVES PROVIDING SUPPORT FOR UNITED WAYS FOCUSED AREAS OF NEED.  (Code: )(Expenses   |

Part IV Checklist of Required Schedules

|     |  |          | Yes | No       |
|-----|--|----------|-----|----------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |          |     |          |
|     | If "Yes," complete Schedule A  | _1_      | X   |          |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2        | X   |          |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |          |     | 7.7      |
|     | public office? If "Yes," complete Schedule C, Part I   | 3        |     | <u> </u> |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II   | 4        |     | v        |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   | 4        |     | <u> </u> |
| 5   | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5        |     | Х        |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  | <u> </u> |     |          |
| Ū   | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6        | x   |          |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |          |     |          |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7        |     | Х        |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   |          |     |          |
|     | Schedule D, Part III   | 8        |     | X        |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for  |          |     |          |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |          |     |          |
|     | If "Yes," complete Schedule D, Part IV   | 9        |     | X        |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent  |          |     |          |
|     | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10       | X   |          |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X  |          |     |          |
|     | as applicable.   |          |     |          |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |          |     |          |
|     | Part VI  | 11a      | X   |          |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 4.45     | x   |          |
| c   | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total   | 11b      |     |          |
| C   | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c      |     | х        |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in   | 110      |     |          |
| -   | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d      | x   |          |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e      | X   |          |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |          |     |          |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f      |     | X        |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  |          |     |          |
|     | Schedule D, Parts XI and XII   | 12a      | X   |          |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?  |          |     |          |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b      |     | <u>X</u> |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13       |     | X        |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a      |     | X        |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 |          |     |          |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 446      |     | v        |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  | 14b      |     | <u>X</u> |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15       |     | _X       |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   | .0       |     |          |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16       |     | _X_      |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  |          |     |          |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17       |     | X        |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   |          |     |          |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18       |     | X        |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   | [        |     |          |
|     | complete Schedule G, Part III  | 19       |     | <u>X</u> |
|     | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a      |     | <u>X</u> |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b      |     |          |

Part IV | Checklist of Required Schedules (continued)

|     |   |            | Yes      | No       |
|-----|---|------------|----------|----------|
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or   |            |          |          |
|     | government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21         | X        |          |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III                                      | 22         |          | x        |
| 00  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current  |            |          |          |
| 23  |   |            |          |          |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete  |            | 7.7      |          |
|     | Schedule J  | _23        | <u> </u> |          |
| 24a |   |            |          |          |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete  | l          |          | ~~       |
|     | Schedule K. If "No", go to line 25a   | 24a        |          | <u> </u> |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b        |          |          |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease  |            |          |          |
|     | any tax-exempt bonds?   | 24c        |          |          |
|     | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d        |          |          |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a  |            |          |          |
|     | disqualified person during the year? If "Yes," complete Schedule L, Part I  | _25a       |          | X        |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and  |            |          |          |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete   |            |          | 77       |
|     | Schedule L, Part I  | 25b        |          | <u> </u> |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or   |            |          |          |
|     | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,   |            |          | 77       |
| 07  | complete Schedule L, Part II  | _26        |          | X        |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial  |            |          |          |
|     | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member   |            |          | 7.5      |
|     | of any of these persons? If "Yes," complete Schedule L, Part III  | 27         |          | X        |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV   |            |          |          |
| _   | instructions for applicable filing thresholds, conditions, and exceptions):   | 00-        |          | v        |
| a   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a<br>28b |          | X<br>X   |
| b   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,   | 280        |          |          |
| C   | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c        |          | v        |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29         |          | X        |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation   | 29         |          |          |
| 30  | contributions? If "Yes," complete Schedule M  | 30         |          | Х        |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations?  | - 50       | -        | 22       |
| ٠.  | If "Yes," complete Schedule N, Part I   | 31         |          | х        |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete  | <u> </u>   |          |          |
| ·-  | Schedule N, Part II   | 32         |          | x        |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  |            |          |          |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33         |          | X        |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   |            |          |          |
|     | Part V, line 1  | 34         |          | x        |
| 35a |   | 35a        |          | X        |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity   |            |          |          |
|     | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b        |          |          |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  |            |          |          |
|     | If "Yes," complete Schedule R, Part V, line 2   | 36         |          | X        |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization  |            |          |          |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37         |          | X        |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  |            |          |          |
|     | Note. All Form 990 filers are required to complete Schedule O   | 38         | Х        |          |

Form **990** (2013)

|        | 1930 (2016) ONLIED WAI OF BUFFAID AND ERIE COUNTY 10-0745  | 303            | <u> </u> | age 5    |  |  |  |  |  |
|--------|--|----------------|----------|----------|--|--|--|--|--|
| Pa     | Tt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V  |                |          |          |  |  |  |  |  |
|        | Great i Correctio C Containe a respense or note to any into in the rate v  | •••••          |          | <u> </u> |  |  |  |  |  |
| 4-     | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 63   |                | Yes      | No       |  |  |  |  |  |
| 1a     | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 63  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0   |                |          |          |  |  |  |  |  |
| b      | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming   | :              |          |          |  |  |  |  |  |
| C      |  | الما           | 7.7      |          |  |  |  |  |  |
| 0-     | (gambling) winnings to prize winners?  | 1c             | <u> </u> |          |  |  |  |  |  |
| 2a     |  |                |          |          |  |  |  |  |  |
|        |  |                | 7.       |          |  |  |  |  |  |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b             | X        |          |  |  |  |  |  |
|        | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  |                |          | ,,       |  |  |  |  |  |
| 3a     | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a             |          | X        |  |  |  |  |  |
| b      | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O   | _3b            |          |          |  |  |  |  |  |
| 4a     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a  |                |          | 7.7      |  |  |  |  |  |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a             |          | X        |  |  |  |  |  |
| a      | If "Yes," enter the name of the foreign country:   |                |          |          |  |  |  |  |  |
|        | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.   | _              |          | 77       |  |  |  |  |  |
| 5a     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a             |          | <u>X</u> |  |  |  |  |  |
| b      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b             |          | <u>X</u> |  |  |  |  |  |
| C      | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   | 5c             |          |          |  |  |  |  |  |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit  |                |          | 37       |  |  |  |  |  |
|        | any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts                              | _6a            |          | X        |  |  |  |  |  |
| a      | ·  |                |          |          |  |  |  |  |  |
| _      | were not tax deductible?   | _6b            | -        |          |  |  |  |  |  |
| 7      | Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | _              |          | 37       |  |  |  |  |  |
| a      |  | 7a             |          | X        |  |  |  |  |  |
| b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required             | 7b             |          |          |  |  |  |  |  |
| С      |  | 7c             |          | Х        |  |  |  |  |  |
| d      |  |                |          |          |  |  |  |  |  |
| e      | If "Yes," indicate the number of Forms 8282 filed during the year  | 7e             |          | Х        |  |  |  |  |  |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7 <del>f</del> |          | X        |  |  |  |  |  |
| g      | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g             |          |          |  |  |  |  |  |
| 9<br>h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 79<br>7h       |          |          |  |  |  |  |  |
| 8      | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting  | - 11           |          |          |  |  |  |  |  |
| Ū      | organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  | 8              |          |          |  |  |  |  |  |
| 9      | Sponsoring organizations maintaining donor advised funds.  |                |          |          |  |  |  |  |  |
| a      | Did the organization make any taxable distributions under section 4966?  | 9a             |          |          |  |  |  |  |  |
| b      | Did the organization make a distribution to a donor, donor advisor, or related person?   | 9b             |          |          |  |  |  |  |  |
| 10     | Section 501(c)(7) organizations. Enter:  |                |          |          |  |  |  |  |  |
| а      | Initiation fees and capital contributions included on Part VIII, line 12   |                |          |          |  |  |  |  |  |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b  |                |          |          |  |  |  |  |  |
| 11     | Section 501(c)(12) organizations. Enter:   |                |          |          |  |  |  |  |  |
| а      | Gross income from members or shareholders  |                |          |          |  |  |  |  |  |
| b      | Gross income from other sources (Do not net amounts due or paid to other sources against   |                |          |          |  |  |  |  |  |
|        | amounts due or received from them.)  | ]              |          |          |  |  |  |  |  |
| 12a    | Section 4947(a)(1) non-exempt charitable trusts. is the organization filing Form 990 in lieu of Form 1041?   | 12a            |          |          |  |  |  |  |  |
| b      | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |                |          |          |  |  |  |  |  |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |                |          |          |  |  |  |  |  |
| а      | Is the organization licensed to issue qualified health plans in more than one state?   | 13a            |          |          |  |  |  |  |  |
|        | Note. See the instructions for additional information the organization must report on Schedule O.  |                |          |          |  |  |  |  |  |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which the   |                |          |          |  |  |  |  |  |
|        | organization is licensed to issue qualified health plans   | ] .            |          |          |  |  |  |  |  |
| _      | Enter the amount of reserves on hand   | 1              |          |          |  |  |  |  |  |

Form 990 (2013)

14a

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|   | Check if Schedule O contains a response or note to any line in this Part VI   |   |              |          | X        |  |  |  |  |  |  |
|---|---|---|--------------|----------|----------|--|--|--|--|--|--|
| Sec   | tion A. Governing Body and Management   |   |              |          |          |  |  |  |  |  |  |
|   |   |   |              | Yes      | No       |  |  |  |  |  |  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year   | 1a                                      | 31           |          |          |  |  |  |  |  |  |
|   | If there are material differences in voting rights among members of the governing body, or if the governing   |   | 1            |          | ,        |  |  |  |  |  |  |
|   | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.   |   |              |          |          |  |  |  |  |  |  |
| b   | Enter the number of voting members included in line 1a, above, who are independent  | 1b                                      | 31           |          |          |  |  |  |  |  |  |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship   | p with any other                        |              |          |          |  |  |  |  |  |  |
|   | officer, director, trustee, or key employee?  |   | 2            |          | X        |  |  |  |  |  |  |
| 3   | Did the organization delegate control over management duties customarily performed by or under th   | e direct supervision                    |              |          |          |  |  |  |  |  |  |
|   | of officers, directors, or trustees, or key employees to a management company or other person?  |   | з            |          | X        |  |  |  |  |  |  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 9   | 990 was filed?                          | 4            |          | X        |  |  |  |  |  |  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's ass  | sets?                                   | 5            |          | X        |  |  |  |  |  |  |
| 6   | Did the organization have members or stockholders?  |   |              |          |          |  |  |  |  |  |  |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or ap  |   |              |          |          |  |  |  |  |  |  |
|   | more members of the governing body?   | *************************************** | 7a           | Х        |          |  |  |  |  |  |  |
| b   |   |   |              |          |          |  |  |  |  |  |  |
|   | persons other than the governing body?  | *******************************         | 7b           |          | X        |  |  |  |  |  |  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year   |   |              |          |          |  |  |  |  |  |  |
| а   | The governing body?   | -                                       | 8a           | X        |          |  |  |  |  |  |  |
| b   | Each committee with authority to act on behalf of the governing body?   | *************************************** | 8b           | Х        |          |  |  |  |  |  |  |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea   | ched at the                             | }            |          |          |  |  |  |  |  |  |
|   | organization's mailing address? If "Yes," provide the names and addresses in Schedule O   |   | 9            |          | X        |  |  |  |  |  |  |
| Sec   | tion B. Policies (This Section B requests information about policies not required by the Internal R   | evenue Code.)                           |              |          |          |  |  |  |  |  |  |
|   |   |   |              | Yes      | No       |  |  |  |  |  |  |
| 10a   | Did the organization have local chapters, branches, or affiliates?  | *************************************** | 10a          |          | X        |  |  |  |  |  |  |
| b   | b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,  |   |              |          |          |  |  |  |  |  |  |
|   | and branches to ensure their operations are consistent with the organization's exempt purposes?   |   |              |          |          |  |  |  |  |  |  |
| 11a   |   |   |              |          |          |  |  |  |  |  |  |
| b   |   |   |              |          |          |  |  |  |  |  |  |
| 12a   |   |   |              |          |          |  |  |  |  |  |  |
| b   | b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   |   |              |          |          |  |  |  |  |  |  |
| C   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y   | ·                                       |              |          |          |  |  |  |  |  |  |
|   | in Schedule O how this was done   |   | 12c          | X        |          |  |  |  |  |  |  |
| 13  | Did the organization have a written whistleblower policy?   |   |              | X        |          |  |  |  |  |  |  |
| 14  | Did the organization have a written document retention and destruction policy?  |   | 14           | X        |          |  |  |  |  |  |  |
| 15  | Did the process for determining compensation of the following persons include a review and approve  |   |              |          |          |  |  |  |  |  |  |
|   | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |   |              |          |          |  |  |  |  |  |  |
| а   | The organization's CEO, Executive Director, or top management official  |   |              | X        |          |  |  |  |  |  |  |
| b   | Other officers or key employees of the organization   |   | 15b          | X        |          |  |  |  |  |  |  |
|   | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).   |   |              |          |          |  |  |  |  |  |  |
| 16a   | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange  |   |              |          |          |  |  |  |  |  |  |
| _   | taxable entity during the year?   |   | <u>16a</u>   |          | <u>X</u> |  |  |  |  |  |  |
| þ   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the control of the | • •                                     |              |          |          |  |  |  |  |  |  |
|   | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga  | nization's                              |              |          |          |  |  |  |  |  |  |
|   | exempt status with respect to such arrangements?  |   | 16b          |          |          |  |  |  |  |  |  |
|   | tion C. Disclosure  |   |              |          |          |  |  |  |  |  |  |
| 17  | List the states with which a copy of this Form 990 is required to be filed ►NY  |   |              |          |          |  |  |  |  |  |  |
| 18  | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-   | (Section 501(c)(3)s o                   | nly) availab | le       |          |  |  |  |  |  |  |
| for public inspection. Indicate how you made these available. Check all that apply.   |   |   |              |          |          |  |  |  |  |  |  |
| X Own website Another's website X Upon request Other (explain in Schedule O)  |   |   |              |          |          |  |  |  |  |  |  |
| 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, |   |   |              |          |          |  |  |  |  |  |  |
|   | statements available to the public during the tax year.   |   |              |          |          |  |  |  |  |  |  |
| 20  | State the name, physical address, and telephone number of the person who possesses the books a  | and records of the orga                 | ınization: 🕨 | <b>-</b> |          |  |  |  |  |  |  |
|   | THOMAS WRINN - (716)-887-2626   |   |              |          |          |  |  |  |  |  |  |
|   | 742 DELAWARE AVENUE, BUFFALO, NY 14209  |   |              | 000      | (00 (0)  |  |  |  |  |  |  |

Form **990** (2013)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Week   Gist any   hours for related organizations   Gist any   hours for granizations   Gist any   hours for  | (A)  Name and Title      | (B)<br>Average  | (do   | not c | (C<br>Posi | ition | than   | one  | (D)<br>Reportable | <b>(E)</b> Reportable compensation | (F)<br>Estimated  |
|--|--------------------------|---|-------|-------|------------|-------|--------|------|-------------------|------------------------------------|---|
| 1  |                          | (list any<br>hours for<br>related<br>organizations<br>below | offic | er an | d a di     | recto | r/trus | tee) | the organization  | from related organizations         | compensation<br>from the<br>organization<br>and related |
| Caregraphy   Beck   Caregraphy   Caregraph |                          | 1.00  | х     |       |            |       |        |      | 0.                | 0.                                 | 0.  |
| 1.00   N   | (2) JEREMY BECK          | 1.00  | x     |       |            |       |        |      | 0.                | 0.                                 | 0.  |
| (4) JIM CIRCLI   | (3) JOHN CHRISTOPHER     | 1.00  |       |       |            |       |        |      |                   |                                    | 0.  |
| S   DENNIS ELSENBECK   | (4) JIM CIROLI           | 1.00  |       |       |            |       |        |      |                   |                                    | 0.  |
| Column   | (5) DENNIS ELSENBECK     | 1.00  |       |       |            |       |        |      |                   |                                    |   |
| CT   | (6) ROBERT FELDMAN       | 1.00  |       |       |            |       |        |      |                   |                                    | 0.  |
| (8) GRETCHEN GEITTER   | (7) STEVE FINCH          | 1.00  |       |       | x          |       |        |      |                   |                                    | 0.  |
| 1.00   DIRECTOR  | (8) GRETCHEN GEITTER     | 1.00  |       |       |            |       |        |      |                   |                                    |   |
| Color   Colo | (9) BRIAN GWITT          | 1.00  |       |       |            |       |        |      |                   |                                    | 0.  |
| Column   C | (10) RODERICK HENNINGS   | 1.00  |       |       |            |       |        |      |                   |                                    | 0.  |
| Column   C | (11) EVELYN HIDALGO      | 1.00  |       |       |            |       |        |      | :                 |                                    | 0.  |
| Column   C | (12) DAVID HORE          | 1.00  |       |       |            |       |        |      | 0.                | 0.                                 | 0.  |
| Column   C | (13) FRANK HOTCHKISS     | 1.00  | х     |       |            |       |        |      | 0.                | 0.                                 | 0.  |
| Column   C |                          | 1.00  | х     |       |            |       |        |      | 0.                | 0.                                 | 0.  |
| SECRETARY X X 0. 0. 0. (17) LISA LINDQUIST 1.00  | (15) DR. RICHARD JURASEK | 1.00  |       |       |            |       |        |      | 0.                | 0.                                 | 0.  |
| (17) LISA LINDQUIST 1.00   |                          |   | x     |       | x          |       |        |      | 0.                | 0.                                 | 0.  |
|  |                          | 1.00  |       |       |            |       |        |      | 0.                | 0.                                 | 0.  |

332007 10-29-13 Form **990** (2013)

| CONTROL OF THE PROPERTY OF THE | CH MCCARTHY AIR Y MCWATTERS AIR/TREASURER LEEN MORGAN R GENE PARTRIDGE R . KHALID QAZI R ARON RANDACCIO                | Average hours per week (list any hours for related organizations below line)  1.00  1.00  1.00  1.00 | tee or director                    | o not c               | ss pe       | ition<br>more<br>rson<br>irecto | than is bot or/trus          | h an<br>tee) | (D)  Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | con<br>f<br>orç<br>ar | (F) stimat mount other npens rom th ganiza d rela anizat | t of<br>r<br>ation<br>ne<br>ttion<br>ted<br>tions |
|--|--|--|------------------------------------|-----------------------|-------------|---------------------------------|------------------------------|--------------|--|--|-----------------------|--|---|
| CONTROL OF THE PROPERTY OF THE | VID MCNAMARA R CH MCCARTHY AIR Y MCWATTERS AIR/TREASURER LEEN MORGAN R GENE PARTRIDGE R . KHALID QAZI R ARON RANDACCIO | week (list any hours for related organizations below line)  1.00  1.00  1.00  1.00                   | X X X                              | c, unie<br>icer an    | ss per da d | rson<br>irecto                  | is bot<br>or/trus            | h an<br>tee) | compensation from the organization (W-2/1099-MISC)                 | compensation<br>from related<br>organizations<br>(W-2/1099-MISC)       | con<br>f<br>orç<br>ar | nount<br>other<br>npens<br>rom th<br>ganiza<br>d rela    | t of<br>r<br>ation<br>ne<br>ttion<br>ted<br>tions |
| CONTROL OF THE PROPERTY OF THE | R CH MCCARTHY AIR Y MCWATTERS AIR/TREASURER LEEN MORGAN R GENE PARTRIDGE R . KHALID QAZI R ARON RANDACCIO              | (list any hours for related organizations below line)  1.00  1.00  1.00  1.00                        | X X Individual trustee or director |                       | X           |                                 |                              | ·            | the<br>organization<br>(W-2/1099-MISC)                             | from related<br>organizations<br>(W-2/1099-MISC)                       | con<br>f<br>orç<br>ar | other<br>npens<br>rom th<br>janiza<br>d rela             | ation<br>ne<br>tion<br>ted<br>tions               |
| CONTROL OF THE PROPERTY OF THE | R CH MCCARTHY AIR Y MCWATTERS AIR/TREASURER LEEN MORGAN R GENE PARTRIDGE R . KHALID QAZI R ARON RANDACCIO              | hours for related organizations below line)  1.00  1.00  1.00  1.00  1.00                            | X X                                | Institutional trustee | х           | Key employee                    | Highest compensated employee | Former       | organization<br>(W-2/1099-MISC)                                    | (W-2/1099-MISC)  | f<br>org<br>an        | rom th<br>janiza<br>d rela                               | ne<br>tion<br>ted<br>tions                        |
| CONTROL OF THE PROPERTY OF THE | R CH MCCARTHY AIR Y MCWATTERS AIR/TREASURER LEEN MORGAN R GENE PARTRIDGE R . KHALID QAZI R ARON RANDACCIO              | related organizations below line)  1.00  1.00  1.00  1.00  1.00                                      | X X                                | Institutional trustee | х           | Key employee                    | Highest compensated employee | Former       | (W-2/1099-MISC)  | 0.   | org<br>an             | janiza<br>d rela   | tion<br>ted<br>tions                              |
| CONTROL OF THE PROPERTY OF THE | R CH MCCARTHY AIR Y MCWATTERS AIR/TREASURER LEEN MORGAN R GENE PARTRIDGE R . KHALID QAZI R ARON RANDACCIO              | organizations below line)  1.00  1.00  1.00  1.00  1.00  | X X                                | Institutional trust   | х           | Key employee                    | Highest compens<br>employee  | Former       | 0.   |  | ar                    | d rela   | ted<br>tions                                      |
| CONTROL OF THE PROPERTY OF THE | R CH MCCARTHY AIR Y MCWATTERS AIR/TREASURER LEEN MORGAN R GENE PARTRIDGE R . KHALID QAZI R ARON RANDACCIO              | below line)  1.00  1.00  1.00  1.00  1.00  1.00  | X X                                | Institutional         | х           | Key employe                     | Highest con employee         | Former       |  |  |                       |  | ions<br>0.  |
| CONTROL OF THE PROPERTY OF THE | R CH MCCARTHY AIR Y MCWATTERS AIR/TREASURER LEEN MORGAN R GENE PARTRIDGE R . KHALID QAZI R ARON RANDACCIO              | 1.00<br>1.00<br>1.00<br>1.00<br>1.00   | x<br>x<br>x                        | Institu               | х           | Key en                          | Higher emplo                 | Forme        |  |  |                       | ai iizat   | 0.  |
| CONTROL OF THE PROPERTY OF THE | R CH MCCARTHY AIR Y MCWATTERS AIR/TREASURER LEEN MORGAN R GENE PARTRIDGE R . KHALID QAZI R ARON RANDACCIO              | 1.00<br>1.00<br>1.00<br>1.00   | x<br>x<br>x                        |                       | х           |                                 |                              |              |  |  |                       |  | 0.  |
| (19) RIC VICE CHA (20) JAY VICE CHA (21) EIL DIRECTOF (22) EUC DIRECTOF (23) DR. DIRECTOF (24) SHA DIRECTOF  | CH MCCARTHY AIR Y MCWATTERS AIR/TREASURER LEEN MORGAN R GENE PARTRIDGE R . KHALID QAZI R ARON RANDACCIO                | 1.00<br>1.00<br>1.00   | x<br>x                             |                       |             |                                 |                              |              |  |  |                       |  |   |
| VICE CHAP (20) JAY VICE CHAP (21) EII DIRECTOR (22) EUG DIRECTOR (23) DR. DIRECTOR (24) SHAP DIRECTOR  | AIR Y MCWATTERS AIR/TREASURER LEEN MORGAN R GENE PARTRIDGE R . KHALID QAZI R ARON RANDACCIO                            | 1.00<br>1.00<br>1.00   | x                                  |                       |             |                                 |                              |              | 0.   | 0.   |                       |  | ^   |
| (20) JAY VICE CHP (21) EII DIRECTOF (22) EUG DIRECTOF (23) DR. DIRECTOF (24) SHP DIRECTOF  | Y MCWATTERS AIR/TREASURER LEEN MORGAN R GENE PARTRIDGE R . KHALID QAZI R ARON RANDACCIO                                | 1.00   | x                                  |                       |             |                                 |                              |              | 0.   | 0.   |                       |  | ^   |
| VICE CHA<br>(21) EII<br>DIRECTOF<br>(22) EUG<br>DIRECTOF<br>(23) DR.<br>DIRECTOF<br>(24) SHA<br>DIRECTOF   | AIR/TREASURER LEEN MORGAN R GENE PARTRIDGE R . KHALID QAZI R ARON RANDACCIO  | 1.00   | x                                  |                       | х           |                                 |                              |              |  |  |                       |  | 0.  |
| (21) EII DIRECTOF (22) EUG DIRECTOF (23) DR. DIRECTOF (24) SHA DIRECTOF  | LEEN MORGAN R GENE PARTRIDGE R . KHALID QAZI R ARON RANDACCIO  | 1.00   | x                                  |                       | Х           |                                 | 1 1                          |              |  |  |                       |  |   |
| DIRECTOR (22) EUG DIRECTOR (23) DR. DIRECTOR (24) SHA DIRECTOR   | R GENE PARTRIDGE R KHALID QAZI R ARON RANDACCIO  | 1.00   |                                    |                       |             |                                 |                              |              | 0.   | 0.   |                       |  | 0.  |
| (22) EUG<br>DIRECTOR<br>(23) DR.<br>DIRECTOR<br>(24) SHA<br>DIRECTOR   | GENE PARTRIDGE R . KHALID QAZI R ARON RANDACCIO  | 1.00   |                                    | <u> </u>              |             |                                 |                              |              |  |  |                       |  |   |
| DIRECTOR (23) DR. DIRECTOR (24) SHA  | R<br>. KHALID QAZI<br>R<br>ARON RANDACCIO<br>R   | 1.00   | x                                  |                       |             |                                 |                              |              | 0.   | 0.   |                       |  | 0.  |
| (23) DR. DIRECTOF (24) SHA   | . KHALID QAZI<br>R<br>ARON RANDACCIO<br>R  |  | X                                  |                       |             |                                 |                              |              | _  | _  |                       |  |   |
| DIRECTOR<br>(24) SHA   | R<br>ARON RANDACCIO<br>R   |  |                                    |                       |             |                                 |                              |              | 0.   | 0.   |                       |  | 0.  |
| (24) SHA   | ARON RANDACCIO<br>R  |  |                                    |                       |             |                                 |                              |              |  |  |                       |  |   |
| DIRECTOR   | R  |  | X                                  |                       | -           |                                 |                              |              | 0.   | 0.   |                       |  | 0.  |
|  |  | 1.00   | -                                  |                       | 1           |                                 |                              |              |  |  |                       |  | _   |
| (25) HON   |  | 1 00   | X                                  | -                     | -           |                                 |                              |              | 0.   | 0.   |                       |  | 0.  |
|  | N. ROBERT RUSSELL  | 1.00   | x                                  |                       |             |                                 |                              |              |  | 0  |                       |  | _   |
| DIRECTOR   |  | 1.00   | ^                                  |                       |             |                                 | $\vdash$                     |              | 0.   | 0.   |                       |  | 0.  |
|  | IZABETH SAVINO   | 1.00   | X                                  |                       |             |                                 |                              |              | 0  | 0  |                       |  | ^   |
| DIRECTOR   |  | 1  |                                    | <u></u>               |             |                                 | L                            |              | 0.   | 0.   |                       | <del></del>  | 0.  |
|  | o-total  |  |                                    |                       |             |                                 |                              |              | 378,949.   | 0.   | 1                     | 0 0  | $\frac{0.}{05.}$                                  |
|  | c Total from continuation sheets to Part VII, Section A 378,949. 0.  d Total (add lines 1b and 1c) 378,949. 0.         |  |                                    |                       |             |                                 |                              |              |  |  | 05.                   |  |   |
| 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable   |  |  |                                    |                       |             |                                 |                              |              |  | 0,0  | 05.                   |  |   |
|  | pensation from the organization  |  |                                    |                       |             |                                 | ,                            |              |  | ,000 01 10 001 14010   |                       |  | 2   |
|  |  |  |                                    |                       |             |                                 |                              |              |  |  |                       | Yes  | No  |
|  | the organization list any former officer,  |  |                                    |                       |             |                                 |                              |              |  |  |                       |  |   |
|  | 1a? If "Yes," complete Schedule J for s  |  |                                    |                       |             |                                 |                              |              |  |  | 3                     |  | X   |
|  | any individual listed on line 1a, is the su  |  |                                    |                       |             |                                 |                              |              |  |  |                       |  |   |
|  | related organizations greater than \$15  |  |                                    |                       |             |                                 |                              |              |  |  | _4_                   | X  | <del> </del>                                      |
|  | any person listed on line 1a receive or a  | •  |                                    |                       |             | -                               |                              |              | _  |  | _                     | ŀ  | 1,  |
|  | dered to the organization? If "Yes," com<br>B. Independent Contractors   | ipiete Scriedui  | e J i                              | or su                 | ich j       | oers                            | on .                         |              |  |  | 5                     |  | X   |
|  | nplete this table for your five highest co   | mnensated in   | dene                               | ende                  | nt c        | ontr                            | acto                         | rs ti        | nat received more than   | \$100 000 of compans   | ation                 | from   | <del></del>                                       |
|  | organization. Report compensation for  |  |                                    |                       |             |                                 |                              |              |  | •  | auon                  | IIOIII   |   |
|  | (A)  |  |                                    |                       | <u> </u>    |                                 |                              |              | (B)  |  | (                     | C)   |   |
|  | Name and business  | address  | N                                  | ONE                   | 3           |                                 |                              |              | Description of s   | ervices C  |                       | nsatio   | n   |
|  |  |  |                                    |                       |             |                                 |                              |              |  |  |                       |  |   |
|  |  |  |                                    |                       |             |                                 |                              |              |  |  |                       |  |   |
|  |  |  |                                    |                       |             |                                 |                              |              |  |  |                       |  |   |
| <del></del>  |  |  |                                    |                       |             |                                 |                              |              | <del></del>  |  |                       |  |   |
|  |  |  |                                    |                       |             |                                 |                              | - 1          |  |  |                       |  |   |
| <del></del>  | ***  |  |                                    |                       |             |                                 |                              |              |  |  |                       |  |   |
|  |  |  |                                    |                       |             |                                 |                              |              |  |  |                       |  |   |
|  |  |  |                                    |                       |             |                                 |                              | +            | - · · · · · · · · · · · · · · · · · · ·                            |  |                       |  |   |
|  |  |  |                                    |                       |             |                                 |                              |              |  |  |                       |  |   |
| 2 Tota   | al number of independent contractors (i  | includina but n  | ot li                              | mite                  | d to        | thos                            | se lis                       | ted          | abovo) who received m  | ore than   |                       |  |   |

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2013)

|  |   |                  |      |         | _                   |                              |        | Componented Employ                             | 16-U/4   | 3303  |
|--|---|------------------|------|---------|---------------------|------------------------------|--------|--|--|---|
| Part VII   Section A. Officers, Directors, Tru (A)   | 1   | mpie             | oyee |         |                     | ııgn                         | est    |  |  | <b>(F)</b>  |
| Name and title   | (B)<br>Average<br>hours   | (c               | heck | Pos     | C)<br>ition<br>that |                              | ly)    | ( <b>D)</b> Reportable compensation            | <b>(E)</b> Reportable compensation               | <b>(F)</b> Estimated amount of  |
|  | per<br>week<br>(list any<br>hours for<br>related<br>organizations<br>below<br>line) | stee or director |      | Officer | Key employee        | Highest compensated employee | Former | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other<br>compensatior<br>from the<br>organization<br>and related<br>organizations |
| 27) PETER SPIRA<br>IRECTOR   | 1.00  | x                |      |         |                     |                              |        | 0.   | 0.   | 0   |
| 28) KEITH STOLZENBURG  | 1.00  | x                |      |         |                     |                              |        | 0.   | 0.   | 0   |
| 29) JAMES WALLESHAUSER<br>IRECTOR  | 1.00  | x                |      | -       |                     |                              |        | 0.   | 0.   | 0   |
| 30) A. SCOTT WEBER IRECTOR   | 1.00  | x                |      |         |                     |                              |        | 0.   | 0.   | 0   |
| 31) DARLEY WILLIS  | 1.00  | x                |      |         |                     |                              |        | 0.   | 0.   | 0   |
| 32) MICHAEL WEINER<br>RESIDENT   | 40.00   |                  |      | X       |                     |                              |        | 183,863.                                       | 0.   | 812   |
| 33) THOMAS WRINN<br>HIEF FINANCIAL OFFICER   | 40.00   |                  |      | X       |                     |                              |        | 82,012.  | 0.   | 812   |
| 34) JAMES MORGAN CHIEF OPERATING OFFICER   | 40.00   |                  | :    | X       |                     |                              |        | 113,074.                                       | 0.   | 8,381   |
|  |   |                  |      |         |                     |                              |        |  | v  |   |
|  | ,   |                  |      |         |                     |                              |        |  |  |   |
|  |   | ·                |      |         |                     |                              |        |  |  |   |
|  |   |                  |      |         |                     |                              |        |  |  |   |
|  |   |                  |      |         |                     |                              |        |  |  |   |
| And the same and t |   |                  |      |         |                     |                              |        |  |  |   |
|  |   |                  |      |         |                     |                              |        |  |  |   |
| (Many 44 (MA) = 100 (MA) (MA) (MA) (MA) (MA) (MA) (MA) (MA)  |   |                  |      |         |                     |                              |        |  |  |   |
|  |   |                  |      |         |                     |                              |        |  |  |   |
|  |   |                  |      |         |                     |                              |        |  |  |   |
| otal to Part VII, Section A, line 1c   |   |                  |      |         |                     |                              |        | 378,949.                                       |  | 10,005  |

|  |          | (2013) <b>UNIT</b> E                                   | ED WAY OF        | BUFFALO            | AND ERIE                              | COUNTY                                 | 16-07439                       | )69 Page 9   |
|--|----------|--|------------------|--------------------|---------------------------------------|--|--------------------------------|--|
| Pa   | rt VI    |  | nue              |                    |                                       |  |                                |  |
|  |          | Check if Schedule O cont                               | tains a response | or note to any lin |                                       |  |                                |  |
|  |          |  | •                |                    | (A)<br>Total revenue                  | (B) Related or exempt function revenue | (C) Unrelated business revenue | ( <b>D)</b><br>Revenue excluded<br>from tax under<br>sections<br>512 - 514 |
| ats st   | 1 a      | Federated campaigns                                    | 1a               |                    |                                       |  |                                |  |
| le ä   | b        | Membership dues  | 1b               |                    |                                       |  |                                |  |
| Am A   | С        |  |                  |                    |                                       |  |                                |  |
| Contributions, Gifts, Grants and Other Similar Amounts | d        |  |                  |                    |                                       |  |                                |  |
| S,E  | е        | Government grants (contribut                           | tions) 1e        | 1,571,451.         |                                       |  |                                |  |
| E S  | f        | All other contributions, gifts, gran                   | its, and         |                    |                                       |  |                                |  |
| 혈취   |          | similar amounts not included abo                       | ove 1f           | 18,862,865.        |                                       |  |                                |  |
| on de  | g        |  |                  |                    |                                       |  |                                |  |
| <u>a</u> 0   | <u>h</u> | Total. Add lines 1a-1f                                 |                  |                    | 20,434,316.                           |  |                                |  |
|  | _        |  |                  | Business Code      |                                       |  |                                |  |
| Program Service<br>Revenue                             | 2 a      |  |                  |                    |                                       |  |                                |  |
| Ser  | b        |  |                  |                    |                                       |  |                                |  |
| Wer Ze   | c<br>C   |  |                  |                    |                                       |  |                                |  |
| Rea  | d        |  |                  |                    |                                       |  |                                |  |
| Pro  | f        | All other program service reve                         | enile            |                    |                                       |  |                                |  |
|  | а        |  |                  |                    | · · · · · · · · · · · · · · · · · · · |  |                                |  |
|  | 3        | Investment income (including                           |                  |                    |                                       |  |                                |  |
|  |          | other similar amounts)                                 |                  |                    | 45,784.                               |  |                                | 45,784   |
|  | 4        | Income from investment of ta                           |                  |                    |                                       |  |                                |  |
|  | 5        | Royalties  | <u></u>          | <b>)</b>           |                                       |  |                                |  |
|  |          |  | (i) Real         | (ii) Personal      |                                       |  |                                |  |
|  | 6 a      | ***************************************                |                  |                    |                                       |  |                                |  |
|  | b        |  | 1                |                    |                                       |  |                                |  |
|  | С        | . ,  |                  | L                  | tion of the second                    |  |                                |  |
|  |          | Net rental income or (loss)                            |                  |                    |                                       |  |                                |  |
|  | 7 a      | Gross amount from sales of                             | (i) Securities   | (ii) Other         |                                       |  |                                |  |
|  | h        | assets other than inventory  Less: cost or other basis |                  |                    |                                       |  |                                |  |
|  | b        | and sales expenses                                     |                  |                    |                                       |  |                                |  |
|  | c        | Gain or (loss)   |                  |                    |                                       |  |                                |  |
|  |          | Net gain or (loss)                                     |                  | <b>&gt;</b>        |                                       | '                                      |                                |  |
| 6)   |          | Gross income from fundraisin                           |                  |                    |                                       |  |                                |  |
| Other Revenue  |          | including \$   | of               |                    |                                       |  |                                |  |
| leve   |          | contributions reported on line                         | 1c). See         |                    |                                       |  |                                |  |
| P  |          | Part IV, line 18                                       | a                |                    |                                       | *                                      |                                |  |
| t d  |          | Less: direct expenses                                  |                  |                    |                                       |  |                                |  |
|  |          | Net income or (loss) from fund                         | =                | <b>&gt;</b>        |                                       |  |                                |  |
|  | 9 a      | Gross income from gaming ac                            |                  |                    |                                       |  |                                |  |
|  |          | Part IV, line 19                                       |                  |                    |                                       |  |                                |  |
|  |          | Less: direct expenses  Net income or (loss) from gam   |                  |                    |                                       |  |                                |  |
|  |          | Gross sales of inventory, less                         | <del>-</del>     |                    | ·                                     |  |                                |  |
|  | юа       | and allowances   |                  |                    |                                       |  |                                |  |
|  | h        | Less: cost of goods sold                               |                  |                    |                                       |  |                                |  |
|  |          | Net income or (loss) from sale                         |                  |                    |                                       |  |                                |  |
|  |          | Miscellaneous Revenu                                   |                  | Business Code      |                                       |  |                                |  |
| ļ  | 11 a     |  |                  | 900099             | 42,212,                               |  |                                | 42,212,  |
|  | b        |  |                  |                    |                                       |  |                                |  |
|  | С        |  |                  |                    |                                       |  |                                |  |
|  | d        | All other revenue                                      |                  |                    |                                       |  |                                |  |
|  | е        | Total. Add lines 11a-11d                               |                  |                    | 42,212                                |  |                                |  |
| 33200  | 12       | Total revenue. See instructions.                       |                  | <b>&gt;</b> ]      | 20,522,312,                           | . 0.                                   | 0.                             | 87,996.  |
| 10-29-   | 13       |  |                  |                    |                                       |  |                                | Form 990 (2013)  |

Form **990** (2013)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses **(B)** Program service (C) Management and general expenses (**D**) Fundraising Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 12,951,189. 12,951,189 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the United States. See Part IV, lines 15 and 16 ... Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... 395,243. 237,146. 39,524. 118,573. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages ..... 2,114,872. 1,211,370. 204,192. 699,310. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 223,349. 128,759 21,954. 72,636. Other employee benefits ..... 231,780 133,384 22,766. 75,630. 59,125. 181,804. 104,809. 17,870. Payroll taxes 10 Fees for services (non-employees): Management Legal Accounting Lobbying ..... Professional fundraising services. See Part IV, line 17 Investment management fees ..... f Other. (If line 11g amount exceeds 10% of line 25, 337,849. 142,961. 48,109. column (A) amount, list line 11g expenses on Sch O.) 146,779. Advertising and promotion 12 245,416. 101,432 12,926. 131,058. Office expenses 13 14 Information technology 15 Royalties 244,410. 140,396 21,718. 82,296. 16 Occupancy 43,928. 21,704. 8,202. 14,022. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 37,419. 18,489 6,986. 11,944. 19 Conferences, conventions, and meetings 20 Payments to affiliates ..... 168,688. 99,719 9,223. 59,746. 21 154,303. 91,215. 8,436. 54,652. Depreciation, depletion, and amortization 22 23 Insurance Other expenses, Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) EQUIP RENTAL AND MAINT 162,552. 131,826. 4,109. 26,617. 11,889. 5,695. MEMBERSHIP DUES 4,209. 1,985. c EMPLOYEE EDUCATION 9,862. 5,830. 539. 3,493. 8,793. 3,249 731. d MISCELLANEOUS 4,813. All other expenses 17,523,346. 15,529,173. 431,494. 1,562,679. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2013)
Part X Balance Sheet

| Part X   | Balance Sheet   |                          |                    |
|--|---|--------------------------|--------------------|
|  | Check if Schedule O contains a response or note to any line in this Part X        |                          |                    |
|  |   | (A)<br>Beginning of year | (B)<br>End of year |
| 1  | Cash - non-interest-bearing   | 1                        |                    |
| 2  | Savings and temporary cash investments  | 3,235,007. 2             | 3,882,082.         |
| 3  | Pledges and grants receivable, net  |                          | 7,473,175.         |
| 4  | Accounts receivable, net  |                          | 2,205,156.         |
| 5  | Loans and other receivables from current and former officers, directors,          |                          |                    |
|  | trustees, key employees, and highest compensated employees. Complete              |                          |                    |
|  | Part II of Schedule L   | 5                        |                    |
| 6  | Loans and other receivables from other disqualified persons (as defined under     |                          |                    |
|  | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribution | ng                       |                    |
| - 1  | employers and sponsoring organizations of section 501(c)(9) voluntary             |                          |                    |
| ဖွ   | employees' beneficiary organizations (see instr). Complete Part II of Sch L       | 6                        |                    |
| Assets 7   | Notes and loans receivable, net   |                          |                    |
| ₹   8  | Inventories for sale or use   |                          |                    |
| 9  | Prepaid expenses and deferred charges   | 75,580. 9                | 68,506             |
| 10a  | 1 1   |                          |                    |
|  | basis. Complete Part VI of Schedule D 10a 6,911,32                                | 3.                       |                    |
| b  |   |                          | 2,434,731.         |
| 11   | Investments · publicly traded securities  |                          | 16,898.            |
| 12   | Investments - other securities. See Part IV, line 11                              |                          | 2,541,862.         |
| 13   | Investments - program-related. See Part IV, line 11                               |                          |                    |
| 14   | Intangible assets   |                          |                    |
| 15   | Other assets. See Part IV, line 11  | 1,076,863. 15            | 3,686,933.         |
| 16   | Total assets. Add lines 1 through 15 (must equal line 34)                         |                          | 22,309,343.        |
| 17   | Accounts payable and accrued expenses   | 1,097,445. 17            | 1,403,420.         |
| 18   | Grants payable  | 5,067,248. 18            | 5,019,443.         |
| 19   | Deferred revenue  |                          | 208,039.           |
| 20   | Tax-exempt bond liabilities   | 20                       |                    |
| 21   | Escrow or custodial account liability. Complete Part IV of Schedule D             | 21                       |                    |
| ខ្លួ 22  | Loans and other payables to current and former officers, directors, trustees,     |                          |                    |
|  | key employees, highest compensated employees, and disqualified persons.           |                          |                    |
|  | Complete Part II of Schedule L  | 22                       |                    |
| 23   | Secured mortgages and notes payable to unrelated third parties                    |                          |                    |
| 24   | Unsecured notes and loans payable to unrelated third parties                      | 24                       |                    |
| 25   | Other liabilities (including federal income tax, payables to related third        |                          |                    |
| -  | parties, and other liabilities not included on lines 17-24). Complete Part X of   | 1 545 500                | 252 524            |
|  | Schedule D  |                          | 973,734.           |
| 26   | Total liabilities. Add lines 17 through 25  |                          | 7,604,636.         |
|  | Organizations that follow SFAS 117 (ASC 958), check here                          | '                        | i                  |
|  | complete lines 27 through 29, and lines 33 and 34.                                | 6 070 000                | 10 000 001         |
| 27   | Unrestricted net assets   |                          | 10,890,981.        |
| 28   | Temporarily restricted net assets   |                          | 3,642,456.         |
| E   29   | Permanently restricted net assets   | 15,000. 29               | 171,270.           |
|  | Organizations that do not follow SFAS 117 (ASC 958), check here                   | J                        |                    |
| 5  | and complete lines 30 through 34.   |                          |                    |
| 30   | Capital stock or trust principal, or current funds                                |                          |                    |
| 31   | Paid-in or capital surplus, or land, building, or equipment fund                  |                          |                    |
| 27 28 9 20 27 30 31 32 33 31 32 33 31 32 33 31 32 33 31 32 33 31 32 33 31 32 33 31 32 31 31 31 31 31 31 31 31 31 31 31 31 31 | Retained earnings, endowment, accumulated income, or other funds                  |                          | 14 704 705         |
| _   33   | Total net assets or fund balances   |                          | 14,704,707.        |
| 34   | Total liabilities and net assets/fund balances                                    | 18,769,373. 34           | 22,309,343.        |

Form **990** (2013)

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

review, or compilation of its financial statements and selection of an independent accountant?

Form 990 (2013)

X

2c X

За

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

2013

**Employer identification number** 

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d \_\_\_ Type III - Non-functionally integrated **b** Type II c \_\_\_\_ Type III - Functionally integrated e \_\_\_\_ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h (iii) Type of organization (iv) Is the organization (v) Did you notify the (vi) ls the organizațion in col. (i) Name of supported (ii) EIN (vii) Amount of monetary in col. (i) listed in your organization in col. (described on lines 1-9 organization support (i) organized in the above or IRC section governing document? (i) of your support? (see instructions)) Yes No Yes No Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13 Schedule A (Form 990 or 990-EZ) 2013 UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Se   | ction A. Public Support                      |                         |                       |                        |                     |                   |  |
|------|--|-------------------------|-----------------------|------------------------|---------------------|-------------------|--|
| Cale | ndar year (or fiscal year beginning in)      | (a) 2009                | <b>(b)</b> 2010       | (c) 2011               | (d) 2012            | (e) 2013          | (f) Total                                    |
| 1    | Gifts, grants, contributions, and            |                         |                       |                        |                     |                   |  |
|      | membership fees received. (Do not            |                         |                       |                        |                     |                   |  |
|      | include any "unusual grants.")               | 12407492.               | 14649944.             | 15430722.              | 16061982.           | 20434316.         | 78984456.                                    |
| 2    | Tax revenues levied for the organ-           |                         |                       |                        |                     |                   |  |
|      | ization's benefit and either paid to         |                         |                       |                        |                     |                   |  |
|      | or expended on its behalf                    |                         |                       |                        |                     |                   |  |
| 3    | The value of services or facilities          |                         |                       |                        |                     |                   |  |
|      | furnished by a governmental unit to          |                         |                       |                        |                     | :                 |  |
|      | the organization without charge              |                         |                       |                        |                     |                   |  |
| 4    | Total. Add lines 1 through 3                 | 12407492.               | 14649944.             | 15430722.              | 16061982.           | 20434316.         | 78984456.                                    |
| 5    | The portion of total contributions           |                         |                       |                        |                     |                   |  |
| _    | by each person (other than a                 |                         |                       |                        |                     |                   |  |
|      | governmental unit or publicly                |                         |                       |                        |                     |                   |  |
|      | supported organization) included             |                         |                       |                        |                     |                   |  |
|      | on line 1 that exceeds 2% of the             |                         | -                     |                        |                     |                   |  |
|      | amount shown on line 11,                     |                         |                       |                        |                     |                   |  |
|      | column (f)                                   |                         |                       |                        |                     |                   |  |
| 6    | Public support. Subtract line 5 from line 4. |                         |                       |                        |                     |                   | 78984456.                                    |
|      | ction B. Total Support                       |                         |                       |                        |                     | ·                 | <u>,,                                   </u> |
| Cale | ndar year (or fiscal year beginning in)      | (a) 2009                | <b>(b)</b> 2010       | (c) 2011               | (d) 2012            | (e) 2013          | (f) Total                                    |
|      | Amounts from line 4                          |                         |                       | 15430722.              |                     | 20434316.         | 78984456.                                    |
| 8    |  |                         |                       |                        |                     |                   |  |
|      | dividends, payments received on              |                         |                       |                        |                     |                   |  |
|      | securities loans, rents, royalties           |                         |                       |                        |                     |                   |  |
|      | and income from similar sources              | 25,928.                 | 23,131.               | 27,353.                | 25,777.             | 45,784.           | 147,973.                                     |
| 9    | Net income from unrelated business           |                         |                       |                        |                     |                   |  |
|      | activities, whether or not the               |                         |                       |                        |                     |                   |  |
|      | business is regularly carried on             |                         |                       |                        |                     |                   |  |
| 10   | Other income. Do not include gain            |                         |                       |                        |                     |                   |  |
|      | or loss from the sale of capital             |                         |                       |                        |                     |                   |  |
|      | assets (Explain in Part IV.)                 | 41,056.                 | 11,456.               | 22,814.                | 51,638.             | 42,212.           | 169,176.                                     |
| 11   | Total support. Add lines 7 through 10        |                         |                       |                        |                     |                   | 79301605.                                    |
| 12   | Gross receipts from related activities,      | , etc. (see instruction | ons)                  |                        |                     | 12                |  |
| 13   | First five years. If the Form 990 is for     | r the organization's    | s first, second, thir | d, fourth, or fifth to | ax year as a sectic | n 501(c)(3)       |  |
|      | organization, check this box and stor        | here                    |                       |                        |                     |                   | <b>&gt;</b>                                  |
|      | ction C. Computation of Publ                 |                         |                       |                        | - AT                |                   |  |
|      | Public support percentage for 2013 (         |                         |                       |                        |                     | 14                | 99.60 %                                      |
|      | Public support percentage from 2012          |                         |                       |                        |                     |                   | <u>99.50 %</u>                               |
| 16a  | 33 1/3% support test - 2013. If the          | _                       |                       |                        |                     |                   |  |
|      | stop here. The organization qualifies        |                         |                       |                        |                     |                   |  |
| b    | 33 1/3% support test - 2012. If the          | _                       |                       |                        |                     | ·                 |  |
|      | and stop here. The organization qual         |                         |                       |                        |                     |                   |  |
| 17a  | 10% -facts-and-circumstances tes             | -                       |                       |                        |                     |                   | ,  |
|      | and if the organization meets the "fac       |                         |                       |                        |                     |                   |  |
|      | meets the "facts-and-circumstances"          |                         |                       |                        |                     |                   |  |
| b    | 10% -facts-and-circumstances tes             |                         |                       |                        |                     |                   |  |
|      | more, and if the organization meets the      |                         |                       |                        |                     |                   |  |
|      | organization meets the "facts-and-circ       |                         |                       |                        |                     |                   |  |
| 18   | Private foundation. If the organization      | on did not check a      | box on line 13, 16    | a, 16b, 17a, or 17i    |                     |                   |  |
|      |  |                         |                       |                        | Scho                | edule A (Form 990 | or 990-EZ) 2013                              |

Schedule A (Form 990 or 990-EZ) 2013 UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se         | ction A. Public Support  | <u> </u>                 | 5,5,5,                   |                     |                    |                    |            |
|------------|--|--------------------------|--------------------------|---------------------|--------------------|--------------------|------------|
| Cale       | ndar year (or fiscal year beginning in)  | (a) 2009                 | <b>(b)</b> 2010          | (c) 2011            | (d) 2012           | (e) 2013           | (f) Total  |
| 1          | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")   |                          |                          |                     |                    |                    |            |
| 2          | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |                          |                          |                     |                    |                    |            |
| 3          | Gross receipts from activities that are not an unrelated trade or business under section 513   |                          |                          |                     |                    |                    |            |
| 4          | Tax revenues levied for the organ-<br>ization's benefit and either paid to<br>or expended on its behalf  |                          |                          |                     |                    |                    |            |
| 5          | The value of services or facilities furnished by a governmental unit to the organization without charge  |                          |                          |                     |                    |                    |            |
| 6          | Total. Add lines 1 through 5   |                          |                          |                     |                    |                    |            |
| 7 <i>a</i> | Amounts included on lines 1, 2, and 3 received from disqualified persons   |                          |                          |                     |                    |                    |            |
| b          | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |                          |                          |                     |                    |                    |            |
| c          | Add lines 7a and 7b  |                          |                          |                     |                    |                    |            |
| 8          | Public support (Subtract line 7c from line 6.)   | -                        | ·                        |                     |                    |                    |            |
| Sec        | ction B. Total Support   |                          |                          | ·                   |                    |                    |            |
|            | ndar year (or fiscal year beginning in) 🖊  | (a) 2009                 | <b>(b)</b> 2010          | (c) 2011            | (d) 2012           | (e) 2013           | (f) Total  |
|            | Amounts from line 6  |                          |                          |                     |                    |                    |            |
| 10a        | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources                                  |                          |                          |                     |                    |                    |            |
| b          | Unrelated business taxable income (less section 511 taxes) from businesses   |                          |                          |                     |                    |                    |            |
|            | acquired after June 30, 1975   |                          |                          |                     |                    |                    |            |
|            | Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on                       |                          |                          |                     |                    |                    |            |
|            | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  |                          |                          |                     |                    |                    |            |
|            | Total support (Add lines 9, 10c, 11, and 12.)<br>First five years. If the Form 990 is for  | the organization!        | l first socond thi       | d fourth or fifth t | N VOOR 00 0 000**  | n 501(a)(3) ara==: | I          |
| 1**        | check this box and stop here   | •                        |                          |                     | •                  | ( / ( / )          |            |
| Sec        | ction C. Computation of Publi  | c Support Pe             | rcentage                 |                     |                    |                    |            |
|            | Public support percentage for 2013 (li   |                          |                          | column (fl)         |                    | 15                 | %          |
|            | Public support percentage from 2012  |                          |                          |                     |                    | 16                 |            |
|            | ction D. Computation of Inves  |                          |                          |                     |                    |                    |            |
|            | Investment income percentage for 20  | ·                        | <del></del>              |                     |                    | 17                 | %          |
|            | Investment income percentage from 2  |                          |                          |                     |                    | 18                 | %          |
|            | 33 1/3% support tests - 2013. If the   | •                        |                          |                     |                    |                    |            |
|            | more than 33 1/3%, check this box ar   | -                        |                          |                     |                    |                    |            |
| b          | 33 1/3% support tests - 2012. If the   |                          |                          |                     |                    |                    |            |
|            | line 18 is not more than 33 $1/3\%$ , che  | ck this box and <b>s</b> | <b>top here.</b> The org | anization qualifies | as a publicly supp | orted organization | <b>▶</b> □ |
| 20         | Private foundation. If the organization  | n did not check a        | box on line 14, 19       | a, or 19b, check t  | nis box and see in | structions         | <u> </u>   |

332023 09-25-13

| Schedule A | (Form 990 or 990-EZ<br>Supplemental | ) 2013 <b>UNIT</b> | ED WAY         | OF B      | <u>UFFALO</u>  | AND | ERIE          | COUNTY           | 16-07         | 43969 Page 4                            |
|------------|-------------------------------------|--------------------|----------------|-----------|--|-----|---------------|------------------|---------------|---|
| Part IV    |                                     |                    |                |           |  |     | l, line 10; F | art II, line 17a | or 17b; and P | art III, line 12.                       |
|            | Also complete this                  | part for any addi  | tional informa | tion. (Se | e instruction  | s). |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     | <del>.</del>  |                  | <del></del>   |   |
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|            |                                     |                    |                |           |  |     | ·             |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
| ******     |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            | - <del> </del>                      | ·····              |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     | <u></u>            |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            | ·····                               |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            | ~                                   | •                  | •              |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  | Vii           |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               | <del></del>                             |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                | ·····     |  |     |               |                  |               |   |
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|            |                                     |                    |                |           |  |     |               | ·····            |               | 11-11-11-11-11-11-11-11-11-11-11-11-11- |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               | · · · · · · · · · · · · · · · · · · ·   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           | No. of the last of |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               | <del></del>                             |
|            |                                     |                    |                |           |  |     |               |                  |               | <del></del>                             |
|            |                                     |                    |                |           |  |     |               |                  |               |   |
|            |                                     |                    |                |           |  |     | <del></del>   |                  |               |   |
|            |                                     |                    |                |           |  |     |               |                  |               |   |

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

UNITED WAY OF BUFFALO AND ERIE COUNTY

Employer identification number

16-0743969

| Organiz   | ation type (check or   | ne):  |
|-----------|--|---|
| Filers of | f:   | Section:  |
| Form 99   | 0 or 990-EZ  | X 501(c)( 3 ) (enter number) organization   |
|           |  | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation  |
|           |  | 527 political organization  |
| Form 99   | 0-PF   | 501(c)(3) exempt private foundation   |
|           |  | 4947(a)(1) nonexempt charitable trust treated as a private foundation   |
|           |  | 501(c)(3) taxable private foundation  |
|           |  | covered by the General Rule or a Special Rule.  |
| Note. O   | nly a section 501(c)(  | 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.   |
| General   | Rule   |   |
|           | For an organization contributor. Comple                              | filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one ete Parts I and II.  |
| Special   | Rules  |   |
| X         | 509(a)(1) and 170(b  | )(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections )(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.  |
|           | total contributions  | )(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scientific, literary, or educational purposes, or ruelty to children or animals. Complete Parts I, II, and III.   |
|           | contributions for us<br>If this box is checked<br>purpose. Do not co | )(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, se exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. ed, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., implete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively etc., contributions of \$5,000 or more during the year |
| but it mu | ust answer "No" on   | at is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).   |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization

Employer identification number

### UNITED WAY OF BUFFALO AND ERIE COUNTY

16-0743969

| Part I      | Contributors (see instructions). Use duplicate copies of Part I if addit                     | ional space is needed.     |  |
|-------------|--|----------------------------|--|
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 1           | ERIE COUNTY - DEPARTMENT OF SOCIAL SERVICES  95 FRANKLIN STREET, ROOM 746  BUFFALO, NY 14202 | \$1,137,053.<br>           | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |
|             | · · · · · · · · · · · · · · · · · · ·  | \$                         | Person Payroll Oncash Complete Part II for noncash contributions.)     |
| (a)<br>No.  | (b) Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
|             |  | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d)<br>Type of contribution  |
|             |  |                            | Person Payroll Occash Complete Part II for noncash contributions.)     |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d) Type of contribution   |
|             |  |                            | Person Payroll Oncash Complete Part II for noncash contributions.)     |
| (a)<br>No.  | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 222450 40.0 |  | \$\$                       | Person Payroll Noncash (Complete Part II for noncash contributions.)   |

Name of organization

Employer identification number

### UNITED WAY OF BUFFALO AND ERIE COUNTY

16-0743969

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Part II if | additional space is needed.                    |                      |
|------------------------------|---|--|----------------------|
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                              |   | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received |
|                              |   | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received |
|                              |   | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received |
|                              |   | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received |
|                              |   | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received |
|                              |   | \$   |                      |

| ,                      |  |  |  |
|------------------------|--|--|--|
|                        | WAY OF BUFFALO AND ERI   | E COUNTY                               | 16-0743969   |
| art III                | Exclusively religious, charitable, etc., indivi-<br>vear. Complete columns (a) through (e) and the | fual contributions to section 501(c)(  | 7), (8), or (10) organizations that total more than \$1,000 for the scompleting Part III, enter the year. (Enter this information once.) |
|                        | the total of exclusively religious, charitable, etc.   | contributions of \$1,000 or less for t | he year. (Enterthis information once.) > \$  |
| a) No.                 | Use duplicate copies of Part III if additional   | space is needed.                       |  |
| from<br>Part I         | (b) Purpose of gift  | (c) Use of gift                        | (d) Description of how gift is held  |
|                        |  |  |  |
| .                      |  | <u> </u>                               |  |
| .                      |  |  |  |
|                        |  | (e) Transfer of gift                   |  |
|                        |  | (a) Transfer or give                   |  |
|                        | Transferee's name, address, and  | IZIP + 4                               | Relationship of transferor to transferee   |
|                        |  |  |  |
| -                      | •  |  |  |
|                        |  |  |  |
| ) No.<br>rom           | (b) Purpose of gift  | (c) Use of gift                        | (d) Description of how gift is held  |
| art I                  | (8): 3::5000 0: 3::1   | (0) 000 01 9111                        | (a) Decemption of How gift to Held   |
| -                      |  |  |  |
|                        |  |  |  |
|                        |  |  |  |
|                        |  | (e) Transfer of gift                   |  |
|                        | Transferee's name, address, and  | 17IP + 4                               | Relationship of transferor to transferee   |
|                        |  |  | notationing of transfer of the transfer of   |
|                        |  |  |  |
| -                      |  |  |  |
| No.                    | (b) Purpose of gift  | (c) Use of gift                        | (d) Description of how gift is held  |
| art I                  | (a) i di poss si giit  | (0) 000 01 9111                        | (a) Description of now gift is field   |
| -                      | · · · · · · · · · · · · · · · · · · ·  |  |  |
| —   <i>-</i>           |  |  |  |
| l -                    |  |  |  |
| -                      |  |  |  |
| -                      |  | (e) Transfer of gift                   |  |
| -                      | Transferee's name, address, and  | ·                                      | Relationship of transferor to transferee   |
| -<br>-<br>-<br>-       | Transferee's name, address, and  | ·                                      | Relationship of transferor to transferee   |
| -                      | Transferee's name, address, and  | ·                                      | Relationship of transferor to transferee   |
| -<br>-<br>-<br>-<br>-  | Transferee's name, address, and  | ·                                      | Relationship of transferor to transferee   |
| ) No.                  |  | I ZIP + 4                              |  |
| ) No.                  | Transferee's name, address, and  (b) Purpose of gift   | ·                                      | Relationship of transferor to transferee  (d) Description of how gift is held  |
| ) No.                  |  | I ZIP + 4                              |  |
| ) No. rom art I        |  | I ZIP + 4                              |  |
| ) No.<br>rom<br>art I  |  | (c) Use of gift                        |  |
| ) No.<br>rom<br>Part I |  | I ZIP + 4                              |  |
| ) No.<br>rom<br>art I  | (b) Purpose of gift  | (c) Use of gift  (e) Transfer of gift  | (d) Description of how gift is held  |
| ) No.<br>'om<br>art I  |  | (c) Use of gift  (e) Transfer of gift  |  |
| ) No.<br>om<br>art I   | (b) Purpose of gift  | (c) Use of gift  (e) Transfer of gift  | (d) Description of how gift is held  |

### **SCHEDULE D**

Department of the Treasury

Internal Revenue Service

(Form 990)

**Supplemental Financial Statements** 

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2013
Open to Public Inspection

Name of the organization

Employer identification number

| Pa       | rt I Organizations Maintaining Donor Advised   | Funds or Other Similar Fund                  | s or Accounts Complete if the                 |
|----------|--|--|---|
|          | organization answered "Yes" to Form 990, Part IV, line   |  | S of Accounts. Complete if the                |
|          | James and the state of the stat | (a) Donor advised funds                      | (b) Funds and other accounts                  |
| 1        | Total number at end of year  | 1  | (b) i dildo dilo ottor accounts               |
| 2        | Aggregate contributions to (during year)   |  |   |
| 3        | Aggregate grants from (during year)  |  |   |
| 4        | Aggregate value at end of year   | 241,242.                                     |   |
| 5        | Did the organization inform all donors and donor advisors in w   | iting that the assets held in denor advis    | and funda                                     |
| •        | are the organization's property, subject to the organization's ex  | refusive legal central?                      | X Yes No                                      |
| 6        | Did the organization inform all grantees, donors, and donor ad-  | visors in writing that grant funds can be    |   |
| •        | for charitable purposes and not for the benefit of the donor or  | donor advisor, or for any other purpose      | cused only                                    |
|          |  |  |   |
| Pa       | rt II Conservation Easements. Complete if the orga   | nization answered "Yes" to Form 990. F       | Part IV line 7                                |
| 1        | Purpose(s) of conservation easements held by the organization  |  | artiv, me 7.                                  |
|          | Preservation of land for public use (e.g., recreation or edi   |  | storically important land area                |
|          | Protection of natural habitat  | · F · · · ·                                  | ified historic structure                      |
|          | Preservation of open space   | i rooorvation of a cent                      | aned Historic Structure                       |
| 2        | Complete lines 2a through 2d if the organization held a qualifie   | d conservation contribution in the form      | of a consequation assembnt on the last        |
|          | day of the tax year.   |  | or a conservation easement on the last        |
|          |  |  | Held at the End of the Tax Year               |
| а        | Total number of conservation easements   |  |   |
| b        | Total acreage restricted by conservation easements   |  | 2b  |
| C        | Number of conservation easements on a certified historic struc   | ture included in (a)                         | 20  |
| d        | Number of conservation easements included in (c) acquired aft  | er 8/17/06, and not on a historic structi    | ure   |
|          | listed in the National Register  |  |   |
| 3        | Number of conservation easements modified, transferred, release  | sed, extinguished, or terminated by the      | organization during the tax                   |
|          | year ▶   | ·  |   |
| 4        | Number of states where property subject to conservation ease   | ment is located >                            |   |
| 5        | Does the organization have a written policy regarding the period   |  |   |
|          | violations, and enforcement of the conservation easements it h   |  | Yes No  |
| 6        | Staff and volunteer hours devoted to monitoring, inspecting, ar  | d enforcing conservation easements d         | uring the year 🕨                              |
| 7        | Amount of expenses incurred in monitoring, inspecting, and en  | forcing conservation easements during        | the year ▶ \$                                 |
| 8        | Does each conservation easement reported on line 2(d) above  |  |   |
|          | and section 170(h)(4)(B)(ii)?  |  | Yes No  |
| 9        | In Part XIII, describe how the organization reports conservation   | easements in its revenue and expense         | statement, and balance sheet, and             |
|          | include, if applicable, the text of the footnote to the organization   | n's financial statements that describes      | the organization's accounting for             |
| 201      | conservation easements.  † III   Organizations Maintaining Collections of A  |  |   |
| aı       | <del></del>  | Aπ, Historical Treasures, or O               | ther Similar Assets.                          |
| 4 -      | Complete if the organization answered "Yes" to Form 99   |  |   |
| ıa       | If the organization elected, as permitted under SFAS 116 (ASC  | 958), not to report in its revenue staten    | nent and balance sheet works of art,          |
|          | historical treasures, or other similar assets held for public exhib  | ition, education, or research in furtheral   | nce of public service, provide, in Part XIII, |
| <b>h</b> | the text of the footnote to its financial statements that describe   |  |   |
| b        | If the organization elected, as permitted under SFAS 116 (ASC  | 958), to report in its revenue statement     | and balance sheet works of art, historical    |
|          | treasures, or other similar assets held for public exhibition, educating to these items:   | cation, or research in furtherance of pub    | olic service, provide the following amounts   |
|          |  |  |   |
|          | <ul><li>(i) Revenues included in Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>  |  |   |
|          | *  | IVOO on other similar assets for firm at the |   |
|          | If the organization received or held works of art, historical treasu   |  | gain, provide                                 |
| а        | the following amounts required to be reported under SFAS 116 Revenues included in Form 990. Part VIII. line 1  | (AOC 908) relating to these items:           | <b>.</b> .                                    |
| a<br>b   | Revenues included in Form 990, Part VIII, line 1  Assets included in Form 990, Part X  |  |   |
| .,       | Assets included in Form 990, Part X  |  | > \$  |

Schedule D (Form 990) 2013

(9)3,686,933. Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ...

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| <u>1</u> | (a) Description or nability                                 | (b) Book value |
|----------|---|----------------|
| (1)      | Federal income taxes  |                |
| (2)      | ACCRUED POSTRETIREMENT BENEFIT                              |                |
| (3)      | OBLIGATION  | 275,000.       |
| (4)      | ACCRUED PENSION LIABILITY                                   | 698,734.       |
| (5)      |   |                |
| (6)      |   |                |
| (7)      |   |                |
| (8)      |   |                |
| (9)      |   |                |
| Total.   | (Column (b) must equal Form 990, Part X, col. (B) line 25.) | 973,734.       |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013

| Sche   | dule D (Form 990) 2013 UNITED WAY OF BUFFALO AND  |             |                                       |          | 0743969 Page 4        |
|--------|---|-------------|---------------------------------------|----------|-----------------------|
| Pa     | t XI Reconciliation of Revenue per Audited Financial Stateme  |             | th Revenue per R                      | etur     | າ.                    |
|        | Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.                           | •           |                                       |          |                       |
| 1      | Total revenue, gains, and other support per audited financial statements                              |             |                                       | 1        | 16,086,314.           |
| 2      | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                                   |             |                                       |          |                       |
| а      | Net unrealized gains on investments   | . 2a        | <u>314,173.</u>                       |          |                       |
| b      | Donated services and use of facilities  | . 2b        |                                       |          |                       |
| С      | Recoveries of prior year grants   | . 2c        |                                       |          |                       |
| d      | Other (Describe in Part XIII.)  |             |                                       |          |                       |
| е      | Add lines 2a through 2d   |             |                                       | 2e       | 314,173.              |
| 3      | Subtract line 2e from line 1  |             |                                       | 3        | 15,772,141.           |
| 4      | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                                  |             |                                       |          |                       |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b                                      | . 4a        |                                       |          |                       |
| b      | Other (Describe in Part XIII.)  | 4b          | 4,750,171.                            | ]        |                       |
| С      | Add lines 4a and 4b   |             |                                       | 4c       | 4,750,171.            |
| 5      | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)                       |             |                                       | 5        | 20,522,312.           |
| Pa     | t XII Reconciliation of Expenses per Audited Financial Statem   |             |                                       | Retu     |                       |
|        | Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.                           |             |                                       |          |                       |
| 1      | Total expenses and losses per audited financial statements  |             |                                       | 1        | 12,773,175.           |
| 2      | Amounts included on line 1 but not on Form 990, Part IX, line 25:                                     |             |                                       |          |                       |
| а      | Donated services and use of facilities  | 2a          |                                       |          |                       |
| b      | Prior year adjustments  |             |                                       | 1        |                       |
| c      | Other losses  |             |                                       | 1        |                       |
| d      | Other (Describe in Part XIII.)  |             | *************                         | 1        |                       |
|        | Add lines 2a through 2d   |             |                                       | 2e       | 0.                    |
| 3      | Subtract line 2e from line 1  |             |                                       | 3        | 12,773,175.           |
| 4      | Amounts included on Form 990, Part IX, line 25, but not on line 1:                                    |             |                                       | <u> </u> | 14/1/3/1/30           |
| -      | Investment expenses not included on Form 990, Part VIII, line 7b                                      | 4a          |                                       |          |                       |
| a      |   |             | 4,750,171.                            | 1        |                       |
| b      | Other (Describe in Part XIII.) Add lines 4a and 4b  |             |                                       | 7        | 4,750,171.            |
| 5      | Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) |             |                                       | 4c<br>5  | 17,523,346.           |
|        | t XIII Supplemental Information.  |             |                                       | 1 0      | 11,343,340.           |
|        | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part           | t IV/ linco | 1h and 2h: Bart V line                | 4: Dor   | V line 0: Dort VI     |
|        | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add                  |             |                                       | 4, rai   | . A, IIII 2, Part AI, |
| 111163 | 20 and 45, and 1 art Art, intes 20 and 45. Also complete this part to provide any add                 | aidonai ini | ormation.                             |          |                       |
|        |   |             | <del></del>                           |          |                       |
|        |   |             |                                       |          |                       |
|        |   |             |                                       | ···      |                       |
| DΔI    | RT XI, LINE 4B - OTHER ADJUSTMENTS:   |             |                                       |          |                       |
| T 7.71 | (1 MI, DING 40 CHIER IDOCOTHURID.   | <del></del> |                                       |          |                       |
| REC    | CLASS OF DONOR DESIGNATED GIFTS   |             |                                       |          |                       |
| 1/13/  | CDADO OF DONOR DEBIGNATED GIFTS   |             | <del> </del>                          |          |                       |
|        |   |             |                                       |          |                       |
|        |   |             | · · · · · · · · · · · · · · · · · · · |          |                       |
| זמס    | RT XII, LINE 4B - OTHER ADJUSTMENTS:  |             |                                       |          |                       |
| T 171  | (I KII, DIME 4D OTHER ADOODIMENTS:  |             |                                       |          |                       |
| ם בי   | CLASS OF DONOR DESIGNATED GIFTS   |             |                                       |          |                       |
| 1717   |   |             |                                       |          |                       |
|        | CHASS OF DONOR DESIGNATED GIFTS   |             |                                       |          |                       |
|        | OF DONOR DESIGNATED GIFTS   |             |                                       |          |                       |
|        | CLASS OF DONOR DESIGNATED GIFTS   |             |                                       |          |                       |
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|        | CLASS OF DONOR DESIGNATED GIFTS   |             |                                       |          |                       |
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|        | CLASS OF DONOR DESIGNATED GIFTS   |             |                                       |          |                       |
|        | CLASS OF DONOR DESIGNATED GIFTS   |             |                                       |          |                       |
|        | CLASS OF DONOR DESIGNATED GIFTS   |             |                                       |          |                       |

# SCHEDULE (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization   | Olegaia ao aem damini                | THE CITE   | ZOTENITIVE                               |                                   |   |  | Employer identification number                  |
|--|--------------------------------------|--|--|-----------------------------------|---|--|---|
| Part   General Information on Grants and Assistance  | and Assistance                       | The state of the s |  |                                   |   |  | COCC#10-0T                                      |
| 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection   | to substantiate the                  | e amount of the grants   | or assistance, the                       | grantees' eligibility             | for the grants or ass                                 | istance, and the select                |   |
|  | stance?                              | 97   |  |                                   |   |  | X Yes No  |
| Хr-  | ocedures for monit                   | toring the use of grant  | runds in the United                      | states.                           |   |  |   |
| Fart   Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5.000. Part II can be duplicated if additional space is needed. | Governments and \$5.000. Part II can | d Organizations in the<br>be duplicated if additi  | • United States. C<br>onal space is need | omplete if the orga<br>led.       | anization answered "Y                                 | es" to Form 990, Part                  | IV, line 21, for any                            |
| 1 (a) Name and address of organization or government   | (b) EIN                              | (c) IRC section if applicable  | (d) Amount of cash grant                 | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance              |
| CATHOLIC CHARITIES OF BUFFALO  |                                      |  |  |                                   |   |  | CLOSING THR GAP - RPW                           |
| BUFFALO, NY 14209  | 16-0743251                           | 501(C)(3)  | 49,543.                                  | 0                                 |   |  |   |
| CATHOLIC CHARITIES OF BUFFALO  |                                      |  |  |                                   |   |  |   |
| 741 DELAWARE AVENUE<br>BUFFALO NY 14209  | 16-0743251                           | 501(C)(3)  | 1 834 299                                | 0                                 |   |  | CLOSING THE GAP - SAY YES TO EDUCATION          |
| CAMBOTT OF DETERMINED  |                                      |  |  |                                   |   |  | 5   |
| 741 DELAWARE AVENUE  |                                      |  |  |                                   |   |  | FOR THE IMPROVEMENT OF                          |
| BUFFALO, NY 14209  | 16-0743251                           | 501(C)(3)  | 203,626.                                 | 0.                                |   |  | EDUCATION FEDERAL GRANT                         |
| EVERY PERSON INPLUENCES CHILDREN   |                                      |  |  |                                   |   |  | CLOSING THE GAP - FUND                          |
| 1000 MAIN STREET<br>BUFFALO NY 14202   | 16-1160182                           | 501(C)(3)  | 25 663.                                  | 0                                 |   |  | FOR THE IMPROVEMENT OF EDUCATION FEDERAL, GRANT |
| RAMILY HELD CENTER   |                                      |  |  |                                   |   |  | CLOSTING THE CAD - RIND                         |
| 60 DINGENS STREET  |                                      |  |  |                                   |   |  | 圍   |
| BUFFALO, NY 14206  | 22-2219511                           | 501(C)(3)  | 40,898.                                  | 0.                                |   |  | EDUCATION FEDERAL GRANT                         |
| WNY UNITED AGAINST DRUG AND  |                                      |  |  |                                   |   |  | CLOSING THE GAP - FUND                          |
| ALCOHOL ABUSE INC 1195 NIAGARA   |                                      |  |  |                                   |   |  | FOR THE IMPROVEMENT OF                          |
| STREET - BUFFALO, NY 14213   | 16-1425062                           | 501(C)(3)  | 14,969.                                  | 0                                 |   |  | EDUCATION FEDERAL GRANT                         |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table  | ind government or                    | ganizations listed in the  | e line 1 table                           |                                   |   |  | •96   |
| 3 Enter total number of other organizations listed in the line 1 table   | s listed in the line                 | I table  |  |                                   |   |  | <b>A</b>  |
| LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.   | , see the Instructi                  | ons for Form 990.  |  |                                   |   |  | Schedule I (Form 990) (2013)                    |

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| Wi  | Y OF BUFFALO | ALO AND ERIE                  | E COUNTY                 |                                   | ba.C ()00 mm, ∃)   cli.bo                             |  | 16-0743969 Page 1   |
|---|--------------|-------------------------------|--------------------------|-----------------------------------|---|--|---|
| (a) Name and address of if applicable cash grant or government (b) EIN (c) IRC section organization or government (d) EIN (e) IRC section (d) Amount of (e) Amount of (f) Method of (g) | (b) EIN      | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance                                      |
| OLMSTED CENTER FOR SIGHT<br>1170 MAIN STREET P.O. BOX 398<br>BUFFALO, NY 14209  | 16-0743930   | 501(C)(3)                     | 5,000.                   | 0.                                |   |  | CREATING ASSETS, SAVINGS<br>AND HOPE                                    |
| BELMONT SHELTER CORP.<br>1195 MAIN STREET<br>BUFFALO, NY 14209  | 16-1080227   | 501(C)(3)                     | 22,500.                  | 0                                 |   |  | CREATING ASSETS, SAVINGS<br>AND HOPE IDA AND ASSETS<br>FOR INDEPENDENCE |
| AMERICAN RED CROSS SERVING ERIE<br>AND NIAGARA COUNTIES - 786<br>DELAWARE AVENUE - BUFFALO, NY<br>14209-2088  | 53-0196605   | 501(C)(3)                     | 4,960.                   | 0                                 |   |  | DONOR SPONSORED FAMILY<br>SUPPORT                                       |
| JERICHO ROAD MINISTRIES<br>184 BARTON STREET<br>BUFFALO, NY 14213   | 42-1571876   | 501(C)(3)                     | 4,712,                   | 0.0                               |   |  | COMMUNITY BABY SHOWER   |
| VOLUNTEER CENTER<br>742 DELAWARE AVENUE<br>BUFFALO, NY 14209  | 16-0743969   | 501(C)(3)                     | 2,029.                   | 0                                 |   |  | VOLUNTEER RECOGNITION   |
| JERICHO ROAD MINISTRIES<br>184 BARTON STREET<br>BUFFALO, NY 14213   | 42-1571876   | 501(C)(3)                     | 12,300.                  | 0                                 |   |  | FUND FOR ALLIANCES  |
| BENEDICT HOUSE OF WNY<br>2211 MAIN STREET<br>BUFFALO, NY 14214  | 16-1311732   | 501(C)(3)                     | 6,975,                   | 0                                 |   |  | FUND FOR ALLIANCES  |
| BOYS AND GIRLS CLUB OF BUFFALO<br>INC 282 BABCOCK STREET -  |              |                               | C                        | c                                 |   |  | C. P. C.                            |

Schedule I (Form 990)

DAY OF CARING PROGRAM

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BOYS AND GIRLS CLUB OF BUFFALO

BUFFALO, NY 14210

INC. - 282 BABCOCK STREET -

BUFFALO, NY 14210

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| (a) Name and address of organization or government   | (b) EIN    | (c) IRC section<br>if applicable | (d) Amount of cash grant | (e) Amount of<br>non-cash<br>assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance       |
|--|------------|----------------------------------|--------------------------|---|---|--|--|
| CHILD & FAMILY SERVICES OF ERIE<br>COUNTY - 330 DELAWARE AVENUE -<br>BUFFALO, NY 14202               | 16-1004825 | 501(C)(3)                        | 875.                     | 0.                                      |   |  | DAY OF CARING PROGRAM                    |
| FAMILY HELP CENTER<br>60 DINGENS STREET<br>BUFFALO, NY 14206   | 22-2219511 | 501(C)(3)                        | 875.                     | .0                                      |   |  | DAY OF CARING PROGRAM                    |
| READ TO SUCCEED BUFFALO<br>392 PEARL STREET SUITE 100<br>BUFFALO, NY 14202                           | 26-3606661 | 501(C)(3)                        | 875.                     | o                                       |   |  | DAY OF CARING PROGRAM                    |
| MERCY USA FOR 211 WNY (OLMSTED CENTER FOR SIGHT) - 1170 MAIN STREET P.O. BOX 398 - BUFFALO, NY 14209 | 16-0743930 | 501(C)(3)                        | 3,502.                   | 0.                                      |   |  | WNY HOLIDAY PARTNERSHIP                  |
| AFL-CIO EMERGENCY SERVICES 742 DELAWARE AVENUE BUFFALO, NY 14209                                     | 16-0743969 | 501(C)(3)                        | 30,000,                  | o                                       |   |  | PROGRAM FUNDING                          |
| l ⊫ 26 cm ⊙  | 53-0196605 | 501(C)(3)                        | 247,000.                 | 0                                       |   |  | PROGRAM FUNDING                          |
| BE A FRIEND PROGRAM INC.<br>85 RIVER ROCK DRIVE, SUITE 107<br>BUFFALO, NY 14207                      | 16-1106399 | 501(C)(3)                        | 70,500.                  | 0                                       |   |  | PROGRAM FUNDING                          |
| BELMONT SHELTER CORP.<br>1195 MAIN STREET<br>BUFFALO, NY 14209                                       | 16-1080227 | 501(C)(3)                        | 59,750.                  | 0                                       |   |  | PROGRAM FUNDING                          |
| BOYS AND GIRLS CLUB OF BUFFALO INC 282 BABCOCK STREET - BUFFALO, NY 14210                            | 16-0849516 | 501(C)(3)                        | 180,567,                 | 0                                       |   |  | PROGRAM FUNDING<br>Schedule I (Form 990) |
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Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government  | (b) EIN    | (c) IRC section<br>if applicable | (d) Amount of<br>cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance       |
|---|------------|----------------------------------|-----------------------------|-----------------------------------|---|--|--|
| BOYS AND GIRLS CLUB OF EAST AURORA<br>24 PAINE STREET P.O. BOX 36<br>EAST AURORA, NY 14052              | 16-0755732 | 501(C)(3)                        | 64,000.                     | 0                                 |   |  | PROGRAM FUNDING                          |
| BOYS AND GIRLS CLUB OF THE NORTHTOWNS OF WNY - 54 RIVERDALE AVENUE - BUFFALO, NY 14207                  | 16-0755733 | 501(C)(3)                        | 83,000.                     | 0                                 |   |  | PROGRAM FUNDING                          |
| BOYS AND GIRLS CLUB OF ORCHARD PARK - 25 SOUTH LINCOLN AVENUE - ORCHARD PARK, NY 14127                  | 16-1094894 | 501(C)(3)                        | 20,000.                     | 0                                 |   |  | PROGRAM FUNDING                          |
| BUFFALO FEDERATION OF NEIGHBORHOOD<br>CENTERS INC. (BFNC) - 97 LEMON<br>STREET - BUFFALO, NY 14204-1297 | 16-1172623 | 501(C)(3)                        | 147,234.                    | 0                                 |   |  | PROGRAM FUNDING                          |
| BUFFALO PRENATAL PERINATAL<br>SERVICES - 625 DELAWARE AVENUE<br>SUITE 410 - BUFFALO, NY 14202           | 16-1302764 | 501(C)(3)                        | 43,500.                     | 0                                 |   |  | PROGRAM FUNDING                          |
| BUFFALO URBAN LEAGUE INC.<br>15 GENESEE STREET<br>BUFFALO, NY 14203                                     | 16-0743940 | 501(C)(3)                        | 182,375.                    | .0                                |   |  | PROGRAM FUNDING                          |
| CATHOLIC CHARITIES OF BUFFALO 741 DELAWARE AVENUE BUFFALO, NY 14209                                     | 16-0743251 | 501(C)(3)                        | 354,000.                    | 0                                 |   |  | PROGRAM FUNDING                          |
| CHILD & ADOLESCENT TREATMENT<br>SERVICES - 301 CAYUGA ROAD, SUITE<br>200 - CHEEKTOWAGA, NY 14225        | 16-0839225 | 501(C)(3)                        | 364,040.                    | 0                                 |   |  | PROGRAM FUNDING                          |
| CHILD & FAMILY SERVICES OF ERIE<br>COUNTY - 330 DELAWARE AVENUE -<br>BUFFALO, NY 14202                  | 16-1004825 | 501(C)(3)                        | 326,936.                    | 0                                 |   |  | PROGRAM FUNDING<br>Schedule I (Form 990) |
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| Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY  Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) | s of (b) EIN (c) IRC section if applicable cash grant non-cash (f) Method of (g) Description of (h) Purpox nent (fook, FMV, assistance assistance (book, FMV, appraisal, other) |  |
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| CHILD CARE RESOURCE NETWORK<br>1000 HERTEL AVENUE<br>BUFFALO, NY 14216                                   | 22-2916451 | 501(C)(3)                        | 30,000.                  | 0                                 |   |  | PROGRAM FUNDING                       |
| COMPASS HOUSE<br>1451 MAIN STREET<br>BUFFALO, NY 14209   | 23-7363167 | 501(C)(3)                        | 114,500.                 | .0                                |   |  | PROGRAM FUNDING                       |
| COMPEER OF GREATER BUFFALO<br>135 DELAWARE AVENUE<br>BUFFALO, NY 14202                                   | 16-1454202 | 501(C)(3)                        | 70,588.                  | 0                                 |   |  | PROGRAM FUNDING                       |
| CONCERNED ECUMENICAL MINISTRY TO<br>THE UPPER WEST SIDE - 286<br>LAFAYETTE AVENUE - BUFFALO, NY<br>14213 |            | 501(C)(3)                        | 30,000.                  | 0.                                |   |  | PROGRAM FUNDING                       |
| CRADLE BEACH CAMP INC.<br>8038 OLD LAKESHORE ROAD<br>ANGOLA, NY 14006                                    | 16-0743025 | 501(C)(3)                        | 75,752.                  | •0                                |   |  | PROGRAM FUNDING                       |
| DEAF ADULT SERVICES<br>2495 MAIN STREET SUITE 446<br>BUFFALO, NY 14214                                   | 16-1433932 | 501(C)(3)                        | 15,094.                  | 0                                 |   |  | PROGRAM FUNDING                       |
| DEPEW-LANCASTER BOYS & GIRLS CLUB<br>INC 5440 BROADWAY AVENUE -<br>LANCASTER, NY 14086                   | 16-1313581 | 501(C)(3)                        | 18,000.                  | 0                                 |   |  | PROGRAM FUNDING                       |
| EARLY CHILDHOOD DIRECTION CENTER/<br>KALEIDA HEALTH - 3131 SHERIDAN<br>DRIVE - AMHERST, NY 14226         | 16-1533232 | 501(C)(3)                        | 28,000.                  | 0                                 |   |  | PROGRAM FUNDING                       |
|  | 16-0743218 | 501(C)(3)                        | 27, 257.                 | 0                                 |   |  | PROGRAM FUNDING                       |
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|---|------------|----------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| EVERY PERSON INFLUENCES CHILDREN<br>1000 MAIN STREET<br>BUFFALO, NY 14202                   | 16-1160182 | 501(C)(3)                        | 21,974.                  | 0                                 |   |  | PROGRAM FUNDING                    |
| FAMILY HELP CENTER<br>60 DINGENS STREET<br>BUFFALO, NY 14206                                | 22-2219511 | 501(C)(3)                        | 161,500.                 | 0                                 |   |  | PROGRAM FUNDING                    |
| FAMILY JUSTICE CENTER OF ERIE<br>COUNTY - 237 MAIN STREET 14TH<br>FLOOR - BUFFALO, NY 14203 | 20-2250813 | 501(C)(3)                        | 125,000.                 | 0                                 |   |  | PROGRAM FUNDING                    |
| GIRL SCOUTS OF WESTERN NEW YORK 3332 WALDEN AVENUE SUITE 106 DEPEW, NY 14043                | 16-0743096 | 501(C)(3)                        | 23,460.                  | 0                                 |   |  | PROGRAM FUNDING                    |
| GOODWILL INDUSTRIES OF WNY INC.<br>1119 WILLIAM STREET<br>BUFFALO, NY 14206-1897            | 16-0761225 | 501(C)(3)                        | 73,000.                  | .0                                |   |  | PROGRAM FUNDING                    |
| HEALTHY COMMUNITY ALLIANCE 1 SCHOOL STREET SUITE 100 GOWANDA, NY 14070                      | 16-1514684 | 501(C)(3)                        | 11,000.                  | Ö                                 |   |  | PROGRAM FUNDING                    |
| HEARTS AND HANDS - FAITH IN ACTION 50 JOHN STREET AKRON, NY 14001                           | 43-2008066 | 501(C)(3)                        | 45,000.                  | 0                                 |   |  | PROGRAM FUNDING                    |
| HILLSIDE WORK-SCHOLARSHIP PROGRAM 1 MUSTARD STREET 1ST FLOOR ROCHESTER, NY 14609            | 16-1453581 | 501(C)(3)                        | 50,000                   | 0                                 |   |  | PROGRAM FUNDING                    |
| HOMEFRONT, INC. 780 FILLMORE AVENUE BUFFALO, NY 14212                                       | 16-1065303 | 501(C)(3)                        | 20,000.                  | 0                                 |   |  | PROGRAM FUNDING                    |
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Schedule | (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY

Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule | (Form 990), Part II.)

| (a) Name and address of organization or government  | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| HORIZON HEALTH SERVICES<br>3020 BAILEY AVENUE 2ND FLOOR<br>BUFFALO, NY 14215                            | 16-6198498 | 501(C)(3)                     | 46,819.                  | .0                                |   |  | PROGRAM FUNDING                    |
| INTERNATIONAL INSTITUTE OF BUFFALO INC 864 DELAWARE AVENUE - BUFFALO, NY 14209-2093                     | 16-0743052 | 501(C)(3)                     | .000,38                  | 0                                 |   |  | PROGRAM FUNDING                    |
| JERICHO ROAD MINISTRIES<br>184 BARTON STREET<br>BUFFALO, NY 14213                                       | 42-1571876 | 501(C)(3)                     | 266,250.                 | 0                                 |   |  | PROGRAM FUNDING                    |
| JEWISH COMMUNITY CENTER OF ERIE COUNTY - 2640 NORTH FOREST ROAD - GETZVILLE, NY 14068                   | 16-0760887 | 501(C)(3)                     | 29,700.                  | 0                                 |   |  | PROGRAM FUNDING                    |
| JEWISH FAMILY SERVICE OF BUFFALO & ERIE COUNTY - 70 BARKER STREET - BUFFALO, NY 14209                   | 16-0760888 | 501(C)(3)                     | 55,232.                  | 0                                 |   |  | PROGRAM FUNDING                    |
| KING URBAN LIFE CENTER INC.<br>938 GENESEE STREET<br>BUFFALO, NY 14211                                  | 16-1336419 | 501(C)(3)                     | .000                     | 0                                 |   |  | PROGRAM FUNDING                    |
| LITERACY EMPOWERMENT ACTION PLAN 3200 ELMWOOD AVENUE ROOM 214 BUFFALO, NY 14217                         | 20-8692424 | 501(C)(3)                     |                          | 0                                 |   |  | PROGRAM FUNDING                    |
| LITERACY NEW YORK BUFFALO-NIAGARA<br>INC 1 LAFAYETTE SQUARE - 2ND<br>FLOOR - BUFFALO, NY 14203          | 16-1199474 | 501(C)(3)                     | 45,000.                  | *0                                |   |  | PROGRAM FUNDING                    |
| LT. COLONEL MATT URBAN HUMAN<br>SERVICES CENTER OF WNY - 1081<br>BROADWAY STREET - BUFFALO, NY<br>14212 | 16-1067572 | 501(C)(3)                     | 134,546.                 | 0                                 |   |  | PROGRAM FUNDING                    |
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| Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY  Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) | Y OF BUFFALO<br>Assistance to Governm | ALO AND ERIE                     | E COUNTY                    | nited States (Sch                       | edule I (Form 990), Pa                                |   | 16-0743969 Page 1                  |
|--|---------------------------------------|----------------------------------|-----------------------------|---|---|---|------------------------------------|
| (a) Name and address of organization or government   | (b) EIN                               | (c) IRC section<br>if applicable | (d) Amount of<br>cash grant | (e) Amount of<br>non-cash<br>assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of<br>non-cash assistance | (h) Purpose of grant or assistance |
| MASSACHUSETTS AVENUE PROJECT<br>271 GRANT STREET<br>BUFFALO, NY 14213  | 16-1585356                            | 501(C)(3)                        | 15,000.                     | .0                                      |   |   | PROGRAM FUNDING                    |
| MENTAL HEALTH ASSOCIATION OF ERIE<br>COUNTY INC 999 DELAWARE AVENUE<br>- BUFFALO, NY 14209   | 16-6050086                            | 501(c)(3)                        | 38,000,                     | 0                                       |   |   | PROGRAM FUNDING                    |
| NATIVE AMERICAN COMMUNITY SERVICES<br>OF ERIE/NIAGARA - 1005 GRANT<br>STREET - BUFFALO, NY 14207-2854  | 16-1043710                            | 501(C)(3)                        | .35,000.                    | 0                                       |   |   | PROGRAM FUNDING                    |
| NEIGHBORHOOD LEGAL SERVICES INC.<br>237 MAIN STREET, SUITE 400<br>BUFFALO, NY 14203  | 51-0198935                            | 501(C)(3)                        | 58,000.                     | 0                                       |   |   | PROGRAM FUNDING                    |
| NORTHWEST BUFFALO COMMUNITY CENTER<br>INC 155 LAWN AVENUE - BUFFALO,<br>NY 14207   | 16-1060168                            | 501(C)(3)                        | 20,000.                     | 0                                       | :   |   | PROGRAM FUNDING                    |
| OLMSTED CENTER FOR SIGHT<br>1170 MAIN STREET P.O. BOX 398<br>BUFFALO, NY 14209   | 16-0743930                            | 501(C)(3)                        | 112,000.                    | • 0                                     |   |   | PROGRAM FUNDING                    |
| READ TO SUCCEED BUFFALO<br>392 PEARL STREET SUITE 100<br>BUFFALO, NY 14202   | 26-3606661                            | 501(C)(3)                        | .009,09                     | 0                                       |   |   |                                    |
| RURAL TRANSIT SERVICE INC.<br>1000 BRANT FARNHAM ROAD P.O. BOX 21<br>BRANT, NY 14027   |                                       | 501(C)(3)                        | 10,000.                     | .0                                      |   |   | PROGRAM FUNDING                    |
| SCHILLER PARK COMMUNITY SERVICES INC C/O GEORGE K, ARTHUR COMMUNITY CENTER 2056 GENESEE STREET - BUFFALO, NY 14211   | 23-7355996                            | 501(C)(3)                        | 13,000.                     | 0                                       |   |   | PROGRAM FUNDING                    |
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Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY

Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government  | (p) EIN    | (c) IRC section<br>if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of<br>non-cash assistance | (h) Purpose of grant<br>or assistance |
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| SENECA BABCOCK COMMUNITY ASSOCIATION - 1168 SENECA STREET - BUFFALO, NY 14210               | 23-7367697 | 501(C)(3)                        | 15,668.                  | 0                                 |   |   | PROGRAM FUNDING                       |
| THE SALVATION ARMY<br>960 MAIN STREET<br>BUFFALO, NY 14202                                  | 13-5562351 | 501(C)(3)                        | 139,000.                 | 0                                 |   |   | PROGRAM FUNDING                       |
| VALLEY COMMUNITY ASSOCIATION<br>93 LEDDY STREET<br>BUFFALO, NY 14210                        | 16-0964724 | 501(C)(3)                        | 160,158.                 | 0                                 |   |   | PROGRAM FUNDING                       |
| WNY UNITED AGAINST DRUG AND<br>ALCOHOL ABUSE INC 1195 NIAGARA<br>STREET - BUFFALO, NY 14213 | 16-1425062 | 501(C)(3)                        | 35,000.                  | 0                                 |   |   | PROGRAM FUNDING                       |
| CHILD CARE RESOURCE NETWORK<br>1000 HERTEL AVENUE<br>BUFFALO, NY 14216                      | 22-2916451 | 501(C)(3)                        | 10,000.                  | 0                                 |   |   | SUCCESS BY 6-CHILD CARE<br>SERVICES   |
| KALEIDA HEALTH SYSTEM<br>726 EXCHANGE STEET, SUITE 200<br>BUFFALO, NY 14210                 | 16-1417483 | 501(C)(3)                        | 2,634.                   | 0                                 |   |   | SUCCESS BY 6-CHILD CARE<br>SERVICES   |
| KALEIDA HEALTH SYSTEM<br>726 EXCHANGE STEET, SUITE 200<br>BUFFALO, NY 14210                 | 16-1417483 | \$01(C)(3)                       | 3,272.                   | 0                                 |   |   | SUCCESS BY 6-HELP ME GROW             |
| FAMILY HELP CENTER<br>60 DINGENS STREET<br>BUFFALO, NY 14206                                | 22-2219511 | 501(C)(3)                        | 42,531.                  | 0                                 |   |   | CHILDREN'S CENTER FOR<br>SUCCESS      |
| CHILD CARE RESOURCE NETWORK 1000 HERTEL AVENUE BUFFALO, NY 14216                            | 22-2916451 | 501(C)(3)                        | 5,000.                   | 0                                 |   |   | CHILDREN'S CENTER FOR<br>SUCCESS      |
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| Schedu                | Part II         |   |
|                       |                 |   |

| (a) Name and address of organization or government  | (b) EiN    | (c) IRC section<br>if applicable | (d) Amount of<br>cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant<br>or assistance    |
|---|------------|----------------------------------|-----------------------------|-----------------------------------|---|--|--|
| BELMONT SHELTER CORP.<br>1195 MAIN STREET<br>BUFFALO, NY 14209  | 16-1080227 | 501(C)(3)                        | 22,277.                     | 0.                                |   |  | SIEMER INSTITUTE FOR<br>FAMILY STABILITY |
| BUFFALO FEDERATION OF NEIGHBORHOOD<br>CENTERS INC. (BFNC) - 97 LEMON<br>STREET - BUFFALO, NY 14204-1297 | 16-1172623 | 501(C)(3)                        | . 12,239.                   | 0                                 |   |  | TARGETED FOOD STAMP<br>OUTREACH PROGRAM  |
| CATHOLIC CHARITIES OF BUFFALO 741 DELAWARE AVENUE BUFFALO, NY 14209                                     | 16-0743251 | 501(C)(3)                        | 8,875.                      | .0                                |   |  | TARGETED FOOD STAMP<br>OUTREACH PROGRAM  |
| INTERNATIONAL INSTITUTE OF BUFFALO INC 864 DELAWARE AVENUE - BUFFALO, NY 14209-2093                     | 16-0743052 | 501(C)(3)                        | 26,850.                     | 0                                 |   |  | TARGETED FOOD STAMP<br>OUTREACH PROGRAM  |
| JERICHO ROAD MINISTRIES<br>184 BARTON STREET<br>BUFFALO, NY 14213                                       | 42-1571876 | 501(C)(3)                        | 53,503.                     | .0                                |   |  | TARGETED FOOD STAMP<br>OUTREACH PROGRAM  |
| LT. COLONEL MATT URBAN HUMAN<br>SERVICES CENTER OF WNY - 1081<br>BROADWAY STREET - BUFFALO, NY<br>14212 | 16-1067572 | 501(C)(3)                        | 6,340.                      | .0                                |   |  | TARGETED FOOD STAMP<br>OUTREACH PROGRAM  |
| THE SALVATION ARMY<br>960 MAIN STREET<br>BUFFALO, NY 14202  | 13-5562351 | 501(C)(3)                        | 11,121.                     | 0                                 |   |  | TARGETED FOOD STAMP<br>OUTREACH PROGRAM  |
| BELMONT SHELTER CORP.<br>1195 MAIN STREET<br>BUFFALO, NY 14209  | 16-1080227 | 501(C)(3)                        | 68,590                      | 0                                 |   |  | CNITED WAY WORKS                         |
| BPS ADULT LEARNING CENTER/BUFFALO PUBLIC SCHOOLS FOUNDATION - 389 VIRGINIA STREET - BUFFALO, NY 14201   | 38-3704493 | 501(C)(3)                        | 248,346.                    | 0.0                               |   |  | UNITED WAY WORKS                         |
|   |            |                                  |                             |                                   |   |  | Schedule I (Form 990)                    |

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Page 1

Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY

| Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

| (a) Name and address of organization or government   | (b) EIN    | (c) IRC section<br>if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance                         |
|--|------------|----------------------------------|--------------------------|-----------------------------------|---|--|--|
| CATHOLIC CHARITIES OF BUFFALO 741 DELAWARE AVENUE BUFFALO, NY 14209  | 16-0743251 | 501(C)(3)                        | 116 621.                 | 0                                 |   |  | INTHED WAY WORKS   |
| ERIE REGIONAL HOUSING DEVELOPMENT CORP. (BELLE CENTER) - 104 MARYLAND STREET - BUFFALO, NY 14201                 | 16-1559032 | 501(C)(3)                        | 197,911.                 | 0                                 |   |  | UNIȚED WAY WORKS   |
| LITERACY NEW YORK BUFFALO-NIAGARA<br>INC 1 LAFAYETTE SQUARE - 2ND<br>FLOOR - BUFFALO, NY 14203                   | 16-1199474 | 501(C)(3)                        | 21,769.                  | 0                                 |   |  | UNITED WAY WORKS   |
| LT. COLONEL MATT URBAN HUMAN<br>SERVICES CENTER OF WNY - 1081<br>BROADWAY STREET - BUFFALO, NY<br>14212          | 16-1067572 | 501(C)(3)                        | 146,052.                 | • 0                               |   |  | UNITED WAY WORKS   |
| NORTHWEST BUFFALO COMMUNITY CENTER<br>INC 155 LAWN AVENUE - BUFFALO,<br>NY 14207                                 | 16-1060168 | <b>501</b> (C)(3)                | 141,945.                 | 0                                 |   |  | UNITED WAY WORKS   |
| SENECA BABCOCK COMMUNITY ASSOCIATION - 1168 SENECA STREET - BUFFALO, NY 14210                                    | 23-7367697 | 501(C)(3)                        | 63.516.                  | 0                                 |   |  | INTHED WAY WORKS   |
| UNIVERSITY DISTRICT COMMUNITY DEV. ASSOC. / GLORIA J. PARKS COMMUNITY CTR - 3242 MAIN STREET - BUFFALO, NY 14214 | 16-1072548 | 501(C)(3)                        | 4 ,                      | o                                 |   |  | ONITHED WAY WORKS  |
| OLMSTED CENTER FOR SIGHT<br>1170 MAIN STREET P.O. BOX 398<br>BUFFALO, NY 14209                                   | 16-0743930 | 501(C)(3)                        | *986 86                  | .0                                |   |  | WNY 211  |
| DONOR DESIGNATIONS TO AGENCIES   |            | 501(C)(3)                        | 4,750,171.               | 0                                 |   | H                                      | DONOR DESIGNATIONS TO<br>AGENCIES<br>Schedule   (Form 990) |
|  |            |                                  |                          |                                   |   |  | food in to it amount                                       |

UNITED WAY OF BUFFALO AND ERIE COUNTY Schedule I (Form 990) (2013) Part III

Page 2

16-0743969

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (f) Description of non-cash assistance                   |  |  |   |   |  |  |  |
|--|--|--|---|---|--|--|--|
| (e) Method of valuation<br>(book, FMV, appraisal, other) |  |  | dditional information.  |   |  |  |  |
| (d) Amount of non-<br>cash assistance                    |  |  | (b), and any other a  |   |  |  |  |
| (c) Amount of cash grant                                 |  |  | e 2, Part III, column   | i |  |  |  |
| (b) Number of recipients                                 |  |  | uired in Part I, lind   |   |  |  |  |
| (a) Type of grant or assistance                          |  |  | Part IV   Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. |   |  |  |  |

332102 10-29-13

Schedule I (Form 990) (2013)

### **SCHEDULE J** (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990

UNITED WAY OF BUFFALO AND ERIE COUNTY

OMB No. 1545-0047

Open to Public Inspection

Schedule J (Form 990) 2013

<u> 16-0743969</u>

Internal Revenue Service Name of the organization

Department of the Treasury

**Employer identification number** 

| Pá | art I Questions Regarding Compensation   |    |     |               |
|----|--|----|-----|---------------|
|    |  |    | Yes | No            |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,                           |    |     |               |
|    | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.                                       |    |     |               |
|    | First-class or charter travel  Housing allowance or residence for personal use   |    |     | ĺ             |
|    | Travel for companions Payments for business use of personal residence  |    |     | ĺ             |
|    | Tax indemnification and gross-up payments  Health or social club dues or initiation fees   |    |     |               |
|    | Discretionary spending account Personal services (e.g., maid, chauffeur, chef)   |    |     |               |
|    |  |    |     |               |
| b  | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or                                    |    |     |               |
|    | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain   | 1b |     |               |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,                                 |    |     |               |
|    | trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?  | 2  |     |               |
|    |  |    |     | 1             |
| 3  | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's                        |    |     | ĺ             |
|    | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to                               |    |     | l             |
|    | establish compensation of the CEO/Executive Director, but explain in Part III.   |    |     |               |
|    | X Compensation committee X Written employment contract   |    |     | ĺ             |
|    | Independent compensation consultant Compensation survey or study   |    |     |               |
|    | Form 990 of other organizations  Approval by the board or compensation committee   |    |     | ĺ             |
| _  |  |    |     |               |
| 4  | During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing                                     | ·  |     |               |
| _  | organization or a related organization:  |    |     | 37            |
| a  | Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4a |     | X             |
| D  | Participate in, or receive payment from, an equity-based compensation arrangement?   | 4b |     | X             |
| С  | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.                                    | 4c |     |               |
|    | The story of lines 440, list the persons and provide the applicable amounts for each item in Part III.   |    |     |               |
|    | Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  |    |     |               |
| 5  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation                                |    |     | ł             |
| Ū  | contingent on the revenues of:   |    |     | 1             |
| а  | The organization?  | 5а |     | x             |
| b  | Any related organization?  | 5b |     | X             |
|    | If "Yes" to line 5a or 5b, describe in Part III.   |    | -   | _ <del></del> |
| 6  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation                                |    |     | ĺ             |
|    | contingent on the net earnings of:   |    |     |               |
| а  | The organization?  | 6a |     | x             |
| b  | Any related organization?  | 6b |     | Х             |
|    | If "Yes" to line 6a or 6b, describe in Part III.   |    |     |               |
| 7  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments                                |    |     |               |
|    | not described in lines 5 and 6? If "Yes," describe in Part III   | 7  |     | Х             |
| 8  | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the                                  |    |     |               |
|    | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III                                      | 8  |     | Х             |
| 9  | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in   |    |     |               |
|    | Regulations section 53.4958-6(c)?  | 9  |     |               |

332111 09-13-13

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

16-0743969

Page 2

UNITED WAY OF BUFFALO AND ERIE COUNTY

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                    |          | (B) Breakdown of V       | (B) Breakdown of W-2 and/or 1099-MISC compensation | SC compensation                           | (C) Retirement and   | (D) Nontaxable | (E) Total of columns |   |
|--------------------|----------|--------------------------|--|---|--|----------------|----------------------|---|
| (A) Name and Title |          | (i) Base<br>compensation | (ii) Bonus & incentive compensation                | (iii) Other<br>reportable<br>compensation | compensation   | Series         | (a)-(i)(g)           | reported as delerred<br>in prior Form 990   |
| (1) MICHAEL WEINER | Θ        | 183,863.                 | 0  | 0   | 0  | 812.           | 184,675.             | 0   |
|                    | (ii)     |                          | 0.   | 0.  | 0  | 0              |                      |   |
|                    | Ξ        |                          |  |   |  |                |                      |   |
|                    | (E)      |                          |  |   |  |                |                      |   |
|                    | Θ        |                          |  |   |  |                |                      |   |
|                    | (E)      |                          |  |   |  |                |                      |   |
|                    | (3)      |                          |  |   |  |                |                      |   |
|                    | (ii)     |                          |  |   |  |                |                      |   |
|                    | Ξ        |                          |  |   |  |                |                      |   |
|                    | Ξ        |                          |  |   |  |                |                      |   |
|                    | Ξ        |                          |  |   |  |                |                      |   |
|                    | €        |                          |  |   |  |                |                      |   |
|                    | Ξ        |                          | :  |   |  |                |                      |   |
|                    | Ξ        |                          |  |   |  |                |                      |   |
|                    | Ξ        |                          |  |   |  |                |                      |   |
|                    | <u> </u> |                          |  |   |  |                |                      |   |
|                    | Θ        |                          |  |   |  |                |                      |   |
|                    | (ii)     |                          |  |   |  |                |                      |   |
|                    | Ξ        |                          |  |   |  |                |                      |   |
|                    | Ξ        |                          |  |   |  |                |                      |   |
|                    | Ξ        |                          |  |   |  |                |                      |   |
|                    | Ξ        |                          |  |   |  |                |                      |   |
|                    | Ξ        |                          |  | - ~                                       |  |                |                      |   |
|                    | ⊞        |                          |  |   |  |                |                      |   |
|                    | (3)      |                          |  |   |  |                |                      |   |
|                    | (ii)     |                          |  |   |  |                |                      | All markets and an artist and a second a second and a second a second and a second |
|                    | Ξ        |                          |  |   |  |                |                      |   |
|                    | (ii)     |                          |  |   | and the state of t |                |                      |   |
|                    | 9        |                          |  |   |  |                |                      |   |
| :                  | €        |                          |  |   |  |                |                      |   |
|                    | Ξ        |                          |  |   |  |                |                      |   |
|                    | ⊞        |                          |  |   |  |                |                      |   |
| 332112             |          |                          |  | C   |  |                | Schedu               | Schedule J (Form 990) 2013  |

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332113 09-13-13

#### **SCHEDULE 0**

Department of the Treasury

(Form 990 or 990-EZ)

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 **2013**Open to Public

Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

**Employer identification number** 

UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: INTEGRITY, COLLABORATION, ACCOUNTABILITY, INNOVATION. SERVICE: WE FOSTER AND ENCOURAGE THE ACTIVE INVOLVEMENT OF INDIVIDUALS, GROUPS, ORGANIZATIONS, CORPORATIONS AND LABOR TO SERVE THE COMMUNITY.INTEGRITY: WE ARE HONEST, ETHICAL, AND TRANSPARENT AS WE SERVE. WE ARE CARETAKERS INDIVIDUAL WORTH AND SELF-RESPECT AND OUR DONORS RESOURCES. WE ACT IN WAYS THAT RESPECT THE DIGNITY, UNIQUENESS AND INTRINSIC WORTH OF EVERY PERSON. COLLABORATION: WE WORK TOGETHER PRODUCTIVELY, AS AN ORGANIZATION AND WITH OUR PARTNERS THROUGHOUT THE COMMUNITY. WE VALUE DIVERSITY AND STRIVE FOR INCLUSION. ACCOUNTABILITY: WE TAKE RESPONSIBILITY FOR COMMITMENTS AND DELIVERING HIGH QUALITY, HIGH VALUE AND RELEVANT RESULTS. INNOVATION: WE LOOK FOR INNOVATIVE WAYS TO MEET OUR MISSION. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: COMMUNITY IMPACT PROGRAM SERVICES - THIS PROGRAM IS RESPONSIBLE FOR ANALYZING COMMUNITY NEEDS, FOCUSING RESOURCES, AND DETERMINING THE COMMUNITY IMPACT OF THE WORK DONE AND NEEDED TO BE DONE IN SOLVING PROBLEMS IN THE HEALTH AND HUMAN AREA. REVENUE \$ 0. EXPENSES \$ 1,479,559. INCLUDING GRANTS OF \$ 0. M.I.S GOVERNMENT & LABOR RELATIONS

CREATIVE SERVICES

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2013)

FORM 990, PART VI, SECTION B, LINE 12C:

ON AN ANNUAL BASIS (AND/OR UPON BEING NEWLY HIRED/APPOINTED),

Schedule O (Form 990 or 990-EZ) (2013)

Schedule O (Form 990 or 990-EZ) (2013) Page 2 Name of the organization Employer identification number UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 THE ORGANIZATION'S WRITTEN "CONFLICT OF INTEREST POLICY" IS REVIEWED WITH EACH EMPLOYEE AND DIRECTOR. AS WRITTEN EVIDENCE EACH EMPLOYEE/DIRECTOR SIGNS A STATEMENT THAT HE/SHE HAS REVIEWED THE POLICY, FULLY UNDERSTANDS, HAS COMPLIED AND WILL CONTINUE TO COMPLY WITH THE POLICY. THIS CERTIFICATION PROCESS IS MANDATORY FOR ALL UNITED WAY STAFF, MEMBERS OF THE BOARD OF DIRECTORS, AND LOANED EXECUTIVES. FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION'S BOARD CHAIRMAN IN CONJUNCTION WITH A VOLUNTEER BASED HUMAN RESOURCES COMMITTEE AND THE EXECUTIVE COMMMITTEE ANNUALLY REVIEWS THE COMPENSATION LEVEL OF THE CEO, KEY EMPLOYEES, AND THE SALARY RANGES FOR ALL OTHER PAID STAFF. THIS REVIEW FULLY CONSIDERS AND INCLUDES COMPARATIVE AND COMPETITIVE DATA, PERFORMANCE CRITERIA, SPAN OF CONTROL, AND OTHER IMPORTANT HR CONCERNS. ANY AND ALL SALARY CHANGES ARE SUBSTANTIATED BY WRITTEN RECORD AND MAINTAINED IN THE PERMANENT EMPLOYEE FILES. FORM 990, PART VI, SECTION C, LINE 19: OUR FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, AND VARIOUS OTHER GOVERNING DOCUMENTS OF NOMINAL INTEREST TO OUR DONORS, AGENCY PARTNERS, AND THE GENERAL PUBLIC ARE ALWAYS AVAILABLE UPON REQUEST AND ARE GENERALLY MAINTAINED ON OUR WEBSITE (WWW.UWBEC.ORG) FOR EASE OF ACCESS. INCLUDED IN OUR PUBLISHED ORGANIZATIONAL GOALS IS THE REQUIREMENT OF TRANSPARENCY AND ACCOUNTABILITY FOR OUR MISSION, TO OUR DONOR BASE, TO THE PROGRAMS WE SUPPORT, AND TO THE GENERAL PUBLIC.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

ACCUMULATED NET ASSET ADJUSTMENT- SFAS 158 DEFINED BENEFIT

(1

### Form **8868** (Rev. January 2014)

4

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

| •                         | are ming for an Automatic 3-Month Extension, comple   | -           |  |              |                     | 🖊 🕰                |  |  |
|---------------------------|---|-------------|--|--------------|---------------------|--------------------|--|--|
| =                         | are filing for an Additional (Not Automatic) 3-Month Ex   |             |  |              |                     |                    |  |  |
|                           | omplete Part II unless you have already been granted  |             |  |              |                     |                    |  |  |
|                           | ic filing (e-file). You can electronically file Form 8868 if y  |             |  |              |                     |                    |  |  |
| •                         | to file Form 990-T), or an additional (not automatic) 3-mo  |             |  |              |                     |                    |  |  |
|                           | ofile any of the forms listed in Part I or Part II with the ex  | -           |  |              |                     |                    |  |  |
|                           | Benefit Contracts, which must be sent to the IRS in page  |             | (see instructions). For more details o | n the elec   | tronic filing of t  | his form,          |  |  |
| $\overline{}$             | v.irs.gov/efile and click on e-file for Charities & Nonprofits  |             | <del></del>                            |              |                     |                    |  |  |
| Part I                    |   |             |  |              |                     |                    |  |  |
| A corpora                 | ation required to file Form 990-T and requesting an autor   | matic 6-mo  | onth extension - check this box and o  | complete     |                     | . —                |  |  |
| Part I onl                | •   |             |  |              |                     | ▶ ∟                |  |  |
|                           | corporations (including 1120-C filers), partnerships, REM<br>ome tax returns.                                       | IICs, and t | rusts must use Form 7004 to reques     |              |                     |                    |  |  |
|                           |   |             |  |              | r's identifying     |                    |  |  |
| Type or                   |   |             |  |              |                     |                    |  |  |
| print                     |   |             |  |              |                     |                    |  |  |
| File by the               | le by the   |             |  |              |                     |                    |  |  |
| due date for filing your  | s date for Number, street, and room or suite no. If a P.O. box, see instructions.                                   |             |  |              |                     |                    |  |  |
| return. See               | sturn. See 1742 DELIAWARE AVENUE  |             |  |              |                     |                    |  |  |
| instructions              | BUFFALO, NY 14209   | oreign add  | ress, see instructions.                |              |                     |                    |  |  |
|                           | BOFFADO, NI 14209   |             | <del>-</del>                           |              |                     |                    |  |  |
| Enter the                 | Return code for the return that this application is for (file   | e a senara  | te application for each return)        |              |                     | 0 1                |  |  |
| Linter tine               | Thetain code for the retain that this application is for this   | o a sopaia  | te application for each return)        |              |                     |                    |  |  |
| Applicat                  | ion   | Return      | Application                            |              |                     | Return             |  |  |
| • •                       | s For Code Is For Code  |             |  |              |                     |                    |  |  |
|                           | or Form 990-EZ  | 01          | Form 990-T (corporation)               |              |                     | 07                 |  |  |
| Form 990                  |   | 02          | Form 1041-A                            |              |                     | 08                 |  |  |
|                           | 20 (individual)   | 03          | Form 4720 (other than individual)      |              |                     | 09                 |  |  |
| Form 990                  |   | 04          | Form 5227                              |              |                     | 10                 |  |  |
| Form 990                  | 0-T (sec. 401(a) or 408(a) trust)   | 05          | Form 6069                              |              |                     | 11                 |  |  |
| Form 990                  | )-T (trust other than above)  | 06          | Form 8870                              |              |                     | 12                 |  |  |
|                           | THOMAS WRINN  |             |  |              |                     |                    |  |  |
| • The b                   | ooks are in the care of $\blacktriangleright$ $742$ DELAWARE A  | VENUE       | - BUFFALO, NY 142                      | 09           |                     |                    |  |  |
| Teleph                    | none No.▶ <u>(716)-887-2626</u>   |             | Fax No. 🕨                              |              |                     |                    |  |  |
| • If the                  | organization does not have an office or place of busines  | s in the Ur | nited States, check this box           |              |                     | ▶ □                |  |  |
| <ul><li>If this</li></ul> | is for a Group Return, enter the organization's four digit  | Group Exe   | emption Number (GEN) l                 | f this is fo | r the whole gro     | up, check this     |  |  |
| box 🕨                     | . If it is for part of the group, check this box 🕨  | and atta    | ich a list with the names and EINs of  | all memb     | ers the extensi     | on is for.         |  |  |
| <b>1</b>   re             | quest an automatic 3-month (6 months for a corporation  | •           | •                                      |              |                     |                    |  |  |
|                           | NOVEMBER 15, 2014, to file the exemp  | t organiza  | tion return for the organization name  | ed above.    | The extension       |                    |  |  |
| is f                      | or the organization's return for:   |             |  |              |                     |                    |  |  |
|                           | calendar year or  |             |  |              |                     |                    |  |  |
|                           | X tax year beginning APR 1, 2013  | , an        | d ending MAR 31, 2014                  |              | _ ·                 |                    |  |  |
| 2  f t                    | he tax year entered in line 1 is for less than 12 months, o   | check reas  | on: Initial return                     | Final retur  | n                   |                    |  |  |
| 0- 1641                   | Change in accounting period   | 0000        | anton the tentative toy less any       |              |                     |                    |  |  |
|                           | his application is for Forms 990-BL, 990-PF, 990-T, 4720  | , 01 0009,  | ентет тне тептатіче тах, less any      | 0-           | <b>.</b>            | 0.                 |  |  |
|                           | nrefundable credits. See instructions.<br>his application is for Forms 990-PF, 990-T, 4720, or 6069                 | ) ontor or  | y rofundable credite and               | 3a           | \$                  | <u> </u>           |  |  |
|                           |   | •           | •                                      | 3b           | \$                  | 0.                 |  |  |
|                           | imated tax payments made. Include any prior year overp<br>lance due. Subtract line 3b from line 3a. Include your pa |             |  | 30           | Ψ                   |                    |  |  |
|                           | using EFTPS (Electronic Federal Tax Payment System).  | •           | ·                                      | 3c           | \$                  | 0.                 |  |  |
|                           | If you are going to make an electronic funds withdrawa  |             |  |              |                     |                    |  |  |
| vauliuli.                 | THE YOU ALD ADMIN TO MINNEY AND DIDUCTION OF THE WILLIAMA   | . ,         |  | ····· LO ai  | 100 1 O1111 OO1 9-F | . U IUI PAYIIITIIL |  |  |

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

instructions.

323841 12-31-13

## IRS e-file Signature Authorization for an Exempt Organization

|  |     |   | _                  |     |     |               |
|--|-----|---|--------------------|-----|-----|---------------|
| r calendar year 2013, or fiscal year beginning | APR | 1 | , 2013, and ending | MAR | 31_ | ,20 <u>14</u> |

2013

OMB No. 1545-1878

Department of the Treasury

▶ Do not send to the iRS. Keep for your records.

▶ Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

| Name of exempt organization  | Employer identification number  |
|--|---|
| TATTERD WAY OF DIRECTO AND EDTE COUNTY   | 16-0743969  |
| UNITED WAY OF BUFFALO AND ERIE COUNTY  | 10-0743909  |
| Name and title of officer THOMAS WRINN   |   |
| CFO CFO  |   |
| Part I Type of Return and Return Information (Whole Dollars Only)  |   |
| Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, fro  | m the return. If you check the box  |
| on line <b>1a, 2a, 3a, 4a,</b> or <b>5a,</b> below, and the amount on that line for the return being filed with this form was blank, t<br>whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable   | hen leave line <b>1b, 2b, 3b, 4b,</b> or <b>5b,</b>   |
| than 1 line in Part I.   | 20 E22 212  |
| 1a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)  |   |
| 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)  |   |
| 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)   |   |
| 4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)  |   |
| 5a Form 8868 check here ▶ b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)   | 50  |
| Part II Declaration and Signature Authorization of Officer  Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy   |   |
| (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in process the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an edebit) entry to the financial institution account indicated in the tax preparation software for payment of the organizareturn, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial in processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic reorganization's consent to electronic funds withdrawal. | electronic funds withdrawal (direct<br>ation's federal taxes owed on this<br>Treasury Financial Agent at<br>Institutions involved in the<br>I resolve issues related to the |
| Officer's PIN: check one box only  |   |
| X Lauthorize LUMSDEN & MCCORMICK, LLP  | to enter my PIN 01180   |
| ERO firm name  | Enter five numbers, bu<br>do not enter all zeros  |
| as my signature on the organization's tax year 2013 electronically filed return. If I have indicated within the is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also aut enter my PIN on the return's disclosure consent screen.  | is return that a copy of the return<br>horize the aforementioned ERO to   |
| As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2013 of indicated within this return that a copy of the return is being filed with a state agency(ies) regulating char program, I will enter my PIN on the return's disclosure consent screen.   | electronically filed return. If I have ities as part of the IRS Fed/State   |
| Officer's signature ▶ Date ▶   |   |
| Part III Certification and Authentication  |   |
| ERO's EFIN/PIN. Enter your six-digit electronic filing identification  | ·   |
| number (EFIN) followed by your five-digit self-selected PIN.  16377899111  do not enter all zeros  |   |
| I certify that the above numeric entry is my PIN, which is my signature on the 2013 electronically filed return for the confirm that I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (MeFe-file Providers for Business Returns.  | organization indicated above. I<br>) Information for Authorized IRS   |
| ERO's signature ▶ Date ▶   |   |
| ERO Must Retain This Form - See Instructions   |   |

Do Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions. 323051 10-01-13

Form 8879-EO (2013)