000			Return of Organization Exempt Fre	om Ir	ncome Tax	OMB No. 1545-0047
For	m 9	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Co			» 2020
			Do not enter social security numbers on this form as	Open to Public		
		of the Treasury nue Service	Go to www.irs.gov/Form990 for instructions and th	ne latest i	nformation.	Inspection
A						
	Check if applicabl		organization		D Employer identific	ation number
_	Addre	SS TINT T M				
	Chang Name Chang		ED WAY OF BUFFALO AND ERIE COUNTY usiness as		16-074396	9
	Initial return			oom/suite	E Telephone number	<u> </u>
	Final	7/2	DELAWARE AVE.	Join Jouro	(716) 887	-2626
L	lreturn, termin ated		own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	15,410,853.
	Amen	ded DITEE	ALO, NY 14209		H(a) Is this a group ret	
	Applic		nd address of principal officer: MICHAEL WEINER		for subordinates?	
	pendir		AS C ABOVE		H(b) Are all subordinates inc	
1	Tax-ex	empt status: 🗌	X 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1) or [527		st. See instructions
٦V	Websit	te: 🕨 WWW . 🕯	UWBEC.ORG		H(c) Group exemption	number 🕨
ĸ	Form of	f organization: 🗌	X Corporation 🔄 Trust 🦳 Association 📄 Other 🕨	L Year o	f formation: 1947 M	State of legal domicile: NY
Pa	art I	Summary				
	1		e the organization's mission or most significant activities: WE BRI			
Governance		AND RES	OURCES TOGETHER TO CREATE SYSTEMIC (COMMU	NITY CHANGE.	
ina	2	Check this box	★ ► ☐ if the organization discontinued its operations or disposed	d of more t	han 25% of its net asse	
٥ ٨	3					34
ۍ م	4		ependent voting members of the governing body (Part VI, line 1b) \dots			34
es	5		of individuals employed in calendar year 2020 (Part V, line 2a)			62
Activities &	6		of volunteers (estimate if necessary)			846
Act	7a		business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11	<u></u>		0.
		.			Prior Year	Current Year
ne	8		and grants (Part VIII, line 1h)		0.	14,907,374.
Revenue	9	0	ce revenue (Part VIII, line 2g)		77,115.	48,667.
Be	10		come (Part VIII, column (A), lines 3, 4, and 7d)		78,671.	449,134.
			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		17,887,558.	15,405,175.
					12,607,266.	11,554,478.
			nilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	40	•	o or for members (Part IX, column (A), line 4)		4,459,411.	4,283,056.
ses			indraising food (Dort IX, column (A), line 11a)		0.	0.
ben	b		ng expenses (Part IX, column (D), line 25) 1,360,325	5.	•••	
Expense	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		1,607,621.	1,288,177.
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)		18,674,298.	17,125,711.
	19		expenses. Subtract line 18 from line 12		-786,740.	-1,720,536.
or	3		· · · · · · · · · · · · · · · · · · ·	Bea	inning of Current Year	End of Year
Net Assets or	20	Total assets (F	Part X, line 16)		29,688,479.	32,743,870.
Ass	21		(Part X, line 26)		9,643,505.	9,883,903.
[Net	22	Net assets or f	und balances. Subtract line 21 from line 20		20,044,974.	22,859,967.
Pa	art II	Signature				
Und	er pena	alties of perjury, I	declare that I have examined this return, including accompanying schedules an	nd statemer	nts, and to the best of my	knowledge and belief, it is
<u>true</u>	, correc	ct, and complete.	Declaration of preparer (other than officer) is based on all information of which	n preparer h	nas any knowledge.	

Sign Here	Signature of officer THOMAS WRINN, CFO		Date
	Type or print name and title		
	Print/Type preparer's name	Preparer's signature	Date Check PTIN
Paid	DONNA M. GONSER	DONNA M. GONSER	02/01/22 self-employed P01448922
Preparer	Firm's name 🕒 LUMSDEN & MCCORM	IICK, LLP	Firm's EIN ▶ 16-0765486
Use Only	Firm's address 🖕 369 FRANKLIN STR	EET	
-	BUFFALO, NY 1420		Phone no. (716)856-3300
May the I	RS discuss this return with the preparer shown abo	ove? See instructions	X Yes No

032001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2020)

Form	990 (2020) UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: OUR MISSION: WE BRING PEOPLE, ORGANIZATIONS AND RESOURCES TOGETHER TO
	CREATE SYSTEMIC COMMUNITY CHANGE. OUR VISION: WE ENVISION AN
	EQUITABLE, THRIVING AND UNITED COMMUNITY ACHIEVED THROUGH
	COLLABORATIVE LEADERSHIP. WE MEET OUR COMMITMENTS AND DELIVER
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 5,043,266. including grants of \$ 5,043,266.) (Revenue \$)
	PROGRAM INVESTMENTS - INVESTMENTS (ALLOCATIONS) IN COMPETITIVELY
	AWARDED GRANT PROGRAMS TO MANY LOCAL AGENCIES, FOCUSED IN OUR "IMPACT"
	AREAS OF EDUCATION, INCOME, AND HEALTH AND WELLNESS. BY INVESTING IN
	THE HIGHEST NEEDS AREAS OF THE COMMUNITY THE UNITED WAY HOPES TO
	SIGNIFICANTLY IMPROVE OVERALL EDUCATIONAL OUTCOMES, STABILIZE AND
	IMPROVE FAMILY FINANCIAL WELL BEING, AND BUILD A STRONG AND HEALTHY
	COMMUNITY.
4b	(Code:) (Expenses \$ 3,293,375. including grants of \$ 3,293,375.) (Revenue \$)
	DONOR DESIGNATIONS - THE UNITED WAY OF BUFFALO AND ERIE COUNTY ALLOWS
	DONOR CHOICE, WHERE THE DONOR CAN DIRECT GIFTS TO ANY 501(C)(3)
	ORGANIZATION.
4c	(Code:) (Expenses \$4,534,169. including grants of \$3,217,837.) (Revenue \$)
	GRANT PROGRAM AND INITIATIVES - THESE PROGRAMS ARE AIMED AT PROVIDING
	SUPPORT TO VARIOUS COMMUNITY ORGANIZATIONS, GROUPS AND AGENCIES, AND
	UNIQUE INITIATIVES PROVIDING SUPPORT AIMED AT THE UNITED WAYS FOCUSED
	AREAS OF NEED.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 1,610,968. including grants of \$) (Revenue \$)
4e	Total program service expenses ► 14,481,778.
	Form 990 (2020
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Form 990 (UNITED		_
Part IV	Che	cklist of Required Scl	hedule	es

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			77
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			37
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			77
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
•	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
40	If "Yes," complete Schedule D, Part IV	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	х	
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	<u>_</u>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X as applicable.			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D.			
d		11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		- 23	
U		11b		х
~	assets reported in Part X, line 16? If "Yes, " complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			Ι.
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	
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Form	990	(2020)
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
2	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		26		x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	20		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
~~	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	00.		x
~	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
• •	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32		<u>x</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
' u	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1-	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 52		162	
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1a32Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable1b0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
U	(gambling) winnings to prize winners?	1c	Х	
032004	4 12-23-20			(2020)
55200-	5			(_020)

020)				BUFFALO			
Statements	Regarding C	other II	RS F	ilings and Ta	ax Con	npliance	(continued)

					Yes	No	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a	62				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ms? .		2b	Х		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)					
				3a		X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			v	
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accoui	nt)?	4a		<u>X</u>	
b	b If "Yes," enter the name of the foreign country						
Fa	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			Ea		Х	
b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5a 5b		X	
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			50 5c			
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th						
	any contributions that were not tax deductible as charitable contributions?			6a		х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributi						
	were not tax deductible?		-	6b			
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices (provided to the payor?	7a		Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b			
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired				
	to file Form 8282?			7c		X	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				х	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?						
f							
g							
h							
8							
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.						
э а				9a			
b				9b			
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders	11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1					
	amounts due or received from them.)	11b					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a			
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40			
а				13a			
L	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	1				
c	Enter the amount of reserves on hand	130					
			•	14a		X	
	 b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			14b			
	excess parachute payment(s) during the year?			15		х	
	If "Yes," see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t inco	me?	16		Х	
	If "Yes," complete Form 4720, Schedule O.						

Form **990** (2020)

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Form 990 (2020)

Part V

Form 990	(2020)
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UNITED WAY OF BUFFALO AND ERIE COUNTY

Check if Schedule O contains a response or note to any line in this Part VI

16-0743969 Page **6**

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X

			34		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year	1a	54			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.		24			
	Enter the number of voting members included on line 1a, above, who are independent		34			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship					37
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the			_		.,
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap more members of the governing body?			7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockholders, or	r			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?			8a	Х	
	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		x
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					
					Yes	N
0a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such ch					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	,				
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>//</i> "Y			12.5		
Ŭ	in Schedule O how this was done	,		12c	х	
3	Did the organization have a written whistleblower policy?			13	X	
4	Did the organization have a written document retention and destruction policy?			14	X	
5	Did the process for determining compensation of the following persons include a review and approva			17		
0	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	i by independe	5110			
~	The organization's CEO. Executive Director, or top management official			15a	х	
	, i o			15b	X	
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			100		
6-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	ant with a				
Ud				16a		x
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat			104		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluat					
				16h		
ec	exempt status with respect to such arrangements?			16b	1	
	List the states with which a copy of this Form 990 is required to be filed NY					
7 8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	000 T (Saat	100.501(0)(0)		availe	bla
0	for public inspection. Indicate how you made these available. Check all that apply.	IU 990-1 (Sect	1011 50 1 (0)(3)8	orny)	avalla	Die
			0			
0			,	finer		
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	miller of interes	st policy, and	mane	Jal	
0	statements available to the public during the tax year.	ko opd versel	•			
20	State the name, address, and telephone number of the person who possesses the organization's boo THOMAS WRINN - (716) - 887 - 2626	ns and record	s ₽			
	742 DELAWARE AVENUE, BUFFALO, NY 14209				000	
	3 12-23-20			Form	990	(202

Form 990 (2020)	UNITED WAY				16-0743969	Page 7					
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated											
Employees, and Independent Contractors											
Check if Sche	dule O contains a response	or note to any line in t	his Part VII								
Section A. Officers, Dir	ectors, Trustees, Key Empl	oyees, and Highest	Compensated E	mployees							
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.											

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		mea		C)		louit	(D)	(E)	(F)
Name and title	Average			Pos	itior			Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	than d is both	n an	compensation	compensation	amount of
	week		cer an	d a d	irecto	or/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e			ated		organization	(W-2/1099-MISC)	from the
	related	istee	truste		æ	bens		(W-2/1099-MISC)		organization
	organizations below	ual tru	ional		ploye	t com				and related
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) MICHAEL WEINER	40.00		_	-	_	<u> </u>	_			
PRESIDENT & CEO				Х				214,387.	0.	668.
(2) KAREN CHRISTIE	40.00									
CHEIF COMMUNITY SERVICES OFFICER		1				X		108,216.	0.	5,046.
(3) WILLIAM REESE	40.00									
CHIEF INFORMATION OFFICER		1				X		106,869.	0.	668.
(4) THOMAS WRINN	40.00									
CHIEF FINANCIAL OFFICER				Х				105,531.	0.	668.
(5) DAVID HORE	1.00									
CHAIR		Х		Х				0.	0.	0.
(6) REVEREND RACHELLE ROBINSON	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(7) DR. KATHERINE CONWAY-TURNER	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(8) NICKOLE GARRISON	1.00									
TREASURER		Х		Х				0.	0.	0.
(9) LUIS RODRIGUEZ	1.00									
SECRETARY		Х		Х				0.	0.	0.
(10) LAVONNE ANSARI	1.00									
DIRECTOR		Х						0.	0.	0.
(11) FELICIA BEARD	1.00									
DIRECTOR		Х						0.	0.	0.
(12) ANGELA BLUE	1.00									
DIRECTOR	1	Х						0.	0.	0.
(13) KENDRA BRIM	1.00									•
DIRECTOR	1 00	Х						0.	0.	0.
(14) CHRISTINA BROZYNA	1.00									•
DIRECTOR	1	Х						0.	0.	0.
(15) JOAN BRUCE	1.00									
DIRECTOR		Х						0.	0.	0.
(16) TRINA BURRUSS	1.00							_		
DIRECTOR		Х				<u> </u>		0.	0.	0.
(17) DIANE COLGAN	1.00							_		
DIRECTOR		Х						0.	0.	0.
032007 12-23-20										Form 990 (2020)

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								RIE COUNTY	16-074	396	9	Page 8
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	ploy	ees,			ghes	t C	ompensated Employee	s (continued)			
(A) Name and title	(B) Average hours per week (list any	box offi	not c , unle:	Posi heck r ss per id a di	ition more rson is	than c s both	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estima amoun othe ompens	ited it of er
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	0 a	from t organiza and rela rganiza	he ation ated
(18) REVEREND JULIAN ARMAND COOK DIRECTOR	1.00	x						0.	0	•		0.
(19) NICK FABOZZI DIRECTOR	1.00	x						0.	0	•		0.
(20) JAMIE FERULLO DIRECTOR	1.00	x						0.	0			0.
(21) KATHY GILL DIRECTOR	1.00	x						0.	0			0.
(22) SHARON HANSON DIRECTOR	1.00	x						0.	0			0.
(23) SARAH HEDGES DIRECTOR	1.00	x						0.	0			0.
(24) AUSTIN HOULDING DIRECTOR	1.00	x						0.	0			0.
(25) MARIJKE KEMBLE DIRECTOR	1.00	x						0.	0	•		0.
(26) JOSHUA LYNCH DIRECTOR	1.00	x						0.	0	_		0.
1b Subtotal								535,003.	0	_	/,(<u>)50.</u> 0.
								0	_	7.(050.	
2 Total number of individuals (including but no compensation from the organization ►							o re		000 of reportable			1
_											Yes	S No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for su				•	•		Ŭ	• •	•	3		x
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	m of reportabl	le co	mpe	ensat	tion	and	oth	ner compensation from t	he organization	4	x	
5 Did any person listed on line 1a receive or a	ccrue comper	nsati	on fr	rom a	any	unre	elate	ed organization or individ	lual for services			v
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedule	e J fe	or st	ıch r	Ders	on .				5		X
 Complete this table for your five highest con the organization. Report compensation for t 	•	•								sation	from	
(A) Name and business			ONE					(B) Description of s		Com	(C) pensati	ion
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-								
2 Total number of independent contractors (ir \$100,000 of compensation from the organiz	zation 🕨				0)			ore than		0000	
SEE PART VII, SECTION 032008 12-23-20	I A CONT	.TN	UΑ	.T. T (ON	S	нĽ	ETS		Forr	n 990	(2020)

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Form 990 UNITED	WAY OF BU									3969
		nplo I	yee			lighe	est (
(A) Name and title	(B) Average			۷ Pos	C)			(D) Reportable	(E) Reportable	(F) Estimated
Name and the	hours	(c	heck				lv)	compensation	compensation	amount of
	per	(0.					.,,	from	from related	other
	week					yee		the	organizations	compensation
	(list any	rector				em plc		organization	(W-2/1099-MISC)	from the
	hours for related	e or di	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	rustee	ll trust		/ee	m pen:				organizations
	below	Individual trustee or director	Institutional trustee	5	Key employee	Highest compensated employee	er			organizations
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(27) PATRICK T. MCGUIRE	1.00									
DIRECTOR		Х						0.	0.	0.
(28) MICHAEL MCMAHON	1.00								•	
DIRECTOR	1 0 0	X						0.	0.	0.
(29) ROBERT MOOTRY JR.	1.00							0	0	0
DIRECTOR (30) THOMAS O'SHEI	1.00	Х						0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(31) KATHLEEN RIZZO YOUNG	1.00							0.	0.	0.
DIRECTOR		x						0.	0.	0.
(32) JOHN RODGERS	1.00									
DIRECTOR		х						0.	0.	0.
(33) HUGH RUSS, III	1.00									
DIRECTOR		Х						0.	0.	0.
(34) RUPA SHANMUGAM	1.00									
DIRECTOR		Х						0.	0.	0.
(35) THOMASINA STENHOUSE	1.00							0	0	0
DIRECTOR (36) TREVOR STEVENSON	1.00	Х						0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(37) DEMARIO STRICKLAND	1.00	- 23						```	••	
DIRECTOR		x						0.	0.	0.
(38) STEPHEN TURKOVICH	1.00									
DIRECTOR		х						0.	0.	0.
		1								
						-				<u> </u>
		1								

032201 04-01-20

Form			2020) UNI	TED W	IAY OF	BUFFALO	AND ERIE	COUNTY	16-0743	969 Page 9
Pa	rt V	/111	Statement of Re	evenue						
			Check if Schedule O	contains a	response	or note to any lin	e in this Part VIII			
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<i>(</i>) <i>(</i>)	4	_	Federated campaigns		1a					30010113 3 12 3 1-
ants			Membership dues		1a 1b					
л Э С			Fundraising events		10 1c					
ifts, r Ai			Related organizations		10 1d					
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (conti		1e	3,160,542.				
Sir			All other contributions, gifts,			· ·				
buti			similar amounts not included		1f	11,746,832.				
dÖ		g	Noncash contributions included in		1g \$					
an Co		h	Total. Add lines 1a-1f			►	14,907,374			
						Business Code				
ø	2	а								
Program Service Revenue		b								
am Ser		с								
ram leve		d								
ро Н		е								
ā			All other program service							
\rightarrow		g	Total. Add lines 2a-2f							
	3		Investment income (inclue	-			10.55			10.55
			other similar amounts)				48,667	•		48,667.
	4		Income from investment of							
	5		Royalties		(i) Real					
	-		a		.,	(ii) Personal				
	6		Gross rents	6a	23,074.					
			Less: rental expenses	6b 6c	23,074.					
			Rental income or (loss) Net rental income or (loss				23,074			23,074.
			Gross amount from sales of		Securities	(ii) Other	23,074			23,071
	'	a	assets other than inventory	7a	5,678.					
		h	Less: cost or other basis	10	-,					
e			and sales expenses	7b	5,678.					
venue		c	Gain or (loss)		0.					
0			Net gain or (loss)	-						
Other R			Gross income from fundraisi							
f	_		including \$							
-			contributions reported on							
			Part IV, line 18							
		b	Less: direct expenses							
		с	Net income or (loss) from	fundraisin	g events	<u></u>				
	9	а	Gross income from gamir	ng activities	s. See					
			Part IV, line 19		9a					
		b	Less: direct expenses		9b					
		С	Net income or (loss) from	gaming ac	ctivities	<u></u>				
	10	а	Gross sales of inventory,							
			and allowances							
			Less: cost of goods sold							
-+		С	Net income or (loss) from	sales of in	ventory					
S			GEDUTAE AND ADVED T	THO		Business Code	400.000	400.000		
eor	11		SERVICE AND OTHER F	552		561000	426,060	426,060.		
llan (eni		b								
Miscellaneous Revenue		C								
Ϊ			All other revenue				426,060			
	12		Total. Add lines 11a-11d Total revenue. See instruction				15,405,175		0,	71,741.
	9 12-			0110				120,000.		Form 990 (2020

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Form 990 (2020)

UNITED WAY OF BUFFALO AND ERIE COUNTY Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respor			nplete column (A).	
	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	11 100 100	11 100 100		
	and domestic governments. See Part IV, line 21	11,483,168.	11,483,168.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	47,060.	47,060.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	24,250.	24,250.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	321,254.		321,254.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,079,118.	1,794,039.	486,648.	798,431.
8	Pension plan accruals and contributions (include	, , , ,	, , ,		- ,
-	section 401(k) and 403(b) employer contributions)	271,469.	143,379.	64,381.	63,709.
9	Other employee benefits	376,796.		88,341.	88,741.
10	Payroll taxes	234,419.	123,811.	55,594.	55,014.
11	Fees for services (nonemployees):	231/1190	123,0110		5570110
a L					
b	Legal				
	Accounting				
d	, .				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g		127 210		E2 216	22 1/5
	column (A) amount, list line 11g expenses on Sch 0.)	137,319.	50,958.	53,216.	33,145.
12	Advertising and promotion	140 670	F0 22C	10 741	
13	Office expenses	142,672.	59,336.	12,741.	70,595.
14	Information technology				
15	Royalties	000 000	110 520	40.000	FF 188
16	Occupancy	220,929.	117,530.	48,222.	55,177.
17	Travel	5,960.	1,324.	3,635.	1,001.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials \dots				
19	Conferences, conventions, and meetings	10,067.	2,236.	6,140.	1,691.
20	Interest				
21	Payments to affiliates	301,751.	166,882.	56,269.	78,600.
22	Depreciation, depletion, and amortization	202,959.	112,246.	37,847.	52,866.
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	EQUIPMENT RENTAL AND M	157,662.	87,194.	29,400.	41,068.
b	DUES & SUBSCRIPTIONS	81,293.	51,814.	15,444.	14,035.
с					
d					
е	All other expenses	27,565.	16,837.	4,476.	6,252.
25	Total functional expenses. Add lines 1 through 24e	17,125,711.	14,481,778.	1,283,608.	1,360,325.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Check here for the following SOP 98-2 (ASC 958-720)				
			· ·		Earm 990 (2020)

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12

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Net Assets or Fund

29

30

31

32

33

20,044,974.

29,688,479.

29

30

31

32

33

22,859,967.

32,743,870.

Form 990 (2020)

Cash - non-interest-bearing

Check if Schedule O contains a response or note to any line in this Part X

Organizations that do not follow FASB ASC 958, check here

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

and complete lines 29 through 33.

Total liabilities and net assets/fund balances

	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			3,573,093.	2	3,642,101.
	3	Pledges and grants receivable, net			9,130,851.	3	7,184,040.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or	former	officer, director,			
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of thes	e perso	ns		5	
	6	Loans and other receivables from other disqualif	ied pers	sons (as defined			
		under section 4958(f)(1)), and persons described	in sect	ion 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9				151,157.	9	186,858.
		Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	7,714,691.			
	b	Less: accumulated depreciation	10b	5,646,776.	2,174,867.	10c	2,067,915.
	11	Investments - publicly traded securities	3,764,918.	11	3,796,024.		
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	10,893,593.	15	15,866,932.		
	16	Total assets. Add lines 1 through 15 (must equa	al line 33	3)	29,688,479.	16	32,743,870.
	17	Accounts payable and accrued expenses			1,454,724.	17	1,162,625.
	18	Grants payable			5,743,441.	18	4,735,223.
	19	Deferred revenue			110,549.	19	60,788.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F	Part IV c	of Schedule D		21	
Se	22	Loans and other payables to any current or form					
ilitie		trustee, key employee, creator or founder, substa					
Liabilities		controlled entity or family member of any of thes		· · · · · · · · · · · · · · · · · · ·		22	
	23	Secured mortgages and notes payable to unrelation	ted thire	d parties		23	
	24	Unsecured notes and loans payable to unrelated		F		24	1,460,700.
	25	Other liabilities (including federal income tax, pay	ables t	o related third			
		parties, and other liabilities not included on lines					
		of Schedule D			<u>2,334,791</u> 9,643,505.	25	2,464,567. 9,883,903.
	26				9,643,505.	26	9,883,903.
6		Organizations that follow FASB ASC 958, chee	ck here				
Balances		and complete lines 27, 28, 32, and 33.			10 400 005		14 000 001
alan	27	Net assets without donor restrictions	12,490,825.	27	14,809,894.		
Bŝ	28	Net assets with donor restrictions			7,554,149.	28	8,050,073.

Part X Balance Sheet

UNITED WAY OF BUFFALO AND ERIE COUNTY

16-0743969 Page **11**

(B) End of year

(A) Beginning of year

Form	990 (2020) UNITED WAY OF BUFFALO AND ERIE COUNTY	16-0	0743969	Pa	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	15,40		
2	Total expenses (must equal Part IX, column (A), line 25)	2	17,12		
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,720		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	20,044	-	
5	Net unrealized gains (losses) on investments	5	4,723	3,8	<u>36.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-188	3,3	<u>07.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	22,859),9	<u>67.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,		[
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X	

Form **990** (2020)

SCHEDUL	ΕA
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Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

Employer identification number

16-0743969

	UNITED WAY OF BUFFALO AND ERIE COUNTY	16-0743969
Part I	Reason for Public Charity Status. (All organizations must complete this part.) See instruction	S.
The organ	zation is not a private foundation because it is: (For lines 1 through 12, check only one box.)	
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).	
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)	
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).	
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A))(iii). Enter the hospital's name,
	city, and state:	
5	An organization operated for the benefit of a college or university owned or operated by a governmental un	nit described in
	section 170(b)(1)(A)(iv). (Complete Part II.)	
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).	
7 X	An organization that normally receives a substantial part of its support from a governmental unit or from the	ne general public described in
	section 170(b)(1)(A)(vi). (Complete Part II.)	
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)	
9	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a	land-grant college
	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of	the college or

70(b)(1)(A)(ix) operated in conjunction with a land-grant college nstructions). Enter the name, city, and state of the college or university:

10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)

An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11

12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

_ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

Enter the number of supported organizations f

g Provide the following information	n about the supporte	d organization(s).				
(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	anization listed	(v) Amount of monetary	(vi) Amount of other
organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
		above (see instructions))				
Total						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			-	-					
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	16962946.	<u>22091057.</u>	17823912.	<u>17731772.</u>	<u>14907374.</u>	<u>89517061.</u>			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge	1 () ()) ()		17002010	19931993	14007274	00517061			
	•	16962946.	2209105/.	17823912.	1//31//2.	1490/3/4.	8921/001.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						144,586.			
6	Public support. Subtract line 5 from line 4.						89372475.			
	ction B. Total Support						00072470			
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
	Amounts from line 4			17823912.		14907374.				
	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	61,001.	71,229.	94,767.	109,432.	71,741.	408,170.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)									
11	Total support. Add lines 7 through 10						89925231.			
	Gross receipts from related activities,					12	546,400.			
13	First 5 years. If the Form 990 is for the									
0	organization, check this box and sto									
	ction C. Computation of Public						00 20			
	Public support percentage for 2020 (I		•	.,,		14	<u>99.39</u> % 97.71%			
	Public support percentage from 2019					15				
168	33 1/3% support test - 2020. If the other have The experimentian events									
h	stop here. The organization qualifies		•		lino 15 io 22 1/20/					
N	and stop here. The organization qual	-								
17-	10% -facts-and-circumstances test									
178		-								
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization									
h	10% -facts-and-circumstances test	-								
~		-								
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization									
18	Private foundation. If the organization						s			
						edule A (Form 990				

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Schedule A (Form 990 or 990 EZ) 2020 UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Suppor	π		-			_
Calendar year (or fiscal year beginr	ning in) 🕨 (a) 201	6 (b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions,	and					
membership fees received.	(Do not					
include any "unusual grants	s.")					
2 Gross receipts from admiss merchandise sold or service formed, or facilities furnishe any activity that is related to organization's tax-exempt p	es per- ed in o the					
3 Gross receipts from activitie						
are not an unrelated trade of						
4 Tax revenues levied for the ization's benefit and either	° I					
or expended on its behalf						
5 The value of services or fac furnished by a governmenta						
the organization without ch	arge					
6 Total. Add lines 1 through \$	5					
7a Amounts included on lines 3 received from disqualified	1, 2, and					
 Amounts included on lines 2 and 3 re from other than disqualified persons exceed the greater of \$5,000 or 1% or amount on line 13 for the year 	that f the					
c Add lines 7a and 7b						
8 Public support. (Subtract line 7ct						
Section B. Total Support		1	-	L	L	
Calendar year (or fiscal year beginr	ning in) 🕨 (a) 201	6 (b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest dividends, payments receiv securities loans, rents, roya and income from similar so	, ed on Ilties,					
b Unrelated business taxable inco	ome					
(less section 511 taxes) from b	ousinesses					
 c Add lines 10a and 10b 11 Net income from unrelated activities not included in linwhether or not the business regularly carried on 	business e 10b,					
12 Other income. Do not includ or loss from the sale of cap	ital					
assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 1						
14 First 5 years. If the Form 9		on's first second third	fourth or fifth tax	vear as a section 5	i01(c)(3) organizat	ion
check this box and stop he	•			•		·
Section C. Computation						
15 Public support percentage	for 2020 (line 8, colum	n (f), divided by line 13,	column (f))		15	%
16 Public support percentage	from 2019 Schedule A	, Part III, line 15			16	%
Section D. Computation	of Investment Inc	come Percentage				
17 Investment income percent					17	%
18 Investment income percent					18	%
19a 33 1/3% support tests - 20						17 is not
more than 33 1/3%, check t						▶∟
b 33 1/3% support tests - 20						
line 18 is not more than 33						▶∐
20 Private foundation. If the c	organization did not ch	eck a box on line 14, 19	9a, or 19b, check			
032023 01-25-21		1'	7	Sch	edule A (Form 99	90 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020	WAY	OF	BUFFALO	AND	ERIE	COUNTY	16-0743969	Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ)*.
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

18

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Schedule A (Form 990 or 990-EZ) 2020

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

<u>5b</u> 5<u>c</u>

6

7

8

9a

9b

9c

10a

10b

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Schedule A (Form 990 or 990-EZ) 2020 UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 Page 5 Part IV Supporting Organizations (continued)

				0		1001101	iucu,											
						-	-										Yes	No
11	Has the	e organiza	tion acc	epted a g	ift or co	ontributi	on from	any of the	he fol	ollowing	person	s?						
а	A perse	on who dir	rectly or	indirectly	contro	ls, eithe	r alone o	or togethe	ner wi	ith pers	sons des	scribed	in lines	11b an	d			
	11c be	low, the g	overnin	body of	a supp	orted or	ganizatio	on?								11a		
b	A famil	ly member	of a pe	rson desc	ribed ir	line 11a	a above?	?								11b		
с	A 35%	controlled	l entity o	of a perso	n desci	ibed in I	ine 11a o	or 11b ab	above	e? /f "}	es" to li	ine 11a,	11b, o	r 11c, pi	rovide			
	detail ii	n Part VI.														11c		
Sec	tion B	. Type I	Supp	orting O	rgan	zation	IS											
																	Yes	No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,	
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the organization operate for the benefit of any supported organization other than the supported	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

supervised	. or controlled the supporting organization.	
Section C. Ty	pe II Supporting Organizations	

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed
 Image: Control organization control or management of the supporting organization control or management of the supported organization control or management of the support of the support of control organization control of the support of control of the support of t

Section D	. All Typ	e III Sup	porting	Organizations	

			res	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

ee instructions)	the vear	Test during the	the Integral Part To	organization used to satisfy	Check the box next to the method that th	1
eeı	the year	lest during the	the Integral Part 1	organization used to satisfy	Check the box next to the method that th	

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

с		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions).	
---	--	---	---	--

19

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

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Schedule A (Form 990 or 990-EZ) 2020

2a

2b

3a

3b

2

V. N

Yes No

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	dule A (Form 990 or 990-EZ) 2020 UNITED WAY OF BUFFALO			16-0743969 Page 6
Pa				
1	Check here if the organization satisfied the Integral Part Test as a qualify			n in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting o	organization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 Page 7

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	inizations _{(continu}	ied)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (<i>describe in Part VI</i>). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.		8		
9	Distributable amount for 2020 from Section C, line 6		9		
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	IS	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
C	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

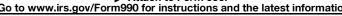
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Schedule A	(Form 990 or 990-I	EZ) 2020	UNIT	ED WA	Y OF	' BUFFA	LO A	AND	ERIE	COUNTY	Y	16-074	3969	Page 8
Part VI	Supplementa Part IV, Section A	l Inforr	nation.	Provide t	he expl	anations req	uired by	y Part I	I, line 10	; Part II, line	17a or 1	17b; Part III, I	line 12;	
	line 1; Part IV, Se	ction D, I	ines 2 an	d 3; Part I	/, Secti	on E, lines 1	c, 2a, 2l	b, 3a, a	and 3b; F	Part V, line 1;	; Part V,	Section B, li	ne 1e; Pa	C, rt V,
	Section D, lines 5 (See instructions.	, 6, and 8)	s; and Pa	irt v, Sectio	Dri E, Ilr	ies 2, 5, and	6. AISO	compl	ete this p	part for any a	additiona	al information	1.	
032028 01-25-2	1									e,	chedula	A (Form 99	0 or 990-	F7) 2020
01-20-2						22	2						2 0, 000-	, _020

SCHEDULE D)
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Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.





Nam	e of the organization UNITED WAY OF BUFFALO	AND ERT	́Е (OUNTY		Employer identification number 16-0743969
Par					or Acc	
	organization answered "Yes" on Form 990, Part IV, line 6.				017100	Complete il the
		(a) Donor ad	vised	funds	(b) Funds and other accounts
4	Total number at end of year	(1) 2 0 1 0 1 10			(
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year			lin denen eduie		
5	Did the organization inform all donors and donor advisors in writing	-				
~	are the organization's property, subject to the organization's exclus					
6	Did the organization inform all grantees, donors, and donor advisor					
	for charitable purposes and not for the benefit of the donor or dono	,	,			Ŭ
Par	impermissible private benefit? t II Conservation Easements. Complete if the organiza					
	Purpose(s) of conservation easements held by the organization (ch			011101111330,1	art iv, ii	
1	Preservation of land for public use (for example, recreation of	••	<u> </u>	Dracar ation of	a histori	ically important land area
	Protection of natural habitat	reducation	H			ically important land area ed historic structure
	Preservation of open space			Freservation of	acentine	
2	Complete lines 2a through 2d if the organization held a qualified co	nsonvation con	tribut	ion in the form	of a cond	conversion operation the last
2	day of the tax year.	Servation Con	inbui			Held at the End of the Tax Yea
а						2a
b	I otal number of conservation easements Total acreage restricted by conservation easements					2b
c	Number of conservation easements on a certified historic structure					2c
d	Number of conservation easements included in (c) acquired after 7					20
u	listed in the National Register					2d
3	Number of conservation easements modified, transferred, released					
•	year >	, oxtinguloriou,	0, 10,		organiza	
4	Number of states where property subject to conservation easement	t is located				
5	Does the organization have a written policy regarding the periodic	-		n, handling of		
-	violations, and enforcement of the conservation easements it holds	e , .		,		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handl					
		5	,	5		5 ,
7	Amount of expenses incurred in monitoring, inspecting, handling o	f violations. and	d enfo	orcina conserva	tion ease	ements during the year
	► \$	· · · - , - · · - , - · · - , - · · - , - · · - , - · · - , - · · - , - · · - , - · · - , - · · · - , - · · · - , - · · · - , - · · · - , - · · · - , - · · · ·		g		,
8	Does each conservation easement reported on line 2(d) above satis	sfv the reauiren	nents	of section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conservation eas					
	balance sheet, and include, if applicable, the text of the footnote to	the organizatio	on's f	nancial stateme	ents that	describes the
	organization's accounting for conservation easements.	0				
Pa	t III Organizations Maintaining Collections of Art,	Historical 1	rea	sures, or Ot	her Sir	nilar Assets.
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958, not	to report in its	rever	ue statement a	nd balan	nce sheet works
	of art, historical treasures, or other similar assets held for public ex	hibition, educat	tion, d	or research in fu	rtheranc	e of public
	service, provide in Part XIII the text of the footnote to its financial s	tatements that	desci	ibes these item	s.	
b	If the organization elected, as permitted under FASB ASC 958, to r	report in its reve	enue	statement and b	balance s	sheet works of
	art, historical treasures, or other similar assets held for public exhibit	oition, education	n, or r	esearch in furth	erance o	of public service,
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1					▶ \$
	(ii) Assets included in Form 990, Part X					▶ \$
2	If the organization received or held works of art, historical treasures	s, or other simila	ar ass	ets for financia	l gain, pr	rovide
	the following amounts required to be reported under FASB ASC 95	58 relating to th	ese it	ems:		
а	Revenue included on Form 990, Part VIII, line 1					▶ \$
b	Assets included in Form 990, Part X					► \$
LHA	For Paperwork Reduction Act Notice, see the Instructions for F	orm 990.				Schedule D (Form 990) 202

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		WAY OF BUFF					43969	
Pai	rt III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Oth	her Similar	Assets	(continu	ied)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that make	e significant ι	ise of its		
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exc	hange program				
b	Scholarly research	е	Other					
с	Preservation for future generations							
4	Provide a description of the organization's co	ellections and explain	how they further th	e organization's e	xempt purpos	se in Part	XIII.	
5	During the year, did the organization solicit o	r receive donations o	f art, historical treas	sures, or other sim	ilar assets			
	to be sold to raise funds rather than to be ma	intained as part of th	e organization's co	llection?			Yes	No No
Pa	t IV Escrow and Custodial Arrang	gements. Comple	te if the organizatio	n answered "Yes"	on Form 990	, Part IV, I	line 9, or	
	reported an amount on Form 990, Par		-					
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contributions	s or other assets n	ot included			
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII							
			Ũ				Amount	
с	Beginning balance				1c			
	Additions during the year							
	Distributions during the year							
f	Ending balance							
	Did the organization include an amount on Fo						Yes	No
	If "Yes," explain the arrangement in Part XIII.				• • • • • • • • • • • • • • • • • • • •]	
Pa								
		(a) Current year	(b) Prior year	(c) Two years bac		ears back	(e) Four y	vears back
1a	Beginning of year balance	10,893,593.	11,912,717.	11,150,904		38,490.		049,632.
	Contributions	523,966.	290,569.			31,267.		
	Net investment earnings, gains, and losses	4,741,389.	-1,246,399.	· · · · ·		77,047.		927,120.
	Grants or scholarships		-,,					
	Other expenditures for facilities							
е		-292,016.	-63,294.	100,000		96,000.	1 1	100,000.
	and programs	252,010.	05,254.	100,000	, .	50,000.		
	Administrative expenses	15,866,932.	10,893,593.	11,912,717	7 11 1	50,904.	8 1	138,490.
g	End of year balance				· · · · ·	50,504.	0,1	
2	Provide the estimated percentage of the curr	71.0000) neid as:				
	Board designated or quasi-endowment		_%					
	Permanent endowment $\blacktriangleright \frac{25.0000}{4.0000}$	%						
С		%						
_	The percentages on lines 2a, 2b, and 2c show	-						
3a	Are there endowment funds not in the posse	ssion of the organizat	tion that are held ar	id administered fo	r the organiza	ition		
	by:							Yes No
	(i) Unrelated organizations						3a(i)	<u>X</u>
	(ii) Related organizations						3a(ii)	<u> </u>
	If "Yes" on line 3a(ii), are the related organiza						3b	
4	Describe in Part XIII the intended uses of the		vment funds.					
Pa	t VI Land, Buildings, and Equipm							
	Complete if the organization answered							
	Description of property	(a) Cost or ot	• • •) Accumulate	d	(d) Book	value
		basis (investm	,	. ,	depreciation			
	Land			8,930.	100.04			<u>,930.</u>
	Buildings		3,73	0,509. 2	,138,20	16.	1,592	,303.
	Leasehold improvements						<u> </u>	
d	Equipment		3,82	<u>5,252.</u> 3	,508,5	/0.	316	,682.
	Other							
Tota	I. Add lines 1a through 1e. <i>(Column (d) must</i> e	qual Form 990, Part >	K. column (B), line 1	0c.)			2,067	,915.
						Schedule	D (Form	990) 2020

	Complete if the ergenization ensured "Vee"	on Form 000 Dort IV line	11b See Form 000 Dart V line 12	
(a) Descri	Complete if the organization answered "Yes" ption of security or category (including name of security)	on Form 990, Part IV, line (b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
()	ial derivatives	(-)		
	/ held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Fotal. (Col.	(b) must equal Form 990, Part X, col. (B) line 12.)			
Part VII	I Investments - Program Related.			
	Complete if the organization answered "Yes"			
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
<u>(8)</u> (9)				
	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX				
	Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
	.,	Description		(b) Book value
	ENEFICIAL INTEREST IN ASS	SETS HELD AT	CFGB	
				15,866,932
(2)				15,866,932
(3)				15,866,932
(3) (4)				15,866,932
(3) (4) (5)				15,866,932
(3) (4) (5) (6)				15,866,932
(3) (4) (5) (6) (7)				15,866,932
(3) (4) (5) (6) (7) (8)				15,866,932
(3) (4) (5) (6) (7) (8) (9) Total. (Cold	ymn (b) must equal Form 990. Part X. col. (B) line	2 15.)		15,866,932
(3) (4) (5) (6) (7) (8) (9)	umn (b) must equal Form 990, Part X. col. (B) line Other Liabilities.	2 15.)		
(3) (4) (5) (6) (7) (8) (9) Total. <u>(Cold</u>	umn (b) must equal Form 990, Part X, col. (B) line Other Liabilities. Complete if the organization answered "Yes"			15,866,932
(3) (4) (5) (6) (7) (8) (9) Total. (Cold	Other Liabilities.			15,866,932
(3) (4) (5) (6) (7) (8) (9) Total. (Cold Part X 1. (1) Fed	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability deral income taxes	on Form 990, Part IV, line		15,866,932
(3) (4) (5) (6) (7) (8) (9) Total. (Colt Part X 1. (1) Fee (2) AC	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability deral income taxes CCRUED POSTRETIREMENT BEI	on Form 990, Part IV, line		15,866,932 (b) Book value
(3) (4) (5) (6) (7) (8) (9) Total. (Colt Part X 1. (1) Fee (2) AC (3) OE	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability deral income taxes CCRUED POSTRETIREMENT BEN BLIGATION	on Form 990, Part IV, line		(b) Book value
(3) (4) (5) (6) (7) (8) (9) Total. (Colt Part X 1. (1) Fee (2) AC (3) OE	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability deral income taxes CCRUED POSTRETIREMENT BEI	on Form 990, Part IV, line		(b) Book value
(3) (4) (5) (6) (7) (8) (9) Total. (Colt Part X 1. (1) Fee (2) AC (3) OE	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability deral income taxes CCRUED POSTRETIREMENT BEN BLIGATION	on Form 990, Part IV, line		(b) Book value
(3) (4) (5) (6) (7) (8) (9) Total. (Cold Part X Part X 1. (1) Fee (2) AC (3) OF (4) AC (5) (6)	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability deral income taxes CCRUED POSTRETIREMENT BEN BLIGATION	on Form 990, Part IV, line		(b) Book value
(3) (4) (5) (6) (7) (8) (9) Total. (Coll (9) Total. (Coll (9) Total. (Coll (9) Total. (Coll (9) Total. (Coll (9) Total. (Coll (9) Total. (Coll (9) Total. (Coll (9) Total. (Coll (9) (1) (2) (2) (3) (1) (4) (4) (2) (3) (3) (4) (4) (4) (5) (6) (6) (6) (6) (7) (6) (7) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability deral income taxes CCRUED POSTRETIREMENT BEN BLIGATION	on Form 990, Part IV, line		(b) Book value
(3) (4) (5) (6) (7) (8) (9) Total. (Colu Part X 1. (1) Fea (2) AC (2) AC (3) OF (4) AC (5) (6) (7) (8)	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability deral income taxes CCRUED POSTRETIREMENT BEN BLIGATION	on Form 990, Part IV, line		15,866,932
(3) (4) (5) (6) (7) (8) (9) Total. (Colu Part X (2) AC (2) AC (3) (3) (4) AC (5) (6) (7) (8) (9)	Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability deral income taxes CCRUED POSTRETIREMENT BEN BLIGATION	on Form 990, Part IV, line		(b) Book value

UNITED WAY OF BUFFALO AND ERIE COUNTY

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

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_	edule D (Form 990) 2020 UNITED WAY OF BUFFALO AND E							074390	69 Pa	age 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statemen	ts With	h Re	veni	ue p	er Re	turn.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.									
1	Total revenue, gains, and other support per audited financial statements						1	16,8	<u>35,63</u>	36.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:									
а	······································	2a	4	<u>,72</u>	3,8	336.				
b	Donated services and use of facilities	2b								
с	Recoveries of prior year grants	2c								
d	Other (Describe in Part XIII.)	2d								
е	Add lines 2a through 2d						2e		<u>23,83</u>	
3	Subtract line 2e from line 1						3	12,1	<u>11,80</u>	00.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:									
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a								
b	Other (Describe in Part XIII.)	4b	3	<u>, 29</u>	3,3	375.				
с	Add lines 4a and 4b						4c		93,37	
							5	15 //	05,17	7 5
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)							IJ,4	0, 1	/ 5 •
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	nts Wi	th E	xper	ises	per F		n.	05,11	/5.
	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I. line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	nts Wi	th E	xper	ises	per F		n.		
	rt XII Reconciliation of Expenses per Audited Financial Stateme	nts Wi	th E	xper	ises	per F		n.		
Pa	rt XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	nts Wi	th E	xper	ises	per F	Retur	n.		
Pa 1	Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	nts Wit	th E	xper	ises	per F	Retur	n.		
Pa 1 2	rt XII Reconciliation of Expenses per Audited Financial Statemen Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	nts Wit	th E	xper	ises	per F	Retur	n.		
Pa 1 2 a	Reconciliation of Expenses per Audited Financial Statemen Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	nts Wit	th E	xper	ises	per F	Retur	n.		
Pa 1 2 a b	Reconciliation of Expenses per Audited Financial Statemen Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c	th E	xper	ises	per F	Retur	n.		
Pa 1 2 b c d	TXII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	th E:	xper		per F	Retur	n.	32,33	36.
Pa 1 2 b c d	TXII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	th E:	xper		per F	1	n.	32,33	36.
Pa 1 2 a b c d e	TXII Reconciliation of Expenses per Audited Financial Statemen Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	th E:	xper		per F	1 2e	n.	32,33	36.
Pa 1 2 a b c d e 3	T XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	th E:	xper		per F	1 2e	n.	32,33	36.
Pa 1 2 a b c d e 3 4	TXII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a	th E:	xper		per F	1 2e	n. 13,8 13,8	<u>32,33</u> 32,33	<u>0.</u> 36.
Pa 1 2 a b c d e 3 4 a b	T XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a 4b	th E:	, 29	3,:	per F	1 2e	n. 13,83 13,83	<u>32,33</u> 32,33	<u>0.</u> 36.
Pa 1 2 a b c d a b c 3 4 b c 5	TXII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d	<u></u>	, 29	3,:	per F	1 2e 3	n. 13,8 13,8	<u>32,33</u> 32,33	<u>0.</u> 36.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATIONS

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNITIONS

032054 12-01-20

05270201 783816 R0011800.0

SCHEDULE F	Stateme	nt of Act	ivities Outside the Un	ited Sta	ites	OMB No. 1545-0047
(Form 990)			n answered "Yes" on Form 990, Part			2020
Department of the Treasury	-	-	Attach to Form 990.			Open to Public
Internal Revenue Service	► Go to	www.irs.gov/Fo	rm990 for instructions and the latest	information.		Inspection
Name of the organization					Employer	identification number
UNITED WAY OF					16-074	
		ctivities Out	side the United States. Comple	ete if the organ	ization answ	ered "Yes" on
Form 990, Pa 1 For grantmakers. D	· · · · · · · · · · · · · · · · · · ·		ds to substantiate the amount of its gra	nts and other :	assistance	
			he selection criteria used to award the			X Yes No
2 For grantmakers. D United States.	escribe in Part V the	e organization's	procedures for monitoring the use of its	grants and ot	her assistand	ce outside the
3 Activities per Region	. (The following Part	I, line 3 table ca	n be duplicated if additional space is n	eeded.)		
(a) Region	(b) Number of offices in the region	employees,	 (d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region) 	is a pro describe	vity listed in (gram service specific typ (s) in the reg	e expenditures for and investments
3 a Subtotal	0	0				0.
b Total from continuati	on					
sheets to Part I c Totals (add lines 3a		0				0.
and 3b)	0	0				0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

032071 12-03-20

16-0743969

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND &		04.050				
		GREENLAND)	WNY GIRLS IN SPORTS	24,250.	CHECK	0.		
2 Enter total number of	recipient organization	I ns listed above that are r	l recognized as charities by the f	l oreign country, i	I recognized as a tax			<u> </u>
exempt 501(c)(3) orga	nization by the IRS, o	or for which the grantee	or counsel has provided a sect	ion 501(c)(3) equ	ivalency letter	►		
3 Enter total number of	other organizations of	or entities				>	Sched	ule F (Form 990) 2020

UNITED WAY OF BUFFALO AND ERIE COUNTY Schedule F (Form 990) 2020

16-0743969

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2020		WAY	OF	BUFFALO	AND	ERIE	COUNTY	16-0743969	Page 4
Part IV Foreign Form	S								

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020	UNITED W	AY OF BU	JFFALO A	AND ER	IE COUNT	Y 16-	0743969	Page 5
Part V Supplement	al Information							
Provide the info	mation required b	y Part I, line 2 (r	nonitoring of fu	unds); Part	, line 3, column	(f) (accounting metho	od; amounts of	
investments vs.	expenditures per r	egion); Part II, li	ne 1 (accounti	ing method)	; Part III (accou	nting method); and Pa	art III, column (c)	
estimated numl	per of recipients), a	s applicable. Al	so complete th	his part to p	rovide any addi	tional information. Se	e instructions.	
PART I, LINE 2:	PART I, LINE 2:							
EACH FUNDED PROGRAM IS MONITORED THROUGHOUT THE YEAR FOR PERFORMANCE								
AGAINST PROPOSE	D OUTCOME	S. IF C	CONCERNS	ARE 1	NOTED OR	BROUGHT TO	OUR	

ATTENTION, MORE INTENSIVE INVESTIGATION AND CONSULTATION WITH THE PROGRAM

AGENCY PARTNER IS COMMENCED. ANNUALLY EACH GRANTEE SUBMITS FORMAL

PROGRAMMATIC OUTCOMES REPORTS. EFFECTIVELY MEETING PROPOSED PERFORMANCE

OUTCOMES ON CURRENT PROGRAMS IS TAKEN INTO CONSIDERATION IN ALL FUTURE

GRANT REQUESTS FROM THE PROGRAM AGENCY PARTNER.

032075 12-03-20

SCHEDULE I (Form 990)	Go	arants and Oth vernments, an	d Individual	s in the Ŭni [.]	ted States		OMB No. 1545-0047
	Compl	ete if the organization			t IV, line 21 or 22.		2020
Department of the Treasury Internal Revenue Service		► Go to www.ir	Attach to Form s.gov/Form990 fo		nation.		Open to Public Inspection
Name of the organization UNITED WA	Y OF BUFF.	ALO AND ERI	E COUNTY				Employer identification number $16-0743969$
Part I General Information on Grants a							
 Does the organization maintain records t criteria used to award the grants or assis Describe in Part IV the organization's pro- 	tance?	-			-		on XYes No
Part II Grants and Other Assistance to I					anization answered "Y	es" on Form 990, Parl	IV, line 21, for any
recipient that received more than \$	5,000. Part II can	be duplicated if addition	onal space is need	ed.		·	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AFL-CIO EMERGENCY SERVICES 742 DELAWARE AVENUE BUFFALO, NY 14209	16-0743969	501(C)(3)	15,000.	0.			PROGRAM FUNDING
AFRICAN CULTURAL CENTER OF BUFFALO 350 MASTEN AVENUE BUFFALO, NY 14209	16-0920652	501(C)(3)	21,206.	0.			PROGRAM FUNDING
ALGONQUIN SPORTS FOR KIDS 403 MAIN STREET 200 BUFFALO, NY 14203	26-0682893	501(C)(3)	29,250.	0.			PROGRAM FUNDING
ALGONQUIN SPORTS FOR KIDS 403 MAIN STREET 200 BUFFALO, NY 14203	26-0682893	501(C)(3)	30,491.	0.			WNY GIRLS IN SPORTS
ALUDYNE NEW YORK LLC 4320 FEDERAL DRIVE BATAVIA, NY 14020	38-2973536		21,335.	0.			AMERICAN APPRENTICESHIP INITIATIVE FEDERAL GRANT
ALUDYNE NEW YORK LLC 4320 FEDERAL DRIVE BATAVIA, NY 14020	38-2973536		2,359.	0.			WORKFORCE DEVELOPMENT APPRENTICESHIP TOOLS GRANT
2 Enter total number of section 501(c)(3) and3 Enter total number of other organizations		-					<u> 122.</u> 19.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

16-0743969 Page 1

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
AMERICAN RED CROSS SERVING ERIE							
AND NIAGARA COUNTIES - 786							
DELAWARE AVENUE - BUFFALO, NY							
14209-2088	53-0196605	501(C)(3)	50,000.	0.			PROGRAM FUNDING
BAKER VICTORY SERVICES							
780 RIDGE ROAD							
LACKAWANNA, NY 14218	16-0743191	501(C)(3)	29,250.	0.			PROGRAM FUNDING
BE A FRIEND PROGRAM INC.							
85 RIVER ROCK DRIVE, SUITE 107							
BUFFALO, NY 14207	16-1106399	501(C)(3)	90,425.	0.			PROGRAM FUNDING
BELMONT HOUSING RESOURCES FOR WNY							
1195 MAIN STREET							FAMILY HOUSING STABILITY
BUFFALO, NY 14209	16-1080227	501(C)(3)	97,853.	0.			CASE MANAGEMENT
BELMONT HOUSING RESOURCES FOR WNY							
1195 MAIN STREET							
BUFFALO, NY 14209	16-1080227	501(C)(3)	14,265.	0.			GO BUFFALO MOM & SUPPLIES
BELMONT HOUSING RESOURCES FOR WNY							
1195 MAIN STREET	16-1080227	501(C)(3)	2,825.	٥.			HEALTH FOUNDATION WCNY GO BUFFALO MOM
BUFFALO, NY 14209	10-1080227	501(C)(3)	2,825.	0.			BOFFALO MOM
BELMONT HOUSING RESOURCES FOR WNY							
1195 MAIN STREET							
BUFFALO, NY 14209	16-1080227	501(C)(3)	117,975.	0.			PROGRAM FUNDING
BELMONT HOUSING RESOURCES FOR WNY							
1195 MAIN STREET							
BUFFALO, NY 14209	16-1080227	501(C)(3)	8,809.	0.			UNITED WAY WORKS
BELMONT HOUSING RESOURCES FOR WNY							
1195 MAIN STREET							
BUFFALO, NY 14209	16-1080227	501(C)(3)	10,450.	0.			WORK/LIFE SOLUTIONS
,	1					1	

UNITED WAY OF BUFFALO AND ERIE COUNTY

		ALO AND ERI					16-0743969 Page
Part II Continuation of Grants and Other A (a) Name and address of	Assistance to Dor (b) EIN	(c) IRC section	and Domestic Go	(e) Amount of	edule I (Form 990), Pa (f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	
BESTSELF BEHAVIORAL HEALTH							CLOSING THE GAP - FUND
255 DELAWARE AVE., SUITE 300							FOR THE IMPROVEMENT OF
SUFFALO, NY 14202	16-1004090	501(C)(3)	24,870.	0.			EDUCATION FEDERAL GRANT
BESTSELF BEHAVIORAL HEALTH							
255 DELAWARE AVE., SUITE 300							
BUFFALO, NY 14202	16-1004090	501(C)(3)	313,922.	0.			PROGRAM FUNDING
OFFA10, NI 14202	10 1004050	501(0/(5)	515,522.	••			
BOYS AND GIRLS CLUB OF BUFFALO							
INC 282 BABCOCK STREET -							
BUFFALO, NY 14210	16-0849516	501(C)(3)	153,533.	0.			PROGRAM FUNDING
,							
BOYS AND GIRLS CLUB OF THE							
NORTHTOWNS OF WNY - 54 RIVERDALE							
AVENUE - BUFFALO, NY 14207	16-0755733	501(C)(3)	81,949.	0.			PROGRAM FUNDING
BPS ADULT LEARNING CENTER/BUFFALO			,				
PUBLIC SCHOOLS FOUNDATION - 389							
VIRGINIA STREET - BUFFALO, NY							
	38-3704493	501(C)(3)	514,475.	0.			UNITED WAY WORKS
BUFFALO & ERIE COUNTY WORKFORCE							
DEVELOPMENT CONSORTIUM - 726							
EXCHANGE STREET, SUITE 630 -							EMPIRE STATE POVERTY
BUFFALO, NY 14210	16-1585625	501(C)(3)	241,686.	0.			REDUCTION INITIATIVE
,							
BUFFALO ALL STAR EXTREME, LLC							
245 MAIN STREET							
BUFFALO, NY 14209	83-1998776		12,400.	0.			WNY GIRLS IN SPORTS
SUFFALO CENTER FOR ARTS AND							
TECHNOLOGY - 1221 MAIN STREET -							
BUFFALO, NY 14209	45-5213027	501(C)(3)	29,250.	0.			PROGRAM FUNDING
SUFFALO FEDERATION OF NEIGHBORHOOD							
ENTERS INC. (BFNC) - 97 LEMON				_			
STREET - BUFFALO, NY 14204-1297	16-1172623	501(C)(3)	144,800.	0.			PROGRAM FUNDING

Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

16-0743969 Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BUFFALO FEDERATION OF NEIGHBORHOOD							
CENTERS INC. (BFNC) - 97 LEMON							TARGETED FOOD STAMP
STREET - BUFFALO, NY 14204-1297	16-1172623	501(C)(3)	19,929.	0.			OUTREACH PROGRAM
BUFFALO FEDERATION OF NEIGHBORHOOD							
CENTERS INC. (BFNC) - 97 LEMON	16 1172622	E01(0)(2)	21 010	0			VOLUNTEER INCOME TAX
STREET - BUFFALO, NY 14204-1297	16-1172623	501(C)(3)	21,818.	0.			ASSISTANCE
BUFFALO HEARING AND SPEECH CENTER							
50 EAST NORTH STREET							
BUFFALO, NY 14203	16-0776186	501(C)(3)	19,500.	0.			PROGRAM FUNDING
BUFFALO PRENATAL PERINATAL							
SERVICES - 625 DELAWARE AVENUE	16 1202764	F01(0)(2)	1 000				DISASTER RELIEF FUND -
SUITE 410 - BUFFALO, NY 14202	16-1302764	501(C)(3)	1,000.	0.			COVID 19
BUFFALO PRENATAL PERINATAL							
SERVICES - 625 DELAWARE AVENUE							
SUITE 410 - BUFFALO, NY 14202	16-1302764	501(C)(3)	102,361.	0.			GO BUFFALO MOM & SUPPLIES
BUFFALO PRENATAL PERINATAL							
SERVICES - 625 DELAWARE AVENUE							HEALTH FOUNDATION WCNY GO
SUITE 410 - BUFFALO, NY 14202	16-1302764	501(C)(3)	3,624.	0.			BUFFALO MOM
BUFFALO PRENATAL PERINATAL							
SERVICES - 625 DELAWARE AVENUE							
SUITE 410 - BUFFALO, NY 14202	16-1302764	501(C)(3)	48,750.	0.			PROGRAM FUNDING
BUFFALO PROMISE NEIGHBORHOOD							
465 MAIN STREET., SUITE 510							
BUFFALO, NY 14203	20-1405438	501(C)(3)	29,250.	0.			PROGRAM FUNDING
BUFFALO URBAN LEAGUE INC.							
15 GENESEE STREET BUFFALO, NY 14203	16-0743940	501(C)(3)	116,025.	0.			PROGRAM FUNDING
DOLIVIDO, NI TAZOD	1 10 0/40940		1 110,020.	· · ·	1		LUCOUNT LONDING

UNITED WAY OF BUFFALO AND ERIE COUNTY

		ALO AND ERI					L6-0743969 Page 1
Part II Continuation of Grants and Other A (a) Name and address of organization or government	Assistance to Dor (b) EIN	mestic Organizations (c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	edule I (Form 990), Pa (f) Method of valuation (book, FMV, appraisal, other)	rt II.) (g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC CHARITIES OF BUFFALO 741 DELAWARE AVENUE BUFFALO, NY 14209	16-0743251	501(C)(3)	106,240.	0.			CLOSING THE GAP - FUND FOR THE IMPROVEMENT OF EDUCATION FEDERAL GRANT
CATHOLIC CHARITIES OF BUFFALO 741 DELAWARE AVENUE BUFFALO, NY 14209	16-0743251	501(C)(3)	13,942.	0.			COMMUNITY BABY SHOWER DONOR SUPPORT
CATHOLIC CHARITIES OF BUFFALO 741 DELAWARE AVENUE BUFFALO, NY 14209	16-0743251	501(C)(3)	65,315.	0.			TARGETED FOOD STAMP OUTREACH PROGRAM
CATHOLIC CHARITIES OF BUFFALO 741 DELAWARE AVENUE BUFFALO, NY 14209	16-0743251	501(C)(3)	83,078.	0.			UNITED WAY WORKS
CENTER FOR EMPLOYMENT OPPORTUNITIES - 170 FRANKLIN STREET SUITE 701 - BUFFALO, NY 14202	13-3843322	501(C)(3)	39,000.	0.			PROGRAM FUNDING
CENTER FOR GOVERNMENTAL RESEARCH ONE SOUTH WASHINGTON STREET, SUITE ROCHESTER, NY 14614	16-0754774	501(C)(3)	43,130.	0.			CLOSING THE GAP - EVALUATIONS, MEETINGS & SURVEY REPORTS
CENTER FOR GOVERNMENTAL RESEARCH ONE SOUTH WASHINGTON STREET, SUITE ROCHESTER, NY 14614	16-0754774	501(C)(3)	26,665.	0.			CLOSING THE GAP CLEVEHILL - EVALUATIONS, MEETINGS & SURVEY REPORTS
CENTER FOR GOVERNMENTAL RESEARCH ONE SOUTH WASHINGTON STREET, SUITE ROCHESTER, NY 14614	16-0754774	501(C)(3)	34,924.	0.			EMPIRE STATE POVERTY REDUCTION INITIATIVE
CHAMPION PROJECT INC. 425 MEYER ROAD WEST SENECA, NY 14224	47-2123202	501(C)(3)	7,160.	0.			WNY GIRLS IN SPORTS

Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILD & FAMILY SERVICES OF ERIE							
COUNTY - 330 DELAWARE AVENUE -							
BUFFALO, NY 14202	16-1004825	501(C)(3)	172,575.	0.			PROGRAM FUNDING
CHILD CARE RESOURCE NETWORK							CLOSING THE GAP - FUND
.000 HERTEL AVENUE							FOR THE IMPROVEMENT OF
BUFFALO, NY 14216	22-2916451	501(C)(3)	5,000.	٥.			EDUCATION FEDERAL GRANT
CHILD CARE RESOURCE NETWORK							
1000 HERTEL AVENUE							
BUFFALO, NY 14216	22-2916451	501(C)(3)	63,375.	Ο.			PROGRAM FUNDING
· ·							
LASSROOM CHAMPIONS INC.							
236 LIVINGSTON STREET, SUITE 23C							
BROOKLYN, NY 11201	45-1256761	501(C)(3)	14,000.	0.			WNY GIRLS IN SPORTS
							CLOSING THE GAP CLEVEHI
CLEVELAND HILL FAMILY RESOURCE							- FUND FOR THE
CENTER - 105 MAPLEVIEW ROAD -							IMPROVEMENT OF EDUCATIO
CHEEKTOWAGA, NY 14215	16-6001638	501(C)(3)	36,707.	0.			FEDERAL GRANT
COMMUNITY FOUNDATION FOR GREATER							
BUFFALO - 726 EXCHANGE STREET,							DISASTER RELIEF FUND -
SUITE 525 - BUFFALO, NY 14210	16-0743969	501(C)(3)	763,266.	0.			COVID 19
COMPASS HOUSE							
L451 MAIN STREET							
BUFFALO, NY 14209	23-7363167	501(C)(3)	105,398.	0.			PROGRAM FUNDING
COMPEER OF GREATER BUFFALO							
135 DELAWARE AVENUE, SUITE 210	16 1454666	501(2)(2)					
BUFFALO, NY 14202	16-1454202	DUT(C)(3)	84,903.	0.			PROGRAM FUNDING
CONSUMER CREDIT COUNSELING							
SERVICES - 40 GARDENVILLE PARKWAY,							
SUITE 300 - WEST SENECA, NY 14224	16-0909583	501(C)(3)	29,250.	٥.			PROGRAM FUNDING

Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY

1	6 –	07	43969	Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CRADLE BEACH CAMP INC.							CLOSING THE GAP - FUND
8038 OLD LAKESHORE ROAD							FOR THE IMPROVEMENT OF
ANGOLA, NY 14006	16-0743025	501(C)(3)	27,271.	0.			EDUCATION FEDERAL GRANT
CRADLE BEACH CAMP INC. 8038 OLD LAKESHORE ROAD							
ANGOLA, NY 14006	16-0743025	501(C)(3)	39,020.	0.			PROGRAM FUNDING
							DONOR DESIGNATIONS TO
DONOR DESIGNATIONS TO AGENCIES		501(C)(3)	3,293,375.	0.			AGENCIES
EASTMAN KODAK CO							
343 STATE STREET							AMERICAN APPRENTICESHIP
ROCHESTER, NY 14650	16-0417150		47,510.	0.			INITIATIVE FEDERAL GRANT
EASTMAN KODAK CO							WORKFORCE DEVELOPMENT
343 STATE STREET							APPRENTICESHIP TOOLS
ROCHESTER, NY 14650	16-0417150		15,426.	0.			GRANT
							PROGRAM FUNDING EMERGENT
EMERGENT OPPORTUNITIES	16-0743969	501(C)(3)	35,810.	0.			OPPORTUNITIES
ERIE REGIONAL HOUSING DEVELOPMENT CORP. (BELLE CENTER) - 104							
MARYLAND STREET - BUFFALO, NY							
14201	16-1559032	501(C)(3)	38,054.	0.			UNITED WAY WORKS
EVERY PERSON INFLUENCES CHILDREN							
1000 MAIN STREET							
BUFFALO, NY 14202	16-1160182	5UI(C)(3)	121,875.	0.			PROGRAM FUNDING
4IMPRINT, INC.							
25303 NETWORK PLACE							ERIE COUNTY OPIOID
CHICAGO, IL 60673			18,906.	٥.			OVERDOSE RESPONSE

UNITED WAY OF BUFFALO AND ERIE COUNTY Schedule I (Form 990)

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Part II Continuation of Grants and Other		mestic Organizations		overnments (Sche	edule I (Form 990). Pa		L0-0/43909 Page
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAMILY HELP CENTER							
60 DINGENS STREET							
BUFFALO, NY 14206	22-2219511	501(C)(3)	151,798.	٥.			PROGRAM FUNDING
FAMILY JUSTICE CENTER OF ERIE COUNTY - 237 MAIN STREET 14TH							
FLOOR - BUFFALO, NY 14203	20-2250813	501(C)(3)	121,875.	٥.			PROGRAM FUNDING
F-BITES ONE SYMPHONY CIRCLE							FOOD ACCESS, JUSTICE AND
BUFFALO, NY 14201	47-4954148	501(C)(3)	5,067.	0.			SOVEREIGNTY
FEEDMORE WNY 100 JAMES E CASEY DR							CLOSING THE GAP - FUND FOR THE IMPROVEMENT OF
BUFFALO, NY 14206	22-2470820	501(C)(3)	11,865.	0.			EDUCATION FEDERAL GRANT
FRIENDS OF THE BROADWAY MARKET 999 BROADWAY BUFFALO, NY 14212	81-3412914	501(C)(3)	2,067.	0.			FOOD ACCESS, JUSTICE AND SOVEREIGNTY
GATEWAY-LONGVIEW, INC. 6350 MAIN STREET							CLOSING THE GAP CLEVEHILL - FUND FOR THE IMPROVEMENT OF EDUCATION
WILLIAMSVILLE, NY 14221	16-0743969	501(C)(3)	18,959.	0.			FEDERAL GRANT
GERARD PLACE HDFC, INC. 2515 BAILEY AVENUE #1							
BUFFALO, NY 14215	16-1562738	501(C)(3)	29,250.	0.			PROGRAM FUNDING
GIRL SCOUTS OF WESTERN NEW YORK 3332 WALDEN AVENUE SUITE 106							
DEPEW, NY 14043	16-0743096	501(C)(3)	29,250.	0.			PROGRAM FUNDING
GOODWILL INDUSTRIES OF WNY INC. 1119 WILLIAM STREET							
BUFFALO, NY 14206-1897	16-0761225	501(C)(3)	71,175.	0.			PROGRAM FUNDING

Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations		vernments (Sche	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RASSROOTS GARDENS OF BUFFALO							
2495 MAIN STREET SUITE #408							
BUFFALO, NY 14214	16-1479159	501(C)(3)	29,250.	0.			PROGRAM FUNDING
HEARTS AND HANDS - FAITH IN ACTION							
50 JOHN STREET							DISASTER RELIEF FUND -
AKRON, NY 14001	43-2008066	501(C)(3)	1,000.	0.			COVID 19
HEARTS AND HANDS - FAITH IN ACTION							
50 JOHN STREET							
AKRON, NY 14001	43-2008066	501(C)(3)	41,243.	0.			PROGRAM FUNDING
HORIZON HEALTH SERVICES							
3020 BAILEY AVENUE 2ND FLOOR							
BUFFALO, NY 14215	16-6198498	501(C)(3)	45,825.	0.			PROGRAM FUNDING
INTERNATIONAL INSTITUTE OF BUFFALO INC 864 DELAWARE AVENUE -							CLOSING THE GAP - FUND FOR THE IMPROVEMENT OF
BUFFALO, NY 14209-2093	16-0743052	501(C)(3)	150.	0.			EDUCATION FEDERAL GRANT
BUFFALO, NI 14209-2095	10-0743032	501(C)(3)	150.	0.			EDUCATION FEDERAL GRANT
INTERNATIONAL INSTITUTE OF BUFFALO							
INC 864 DELAWARE AVENUE -							
BUFFALO, NY 14209-2093	16-0743052	501(C)(3)	84,266.	0.			PROGRAM FUNDING
		· ·	, , ,				
INTERNATIONAL INSTITUTE OF BUFFALO							
INC 864 DELAWARE AVENUE -							TARGETED FOOD STAMP
BUFFALO, NY 14209-2093	16-0743052	501(C)(3)	4,646.	0.			OUTREACH PROGRAM
JERICHO ROAD COMMUNITY HEALTH							
CENTER - 184 BARTON STREET -							DISASTER RELIEF FUND -
BUFFALO, NY 14213	42-1571876	501(C)(3)	1,000.	0.			COVID 19
JERICHO ROAD COMMUNITY HEALTH							
CENTER - 184 BARTON STREET -		501 (a) (2)	010.450	_			
BUFFALO, NY 14213	42-1571876	501(C)(3)	210,452.	0.			PROGRAM FUNDING

UNITED WAY OF BUFFALO AND ERIE COUNTY Schedule I (Form 990)

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JERICHO ROAD COMMUNITY HEALTH CENTER - 184 BARTON STREET - BUFFALO, NY 14213	42-1571876	501(C)(3)	150,000.	0.			TARGETED FOOD STAMP OUTREACH PROGRAM
JEWISH COMMUNITY CENTER OF ERIE COUNTY - 2640 NORTH FOREST ROAD - GETZVILLE, NY 14068	16-0760887	501(C)(3)	34,125.	0.			PROGRAM FUNDING
JEWISH FAMILY SERVICE OF BUFFALO & ERIE COUNTY - 70 BARKER STREET - BUFFALO, NY 14209	16-0760888	501(C)(3)	1,000.	0.			DISASTER RELIEF FUND - COVID 19
JEWISH FAMILY SERVICE OF BUFFALO & ERIE COUNTY – 70 BARKER STREET – BUFFALO, NY 14209	16-0760888	501(C)(3)	83,850.	0.			PROGRAM FUNDING
JUNIOR ACHIEVEMENT OF WNY 275 OAK STREET, SUITE 222 BUFFALO, NY 14203	16-0821488	501(C)(3)	18,330.	0.			PROGRAM FUNDING
KAESER & BLAIR INCORPORATED 1236 GRISSOM DRIVE BATAVIA, OH 45103			245,922.	0.			WNY GIRLS IN SPORTS SUPPLIES
KING URBAN LIFE CENTER INC. 938 GENESEE STREET 8UFFALO, NY 14211	16-1336419	501(C)(3)	107,250.	0.			PROGRAM FUNDING
LA'MOVEMENT FITNESS 3842 HARLEM ROAD SUITE 400-168 CHEEKTOWAGA, NY 14215	82-0621066		27,817.	0.			WNY GIRLS IN SPORTS
LITERACY NEW YORK BUFFALO-NIAGARA INC. – 1 LAFAYETTE SQUARE – 2ND FLOOR – BUFFALO, NY 14203	16-1199474	501(C)(3)	29,250.	0.			PROGRAM FUNDING

Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LITERACY NEW YORK BUFFALO-NIAGARA							
INC 1 LAFAYETTE SQUARE - 2ND							
FLOOR - BUFFALO, NY 14203	16-1199474	501(C)(3)	12,853.	0.			UNITED WAY WORKS
LT. COLONEL MATT URBAN HUMAN			,	- •			
SERVICES CENTER OF WNY - 1081							
BROADWAY STREET - BUFFALO, NY							
14212	16-1067572	501(C)(3)	112,568.	0.			PROGRAM FUNDING
LT. COLONEL MATT URBAN HUMAN			, -	-			
SERVICES CENTER OF WNY - 1081							
BROADWAY STREET - BUFFALO, NY							TARGETED FOOD STAMP
, 14212	16-1067572	501(C)(3)	11,316.	0.			OUTREACH PROGRAM
LT. COLONEL MATT URBAN HUMAN			,				
SERVICES CENTER OF WNY - 1081							
BROADWAY STREET - BUFFALO, NY							
14212	16-1067572	501(C)(3)	57,290.	0.			UNITED WAY WORKS
MAGIC PENNY EARLY LEARNING							
INSTITUTE - 61 WEHRLE DRIVE -							
BUFFALO, NY 14225	20-5359720	501(C)(3)	29,250.	0.			PROGRAM FUNDING
MASSACHUSETTS AVENUE PROJECT							
271 GRANT STREET							FOOD ACCESS, JUSTICE AN
BUFFALO, NY 14213	16-1585356	501(C)(3)	2,067.	0.			SOVEREIGNTY
MASSACHUSETTS AVENUE PROJECT							
271 GRANT STREET							
BUFFALO, NY 14213	16-1585356	501(C)(3)	18,330.	0.			PROGRAM FUNDING
MENTAL HEALTH ADVOCATES OF WNY 999 DELAWARE AVENUE							
	16-6050086	501(C)(3)	41,925.	0.			PROGRAM FUNDING
BUFFALO, NY 14209	T0-0020080	501(C)(3)	41,923.	0.			TROOMER FORDING
NEIGHBORHOOD LEGAL SERVICES INC.							
237 MAIN STREET, SUITE 400							
BUFFALO, NY 14203	51-0198935	F01(C)(2)	56,550.	0.			PROGRAM FUNDING

UNITED WAY OF BUFFALO AND ERIE COUNTY Schedule I (Form 990)

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash	(f) Method of valuation	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
				assistance	(book, FMV, appraisal, other)		
NORDON INC.							
691 EXCHANGE STREET							AMERICAN APPRENTICESHIP
ROCHESTER, NY 14608	16-1013450		9,673.	0.			INITIATIVE FEDERAL GRANT
NORTHWEST BUFFALO COMMUNITY CENTER							
INC 155 LAWN AVENUE - BUFFALO,							
NY 14207	16-1060168	501(C)(3)	16,965.	0.			PROGRAM FUNDING
NORTHWEST BUFFALO COMMUNITY CENTER							
INC 155 LAWN AVENUE - BUFFALO,							
NY 14207	16-1060168	501(C)(3)	83,054.	0.			UNITED WAY WORKS
NORTHWEST BUFFALO COMMUNITY CENTER							
INC 155 LAWN AVENUE - BUFFALO,							VOLUNTEER INCOME TAX
NY 14207	16-1060168	501(C)(3)	14,681.	0.			ASSISTANCE
OPTIMAX SYSTEMS INC.							
DEPARTMENT #107 PO BOX 92878							AMERICAN APPRENTICESHIP
ROCHESTER, NY 14692	16-1399834		12,000.	0.			INITIATIVE FEDERAL GRANT
OPTIMAX SYSTEMS INC.							WORKFORCE DEVELOPMENT
DEPARTMENT #107 PO BOX 92878							APPRENTICESHIP TOOLS
ROCHESTER, NY 14692	16-1399834		4,938.	0.			GRANT
PARENT NETWORK OF WNY							
1021 BROADWAY ST							
BUFFALO, NY 14212	22-2717094	501(C)(3)	29,250.	0.			PROGRAM FUNDING
PEACE OF THE CITY MINISTRIES							
301 14TH STREET							
BUFFALO, NY 14213	75-3008707	501(C)(3)	46,215.	0.			PROGRAM FUNDING
READ TO SUCCEED BUFFALO 392 PEARL STREET SUITE 100							
BUFFALO, NY 14202	26-3606661	501(C)(3)	107,250.	0.			PROGRAM FUNDING
JOLIANO, NI 14202	20 2000001	501(0/(5/	1 101,200.	· · ·		1	LUCGUUN LONDING

UNITED WAY OF BUFFALO AND ERIE COUNTY

		ALO AND ERI					.6-0743969 Page
Part II Continuation of Grants and Other	Assistance to Dou	mestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	ırt II.) T	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RESEARCH FOUNDATION FOR STATE							
UNIVERSITY OF NEW YORK - PO BOX 9							FOOD ACCESS, JUSTICE AND
- ALBANY, NY 12201-0009	14-1368361	501(C)(3)	15,000.	0.			SOVEREIGNTY
- ALBANI, NI 12201-0003	14-1500501	501(0)(3)	15,000.	0.			SOVEREIGNII
RURAL OUTREACH CENTER							
730 OLEAN ROAD							DISASTER RELIEF FUND -
EAST AURORA, NY 14052	46-0817544	501(C)(3)	1,000.	Ο.			COVID 19
RURAL OUTREACH CENTER							
730 OLEAN ROAD							
EAST AURORA, NY 14052	46-0817544	501(C)(3)	29,250.	0.			PROGRAM FUNDING
SENECA BABCOCK COMMUNITY							
ASSOCIATION - 1168 SENECA STREET -							
BUFFALO, NY 14210	23-7367697	501(C)(3)	51,684.	0.			UNITED WAY WORKS
SKF AEROENGINE							
ONE MAROCO ROAD	00 1040740		15 104	0			AMERICAN APPRENTICESHIP
FALCONER, NY 14733	23-1043740		15,104.	0.			INITIATIVE FEDERAL GRANT
THE ECONOMIC DEVELOPMENT GROUP							
INC. DBA NORTHLAND WORKFORCE							
TRAINING CENTER - 683 NORTHLAND	00.0001.000		100.005				EMPIRE STATE POVERTY
AVENUE - BUFFALO, NY 14211	22-3781639	501(C)(3)	133,665.	0.			REDUCTION INITIATIVE
THE SALVATION ARMY							
960 MAIN STREET							
BUFFALO, NY 14202	13-5562351	501(C)(3)	108,346.	0.			PROGRAM FUNDING
BOFFALO, NI 14202	13-3302331	501(0)(5)	108,540.	0.			FROGRAM FONDING
THE SALVATION ARMY							
960 MAIN STREET							TARGETED FOOD STAMP
BUFFALO, NY 14202	13-5562351	501(C)(3)	12,171.	0.			OUTREACH PROGRAM
THE SERVICE COLLABORATIVE OF WNY							
173 ELM STREET SUITE 100							COMMUNITY ENGAGEMENT -
BUFFALO, NY 14203	16-1596462	501(C)(3)	2,000.	Ο.			SPECIAL EVENTS

Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY

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Schedule I (Form 990) UNITED WA	Y OF BUFF.	ALO AND ERI	E COUNTY				.0-0/43969 Page
Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	overnments (Scho	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE SERVICE COLLABORATIVE OF WNY							
173 ELM STREET SUITE 100							
	16-1596462	F(1/2)/2	385.	0.			DAY OF CARING PROGRAM
BUFFALO, NY 14203	10-1590402	501(C)(3)	365.	0.			DAI OF CARING PROGRAM
THE SERVICE COLLABORATIVE OF WNY							
173 ELM STREET SUITE 100							
BUFFALO, NY 14203	16-1596462	501(C)(3)	29,250.	٥.			PROGRAM FUNDING
TROCAIRE COLLEGE							
360 CHOATE AVENUE							
BUFFALO, NY 14220	16-0909446	501(C)(3)	29,250.	0.			PROGRAM FUNDING
TRUE COMMUNITY DEVELOPMENT CORP.							
594 WINSLOW AVENUE							
BUFFALO, NY 14211	04-3754904	501(C)(3)	29,250.	0.			PROGRAM FUNDING
UNIVERSITY DISTRICT COMMUNITY DEV.							
ASSOC. / GLORIA J. PARKS COMMUNITY							
CTR - 3242 MAIN STREET - BUFFALO,							
NY 14214	16-1072548	501(C)(3)	37,781.	0.			UNITED WAY WORKS
VALLEY COMMUNITY ASSOCIATION							
93 LEDDY STREET							
BUFFALO, NY 14210	16-0964724	501(C)(3)	132,243.	0.			PROGRAM FUNDING
BOFFALO, NI 14210	10-0904724	501(0)(3)	152,245.	0.			FROGRAM FONDING
VALLEY COMMUNITY ASSOCIATION							
93 LEDDY STREET							TARGETED FOOD STAMP
BUFFALO, NY 14210	16-0964724	501(C)(3)	10,837.	٥.			OUTREACH PROGRAM
,							
VANDEMARK CHEMICAL INC.							
ONE NORTH TRANSIT ROAD							AMERICAN APPRENTICESHIP
LOCKPORT, NY 14094	16-0757316		1,414.	0.			INITIATIVE FEDERAL GRANT
VANDEMARK CHEMICAL INC.							WORKFORCE DEVELOPMENT
ONE NORTH TRANSIT ROAD							APPRENTICESHIP TOOLS
LOCKPORT, NY 14094	16-0757316		1,500.	٥.			GRANT

UNITED WAY OF BUFFALO AND ERIE COUNTY

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Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa I	urt II.) T	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
/ETERANS ONE-STOP CENTER OF WNY							
1280 MAIN ST STE 204							
BUFFALO, NY 14209	45-5098692	501(C)(3)	29,250.	0.			PROGRAM FUNDING
	43 3030032	501(0)(5)	25,250.				
VIA – VISUALLY IMPAIRED							
ADVANCEMENT - 1170 MAIN STREET							
P.O. BOX 398 - BUFFALO, NY 14209	16-0743930	501(C)(3)	120,163.	0.			PROGRAM FUNDING
				- •			
VIA – VISUALLY IMPAIRED							
ADVANCEMENT - 1170 MAIN STREET							
P.O. BOX 398 - BUFFALO, NY 14209	16-0743930	501(C)(3)	158,217.	0.			WNY 211
VICTORY SPORTS GLOBAL OUTREACH							
PO BOX 266							WNY GIRLS IN SPORTS
CLARENCE, NY 14031	82-1337818		9,968.	0.			SUPPLIES
WASSERMAN MEDIA GROUP							
10900 WILSHIRE BLVD. SUITE 1200							
LOS ANGELES, CA 90024			27,500.	0.			WNY GIRLS IN SPORTS
WESTERN NEW YORK INDEPENDENT							
LIVING - 3108 MAIN ST - BUFFALO,							
NY 14214	22-2316065	501(C)(3)	29,250.	0.			PROGRAM FUNDING
WESTERN NEW YORK LAW CENTER							
237 MAIN STREET SUITE 1130	16 1407550	F01 (q) (2)	20.250	0			DRAGRAM FUNDING
BUFFALO, NY 14203	16-1497552	501(C)(3)	29,250.	0.			PROGRAM FUNDING
WESTMINSTER ECONOMIC DEVELOPMENT							
INITIATIVE - 436 GRANT STREET -							
INITIATIVE - 436 GRANT STREET - BUFFALO, NY 14213	20-4230463	501(C)(3)	75,465.	0.			PROGRAM FUNDING
BUFFALO, NI 14213	20-4230403	201(C)(2)	/5,465.	0.			LVOQVAN LONDING
WNY UNITED AGAINST DRUG AND							CLOSING THE GAP - FUND
ALCOHOL ABUSE INC 1195 NIAGARA							FOR THE IMPROVEMENT OF
	16-1425062	501(C)(3)	138 560	0.			
STREET - BUFFALO, NY 14213	16-1425062	DUT(C)(3)	138,560.	0.			EDUCATION FEDERAL GRANT

Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WNY UNITED AGAINST DRUG AND							
ALCOHOL ABUSE INC 1195 NIAGARA							
STREET - BUFFALO, NY 14213	16-1425062	501(C)(3)	29,250.	0.			PROGRAM FUNDING
WNY WOMEN'S FOUNDATION							
42 DELAWARE AVENUE							
BUFFALO, NY 14209	27-4154672	501(C)(3)	29,250.	0.			PROGRAM FUNDING
YOUNG AUDIENCES OF WNY							
1 LAFAYETTE SQUARE							
BUFFALO, NY 14203	16-0916472	501(C)(3)	19,500.	٥.			PROGRAM FUNDING
YOUNG AUDIENCES OF WNY							
1 LAFAYETTE SQUARE							
BUFFALO, NY 14203	16-0916472	501(C)(3)	9,100.	0.			WNY GIRLS IN SPORTS
			, -				CLOSING THE GAP CLEVEHI
YWCA OF WNY							- FUND FOR THE
1005 GRANT ST STE 3							IMPROVEMENT OF EDUCATIO
BUFFALO, NY 14207	16-0743243	501(C)(3)	53,691.	0.			FEDERAL GRANT
YWCA OF WNY							
1005 GRANT ST STE 3							
BUFFALO, NY 14207	16-0743243	501(C)(3)	29,250.	0.			PROGRAM FUNDING

Schedule I (Form 990) 2020

UNITED WAY OF BUFFALO AND ERIE COUNTY

16-0743969

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Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
PROGRAM FUNDING AND SUPPORT	4	47,060.	٥.		
	1		1		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

EACH FUNDED PROGRAM IS MONITORED THROUGHOUT THE YEAR FOR PERFORMANCE

AGAINST PROPOSED OUTCOMES. IF CONCERNS ARE NOTED OR BROUGHT TO OUR

ATTENTION, MORE INTENSIVE INVESTIGATION AND CONSULTATION WITH THE PROGRAM

AGENCY PARTNER IS COMMENCED. ANNUALLY EACH GRANTEE SUBMITS FORMAL

PROGRAMMATIC OUTCOMES REPORTS AND RECEIVES A COMPREHENSIVE ONSITE VISIT AND

REVIEW. EFFECTIVELY MEETING PROPOSED PERFORMANCE OUTCOMES ON CURRENT

PROGRAMS IS TAKEN INTO CONSIDERATION IN ALL FUTURE GRANT REQUESTS FROM THE

PROGRAM AGENCY PARTNER.

SC	HEDULE J	Compensation Information	I	OMB No. 1	545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	-	2020		<u> </u>
		Compensated Employees		ZU	ZU)
Dono	tment of the Treasury	 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 		Open to Public		
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction	
Nam	e of the organizatio			identificatio		nber
		UNITED WAY OF BUFFALO AND ERIE COUNTY	16-0	074396	9	
Ра	rt I Question	s Regarding Compensation				
					Yes	No
1a		iate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or					
	Travel for con					
		cation and gross-up payments				
		spending account Personal services (such as maid, chauffer	ir, chet)			
h	If any of the bayes	on line to are checked, did the experimation follow a written policy recording powerst or				
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain						
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,		<u>1b</u>		
2	•			2		
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?						
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's						
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to						
		ation of the CEO/Executive Director, but explain in Part III.	511 10			
	X Compensatio					
		compensation consultant				
		ther organizations	ommittee			
4	During the year, di	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
		elated organization:				
а	Receive a severan	e payment or change-of-control payment?		4a		X
b	Participate in or re	ceive payment from a supplemental nonqualified retirement plan?		4b		X
с	Participate in or re	ceive payment from an equity-based compensation arrangement?		4c		X
	If "Yes" to any of li	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
		c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	'n			
	contingent on the					
						X
b		ation?		5b		X
		or 5b, describe in Part III.				
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	'n			
	contingent on the	-				
						X
b		ation?		<u>6b</u>		X
-		or 6b, describe in Part III.				
1		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		-		x
0		nes 5 and 6? If "Yes," describe in Part III		7		
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the point described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		0		x
٥				8		
9		id the organization also follow the rebuttable presumption procedure described in		9		
	Regulations sectio	n 53.4958-6(c)? eduction Act Notice, see the Instructions for Form 990.		ule J (Forn	000	2020
∟ПА			Schet	aule o (Forn	1 990)	2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	s (F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) MICHAEL WEINER	(i)	214,387.	0.	0.	0.	668.	215,055.	0.	
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(i) (ii)								
	(i)								
	(i) (ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



UNITED WAY OF BUFFALO AND ERIE COUNTY

16-0743969

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

HIGH-QUALITY, HIGH-VALUE RESULTS. WE FOSTER A CULTURE OF RESPONSIVENESS

AND FLEXIBILITY CONDUCIVE TO INNOVATION IN EVERY AREA OF THE BUSINESS.

WE ACTIVELY INCLUDE AND ENGAGE ALL MEMBERS OF THE COMMUNITY SO THAT OUR

WORK CAN BE INFORMED AND ENRICHED BY DIVERSE EXPERIENCES AND

PERSPECTIVES. WE ENSURE THAT OUR POLICIES, PRACTICES, AND DISTRIBUTION

OF RESOURCES PRIORITIZE HISTORICALLY MARGINALIZED COMMUNITIES SO THAT

ALL MEMBERS OF OUR COMMUNITY THRIVE. WE ARE TRANSPARENT, HONEST,

DEPENDABLE AND TRUSTWORTHY IN EVERY INTERACTION AND AS STEWARDS OF

RESOURCES. WE ENSURE THAT ALL OF OUR WORK IS FOR THE GOOD OF OTHERS,

BOTH WITHIN THE ORGANIZATION AND IN THE COMMUNITY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

COMMUNITY IMPACT PROGRAM SERVICES - WORK DONE IN ANALYZING COMMUNITY

NEEDS, FOCUSING RESOURCES, DETERMING AND EVALUATING OUTCOMES AND

ENLISTING AGENCY SERVICES IN OUR COMMUNITY IMPACT FOCUS AREAS OF

EDUCATION, INCOME AND HEALTH AND WELLNESS.

EXPENSES \$ 1,610,968. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

ONE CLASS OF MEMBERS IS CALLED THE ADVISORY COUNCIL. THE ADVISORY COUNCIL

IS COMPOSED OF A CROSS-SECTION OF CONTRIBUTORS, VOLUNTEERS AND OTHERS,

REFLECTIVE OF THE MISSION OF THE UNITED WAY. THE DELEGATES ARE ELECTED AT

THE ANNUAL MEETING BY A PLURALITY OF THE VOTES CAST, AND EXERCISE ALL

POWERS GRANTED TO 'MEMBERS' UNDER PROVISIONS OF THE NOT-FOR-PROFIT

 CORPORATION LAW. ALL DIRECTORS ARE ELECTED AT EACH ANNUAL MEETING OF THE

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) 2020

 032211 11-20-20
 Schedule O (Form 990 or 990-EZ)

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Name of the organization	UNITED	WAY	OF I	BUFFALO	AND	ERIE	COUNTY	Employer identification number 16-0743969
	a = -							
ADVISORY COUN	CIL.							

THE 'MEMBERS' (THE ADVISORY COUNCIL) ANNUALLY ELECT A SLATE OF DIRECTORS.

THE DIRECTORS ARE ELECTED TO A THREE YEAR TERM AND CAN SERVE NOT MORE THAN

TWO CONSECUTIVE THREE YEAR TERMS. APPROXIMATELY ONE THIRD OF THE SLATE OF

DIRECTORS IS UP FOR ELECTION EACH YEAR.

FORM 990, PART VI, SECTION B, LINE 11B:

PRIOR TO FILING, THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE AND

BOARD OF DIRECTORS OF THE UNITED WAY.

FORM 990, PART VI, SECTION B, LINE 12C:

ON AN ANNUAL BASIS (AND/OR UPON BEING NEWLY HIRED/APPOINTED), THE ORGANIZATION'S WRITTEN "CONFLICT OF INTEREST POLICY" IS REVIEWED WITH EACH EMPLOYEE AND DIRECTOR. AS WRITTEN EVIDENCE EACH EMPLOYEE/DIRECTOR SIGNS A STATEMENT THAT HE/SHE HAS REVIEWED THE POLICY, FULLY UNDERSTANDS, HAS COMPLIED AND WILL CONTINUE TO COMPLY WITH THE POLICY. THIS CERTIFICATION PROCESS IS MANDATORY FOR ALL UNITED WAY STAFF, MEMBERS OF THE BOARD OF DIRECTORS, AND LOANED EXECUTIVES.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION'S BOARD CHAIRMAN IN CONJUNCTION WITH A VOLUNTEER BASED HUMAN RESOURCES COMMITTEE AND THE EXECUTIVE COMMMITTEE ANNUALLY REVIEWS THE COMPENSATION LEVEL OF THE CEO, KEY EMPLOYEES, AND THE SALARY RANGES FOR ALL OTHER PAID STAFF. THIS REVIEW FULLY CONSIDERS AND INCLUDES COMPARATIVE AND COMPETITIVE DATA, PERFORMANCE CRITERIA, SPAN OF CONTROL, AND OTHER IMPORTANT HR CONCERNS. ANY AND ALL SALARY CHANGES ARE SUBSTANTIATED BY 032212 11-20-20 Schedule O (Form 990 or 990-EZ) 2020

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Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization UNITED WAY OF BUFFALO AND ERIE COUNTY	Employer identification number $16-0743969$
WRITTEN RECORD AND MAINTAINED IN THE PERMANENT EMPLOYEE FI	LES.
FORM 990, PART VI, SECTION C, LINE 19:	
OUR FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, AND	VARIOUS OTHER
GOVERNING DOCUMENTS OF NOMINAL INTEREST TO OUR DONORS, AGE	NCY PARTNERS, AND
THE GENERAL PUBLIC ARE ALWAYS AVAILABLE UPON REQUEST AND A	RE GENERALLY
MAINTAINED ON OUR WEBSITE (WWW.UWBEC.ORG) FOR EASE OF ACCE	SS. INCLUDED IN
OUR PUBLISHED ORGANIZATIONAL GOALS IS THE REQUIREMENT OF T	RANSPARENCY AND
ACCOUNTABILITY FOR OUR MISSION, TO OUR DONOR BASE, TO THE	PROGRAMS WE

SUPPORT, AND TO THE GENERAL PUBLIC.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

ACCUMULATED NET ASSET ADJUSTMENT-ASC 715-30-25 DEFINED

BENEFIT PENSION PLAN

-188,307.

PART XII, LINE 2C:

THE FINANCE COMMITTEE OVERSEES THE AUDIT AND THE SELECTION OF AN

INDEPENDENT AUDITOR AND MAKES RECOMMENDATIONS ON BOTH FOR FINAL

APPROVAL BY THE BOARD OF DIRECTORS. THERE WAS NO CHANGE IN THIS PROCESS

OVER THE PRIOR YEAR.

032212 11-20-20

CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Open to Public Inspection

			•	·			
1.General Informat	on						
For Fiscal Year Beginning	g (mm/dd/yyyy) 04/	01/2020 and Endi	ng (mm/dd/yyyy) 03/31	/2021			
Check if Applicable:	Name of Organization:	· ·	· · · · ·	Employer Identification Number (EIN):			
Address Change	UNITED WAY (OF BUFFALO AND	ERIE COUNTY	16-0743969			
Name Change	Mailing Address: 742 DELAWARI	E AVE.		NY Registration Number: $00-77-12$			
Final Filing	City / State / ZIP:			Telephone:			
Amended Filing	BUFFALO, NY	14209		716 887-2626			
Reg ID Pending	Website: WWW • UWBEC • OF	RG		Email:			
Check your organization's	6						
registration category: 7A only EPTL only X DUAL (7A & EPTL) EXEMPT* Confirm your Registration Category in the Charities Registry at <u>www.CharitiesNYS.com</u> .							
2. Certification							
See instructions for certif two signatories.	ication requirements. Imp	proper certification is a violat	ion of law that may be subjec	ct to penalties. The certification requires			
We certify under n	enalties of periury that w	e reviewed this report include	ding all attachments and to th	ne best of our knowledge and belief.			
, , ,		1 2	aws of the State of New York	5,			
			MICHAEL W	EINER			
President or Authorized	Officer:		PRESIDENT	& CEO			
	Signature		Print Name and Title Date				
			THOMAS WR	INN			
Chief Financial Officer or			CFO				
	Signature		Print Na	me and Title Date			
3. Annual Reporting	Exemption						
	-	vour organization is claimin	n an exemption under one ca	tegory (7A or EPTL only filers) or both			
	,			ified Char500. No fee, schedules, or			
				one exemption, you must file applicable			
schedules and attachmer		•	,				
<u> </u>	ng exemption: Total contr	ibutions from NY State inclu	iding residents, foundations,	government agencies, etc. did not			
			ional fund raiser (PFR) or fun	d raising counsel (FRC) to solicit			
contributio	ons during the fiscal year						
		eceipts did not exceed \$25,0	000 and the market value of a	assets did not exceed \$25,000 at any time			
during the	fiscal year.						
4. Schedules and A	ttachments						
See the following page							
for a checklist of	Yes X No 4a.	Did your organization use a	professional fund raiser fund	d raising counsel or commercial co-venturer			
schedules and			tate? If yes, complete Schedu				
attachments to							
	X Yes No 4b.	Did the organization receive	e government grants? If yes, o	complete Schedule 4b.			
		5	5 5 5 7 7				
5. Fee							
See the checklist on the	7A filing fee:	EPTL filing fee:	Total fee:	Make a single sheek or mensy arder			
next page to calculate yo	ur			Make a single check or money order payable to:			
fee(s). Indicate fee(s) you				payable to: "Department of Law"			
are submitting here:	\$ <u>25.</u>	\$ <u>750.</u>	\$ <u>775.</u>				
CHAR500 Annual Filing fo	r Charitable Organization	s (Updated Januarv 2021)	I	-			
-	-	• • •	oes not refer to its IRS tax de	esignation.			

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Page 1

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UNITED WAY OF BUFFALO AND ERIE COUNTY

CHAR500
Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF: - Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.

Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

Checklist of Schedules and Attachments

Check the schedules you must submit with your CHAR500 as described in Part 4:

- If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
- X If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants

Check the financial attachments you must submit with your CHAR500:

X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable

X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Contributors). Schedule B of public charities is exempt from disclosure and will not be available for public review.

Our organization was eligible for and filed an IRS 990-N e-postcard. Our revenue exceeded \$25,000 and/or our assets exceeded \$25,000 in the filing year. We have included an IRS Form 990-EZ for state purposes only.

If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Accountant's Review or Audit Report:

Review Report if you received total revenue and support greater than \$250,000 and up to \$750,000.

X Audit Report if you received total revenue and support greater than \$750,000

No Review Report or Audit Report is required because total revenue and support is less than \$250,000

We are a DUAL filer and checked box 3a, no Review Report or Audit Report is required

Calculate Your Fee

For 7A and DUAL filers, calculate the 7A fee:

- \$0, if you checked the 7A exemption in Part 3a
- X \$25, if you did not check the 7A exemption in Part 3a

For EPTL and DUAL filers, calculate the EPTL fee:

\$0, if you checked the EPTL exemption in Part 3b
\$25, if the NET WORTH is less than \$50,000
50, if the NET WORTH is \$50,000 or more but less than \$250,000
\$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000
\$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000
\fbox \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000
\$1500, if the NET WORTH is \$50,000,000 or more

Send Your Filing

Send your CHAR500, all schedules and attachments, and total fee to:

NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005

Need Assistance?

Visit: www.CharitiesNYS.com Call: (212) 416-8401 Email: Charities.Bureau@ag.ny.gov Is my Registration Category 7A, EPTL, DUAL or EXEMPT? Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:

7A filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")

EPTL filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.

DUAL filers are registered under both 7A and EPTL.

EXEMPT filers have registered with the NY Charities Bureau and meet conditions in <u>Schedule E - Registration</u> <u>Exemption for Charitable Organizations</u>. These organizations are not required to file annual financial reports but may do so voluntarily.

Confirm your Registration Category and learn more about NY law at <u>www.CharitiesNYS.com.</u>

Where do I find my organization's NET WORTH? NET WORTH for fee purposes is calculated on:

- IRS Form 990 Part I, line 22
- IRS Form 990 EZ Part I, line 21
- IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).

068461 01-07-21 1019 CHAR500 Annual Filing for Charitable Organizations (Updated January 2021)

2020.05050 UNITED WAY OF BUFFALO AND R0011801

CHAR500

Open to Public Inspection

If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities. **Use additional pages if necessary.** Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information Name of Organization: UNITED WAY OF BUFFALO AND ERIE COUNTY 00-77-12

2. Government Grants

Name of Government Agency	Amount of Grant
1. US DEPARTMENT OF HOMELAND SECURITY'S FEDERAL EMERGENC	1. 2,958.
2. NYS OFFICE OF CHILDREN AND FAMILY SERVICES	2. 158,217.
3. US DEPARTMENT OF THE TREASURY	3. 54,297.
4. NIAGARA FRONTIER TRANSPORTATION AUTHORITY	4. 119,673.
5. US DEPARTMENT OF EDUCATION	5. 534,415.
6. NYS OFFICE OF TEMPORARY AND DISABILITY ASSISTANCE SER	6. 935,026.
7. ERIE COUNTY DEPARTMENT OF SOCIAL SERVICES	7. 922,382.
8. US DEPARTMENT OF LABOR	8. 433,574.
9.	9.
10.	10.
11.	11.
12.	12.
13.	13.
14.	14.
15.	15.
Total Government Grants:	Total: 3,160,542.

068481 01-07-21 1019 CHAR500 Schedule 4b: Government Grants (Updated January 2021)