

# Apprenticeship Expansion Grant Bid #AEG-1

## What is the Apprenticeship Expansion Grant?

Apprenticeship is a time-honored approach to training skilled workers through a combination of on-the-job training and classroom instruction. Apprenticeship programs can be delivered through various approaches including time-based, competency or hybrid. Both the competency and hybrid approaches help to expedite the training based on the skill level of the apprentice.

The NYS Department of Labor (NYSDOL) has committed up to \$4.2 million to expand New York State Registered Apprenticeship (RA) by increasing employment opportunities for approximately 800 new apprentices aged 18 and over with a focus on underrepresented populations. These new apprentices will enter into trades in high-demand occupations.

Applicants may apply for up to \$100,000 for each award, where up to \$5,000 per apprentice is allowed to cover costs associated with training apprentices, including:

- Related Instruction
- On-the-Job Training with reimbursement based on business size:
  - For businesses with 100 or fewer employees the cap is 75% reimbursement of the wage rate of the apprentice
  - For businesses with more than 100 employees the cap is 50% reimbursement of the wage rate of the apprentice
  - Please note that if the apprentice hourly wage rate exceeds NYS's average hourly wage rate of \$27.42 then the reimbursement rate must be calculated using the \$27.42 capped rate
- Books
- Tools

If sufficient funding remains available, awardees may reapply after achieving 80% expenditure or 80% enrollments.

## Who is Eligible to Apply for Funding?

An eligible applicant must be: a Sponsor of an active or probationary NYS RA program; a lead applicant designated by a Sponsor of an active or probationary NYS RA group program; or be an applicant for a NYS RA program whose application has been received by the NYSDOL and posted on the NYSDOL website for public comment.

## What is an Apprenticeship Sponsor?

A sponsor is an employer, a single employer and a union, a group of employers, or a Joint Apprenticeship Committee (JAC) representing both employers and a union or unions, which has the ability to train apprentices, and which is recognized as such by the Commissioner through the registration of a program.

Apprenticeship sponsors establish their own recruitment and selection standards for hiring apprentices.

NYSDOL staff can provide technical assistance in setting up your own apprenticeship training program. Contact information is available at: <https://labor.ny.gov/apprenticeship/contactus.shtm>.

## What Industries are included under the Apprenticeship Expansion Grant?

This grant will focus on Advanced Manufacturing, Health Care, Information Technology, as well as other in-demand occupations identified by Regional Economic Development Councils (REDCs) and Local Workforce Development Boards. Construction trades are limited to those programs where the trade is to be used only for the upkeep and maintenance of a facility owned by the business entity employing the apprentice such as plant maintenance trades.



### How Do I Apply to Participate in the Grant?

The Request for Applications is available on the NYSDOL Website (<https://labor.ny.gov/businessservices/funding.shtm>) or through Grants Gateway (<https://grantsgateway.ny.gov>).

Applications will be accepted on an on-going basis through March 30, 2018.

### Where Do I Submit Questions Regarding this RFA?

Applicants may submit questions via electronic mail to [WDTD.Onestop@labor.ny.gov](mailto:WDTD.Onestop@labor.ny.gov). Questions regarding the RFA will be accepted on an ongoing basis until March 17, 2018. Telephone inquiries will not be accepted. All inquiries should include the following reference in the subject line: "AEG Question". Answers to all questions will be posted on the NYSDOL website (<https://labor.ny.gov/businessservices/funding.shtm>) on an ongoing basis until March 22, 2018.

## FIELD OFFICES

### Albany

State Office Campus  
Bldg. 12, Room 459  
Albany, NY 12240

### Buffalo

290 Main Street  
Mezzanine  
Buffalo, NY 14202

### Long Island

303 W. Old Country Rd.  
Hicksville, NY 11801

### New York City

9 Bond Street  
4th Fl., Room 4570  
Brooklyn, NY 11201

### Rochester

276 Waring Road  
Rochester, NY 14609

### Syracuse

450 S. Salina Street,  
Syracuse, NY 13202

## COUNTIES

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Montgomery, Rensselaer, Saratoga,  
Schenectady, Schoharie, Warren, Washington

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Queens, Richmond, Rockland, Sullivan,  
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Cortland, Delaware, Herkimer, Jefferson, Lewis,  
Madison, Oneida, Onondaga, Oswego, Otsego,  
Schuyler, St. Lawrence, Steuben, Tioga, Tompkins

## PHONE

518-457-7745  
518-457-4497

716-851-2726

516-934-8525

718-613-3603

585-258-8885

315-479-3228

The Apprenticeship Training Program can also be contacted via e-mail at: [ATCO@labor.ny.gov](mailto:ATCO@labor.ny.gov).