		PUE	LIC DISCLOSURE COPY - STATE REGISTRAT		-12 OMB No. 1545-0047				
_	Q	90	Return of Organization Exempt Fror		0045				
⊦or	m 🥥	50	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code						
		of the Treasury enue Service	 Do not enter social security numbers on this form as it n Information about Form 990 and its instructions is at we 		Open to Public Inspection				
				MAR 31, 2016	Inspection				
			f organization	D Employer identified					
	Check if applicat	ole:							
	Addr chan		ED WAY OF BUFFALO AND ERIE COUNTY						
	Nam chan	ge Doing b	usiness as	16-0	743969				
	Initia	Number	and street (or P.O. box if mail is not delivered to street address) Room/s						
	Final returi termi		DELAWARE AVENUE)887-2626				
	ated Amer	City or t	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	20,848,850.				
	_lreturı ⊐Appli		ALO, NY 14209 nd address of principal officer:MICHAEL WEINER	H(a) Is this a group re					
	_ltiòn pend		AS C ABOVE	for subordinates H(b) Are all subordinates ir					
<u> </u>		empt status:			list. (see instructions)				
				H(c) Group exemptio	· · · ·				
				Year of formation: 1947	A State of legal domicile: NY				
	art I				i chato or logal actinicite				
_	1	Briefly describ	be the organization's mission or most significant activities: WE BRING	F PEOPLE, ORGA	NIZATIONS				
Governance		AND RES	OURCES TOGETHER TO IMPROVE COMMUNITY	WELL BEING.					
srne	2	Check this bo	x if the organization discontinued its operations or disposed of	more than 25% of its net as					
Ň	3	Number of vo	ting members of the governing body (Part VI, line 1a)		31				
ي م	4	· · · · · · · · · · · · · · · · · · ·							
ies	5		of individuals employed in calendar year 2015 (Part V, line 2a)		70				
Activities &	6		of volunteers (estimate if necessary)		5824				
Act			d business revenue from Part VIII, column (C), line 12		0.				
	b	Net unrelated	business taxable income from Form 990-T, line 34		-				
		Contributions	and grants (Part) (III, line 1b)	Prior Year 18,080,689.	Current Year 19,615,300.				
Revenue	8		and grants (Part VIII, line 1h)	0.	0.				
svel	10	•	ce revenue (Part VIII, line 2g) come (Part VIII, column (A), lines 3, 4, and 7d)	122,061.					
č	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	50,713.					
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	18,253,463.	19,711,606.				
	13		milar amounts paid (Part IX, column (A), lines 1-3)	12,772,789.	12,655,457.				
	14		to or for members (Part IX, column (A), line 4)	0.	0.				
es			r compensation, employee benefits (Part IX, column (A), lines 5-10)	3,313,796.	3,304,139.				
sus	16a	Professional f	undraising fees (Part IX, column (A), line 11e)	0.	0.				
Expense			ing expenses (Part IX, column (D), line 25) 1,703,853.		1 (25 000				
ш	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)	1,512,040.	1,655,222.				
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)	17,598,625.	17,614,818.				
<u> </u>	19	Revenue less	expenses. Subtract line 18 from line 12	654,838.	2,096,788.				
Net Assets or Fund Balances		T -t-1 "		Beginning of Current Year 23, 242, 334.	End of Year 24,988,636.				
Asse Bala	20	Total assets (8,371,081.	8,749,474.				
Vet ∕ und	21		(Part X, line 26) fund balances. Subtract line 21 from line 20	14,871,253.					
	22 art II			1 11,011,200.	10,200,1020				
		-	I declare that I have examined this return, including accompanying schedules and st	atements, and to the best of m	v knowledge and belief, it is				
			. Declaration of preparer (other than officer) is based on all information of which pre		,				
				. , , ,					

Sign Here	Signature of officer THOMAS WRINN, CFO		Date						
	Type or print name and title								
	Print/Type preparer's name	Preparer's signature Date	Check PTIN						
Paid	DONNA M. GONSER		if self-employed P01448922						
Preparer	Firm's name 🕒 LUMSDEN & MCCORM	ICK, LLP	Firm's EIN 🕨 16-0765486						
Use Only	y Firm's address 369 FRANKLIN STREET								
	BUFFALO, NY 14202 Phone no. (716)8								
May the II	RS discuss this return with the preparer shown abo	ove? (see instructions)	X Yes No						
			- 000 (*** / *)						

532001 12-16-15 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2015)

	990 (2015) UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: OUR MISSION: WE BRING PEOPLE, ORGANIZATIONS AND RESOURCES TOGETHER TO
	IMPROVE COMMUNITY WELL BEING. OUR VISION: WE ARE A WORLD CLASS
	ORGANIZATION TRANSFORMING QUALITY OF LIFE IN OUR COMMUNITY. OUR
	VALUES: SERVICE , Did the organization undertake any significant program services during the year which were not listed on
2	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	$(Code:) (Expenses $ 4,587,000 \cdot including grants of $ 4,587,000 \cdot] (Revenue $) DBOCEDAM TNUE COMPENSION (ALL COMPENSION) (Revenue $)$
	PROGRAM INVESTMENTS - INVESTMENTS (ALLOCATIONS) IN COMPETITIVELY AWARDED GRANT PROGRAMS TO MANY LOCAL AGENCIES, FOCUSED IN OUR "IMPACT"
	AWARDED GRANT FROGRAMS TO MANT HOCAL AGENCIES, FOCUSED IN OUR IMPACT AREAS OF EDUCATION, INCOME, AND HEALTH AND WELLNESS. BY INVESTING IN
	THE HIGHEST NEEDS AREAS OF THE COMMUNITY THE UNITED WAY HOPES TO
	SIGNIFICANTLY IMPROVE OVERALL EDUCATIONAL OUTCOMES, STABILIZE AND
	IMPROVE FAMILY FINANCIAL WELL BEING, AND BUILD A STRONG AND HEALTHY
	COMMUNITY.
4b	(Code:) (Expenses \$ 4,879,506. including grants of \$ 4,879,506.) (Revenue \$)
	DONOR DESIGNATIONS - THE UNITED WAY OF BUFFALO AND ERIE COUNTY ALLOWS
	DONOR CHOICE, WHERE THE DONOR CAN DIRECT GIFTS TO ANY 501(C)(3)
	ORGANIZATION.
4	(Code:)(Expenses \$ 3,661,109. including grants of \$ 3,188,951.) (Revenue \$)
4c	(Code:)(Expenses \$ 3,661,109. including grants of \$ 3,188,951.) (Revenue \$) GRANT PROGRAM AND INITIATIVES - THESE PROGRAMS ARE AIMED AT PROVIDING
	SUPPORT TO VARIOUS COMMUNITY ORGANIZATIONS, GROUPS AND AGENCIES, AND
	UNIQUE INITIATIVES PROVIDING SUPPORT AIMED AT THE UNITED WAYS FOCUSED
	AREAS OF NEED.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 2,360,583. including grants of \$) (Revenue \$)
4e	Total program service expenses ► 15,488,198.
532002	2. Form 990 (2015)
12-16-	15 2
321	110 783816 B0011800.0 2015.04030 UNITED WAY OF BUFFALO AND E B0011801

Form	000	(2015)
Form	990	(2015)

Ра	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			37
. . .	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
4-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-		v
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		x
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18	ļ	
19	complete Schedule G. Part III	19		x
		1 3 1		

532003 12-16-15

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Form 990 (2	/				BUFFALO	AND	ERIE	COUNTY	
Part IV Checklist of Required Schedules (continued)									

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		x
29	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	00		
	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
07	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			x
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		- 27
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
		- 50		

532004 12-16-15

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Form	990 (2015) UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743	969	Р	age 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 50			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 70			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		х
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
iu	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country:	14		
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50 5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
Ua	any contributions that were not tax deductible as charitable contributions?	6a		x
h		Ua		- 11
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6h		
7	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section $170(c)$.	7-		x
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 75		~
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		v
_	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year 7d	_		v
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			37
	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
с	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		E	aan	10015

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UNITED WAY OF BUFFALO AND ERIE COUNTY

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			<u></u>			
ec	tion A. Governing Body and Management						-
		Ι.	1	21[Yes	-
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>		31			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			~1			
b	Enter the number of voting members included in line 1a, above, who are independent	-		31			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	hip with	n any other				
	officer, director, trustee, or key employee?				2		
3	Did the organization delegate control over management duties customarily performed by or under the	the dire	ect supervision	n			
	of officers, directors, or trustees, or key employees to a management company or other person? \dots				3		
4	Did the organization make any significant changes to its governing documents since the prior Form	1 990 w	as filed?		4		
5	Did the organization become aware during the year of a significant diversion of the organization's a	ssets?			5		
6	Did the organization have members or stockholders?				6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or			Γ]
	more members of the governing body?				7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,						
	persons other than the governing body?				7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y			·····			ļ
	The governing body?				8a	Х	1
a b	Each committee with authority to act on behalf of the governing body?			ŀ	8b	X	-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re				00		-
9					9		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		-
	ION B. POICIES (This Section B requests information about policies not required by the internal	neveni	le Code.)			Vaa	
^ -				Г	10-	Yes	-
	Did the organization have local chapters, branches, or affiliates?			·····	10a		-
b	If "Yes," did the organization have written policies and procedures governing the activities of such						
	and branches to ensure their operations are consistent with the organization's exempt purposes?			r	10b	37	-
	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	ody bef	ore filing the fo	orm?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	se to co	nflicts?		12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes," (describe				
	in Schedule O how this was done				12c	Х	
3	Did the organization have a written whistleblower policy?				13	Х	
4	Did the organization have a written document retention and destruction policy?				14	Х	
5	Did the process for determining compensation of the following persons include a review and appro						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	-	·				
а	The organization's CEO, Executive Director, or top management official				15a	Х	1
	Other officers or key employees of the organization				15b	Х	-
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			·····			j
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement	with a				
- 4					16a		
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu			·····	104		-
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org						
					104		
	exempt status with respect to such arrangements?		<u></u>		16b		
	tion C. Disclosure						-
7	List the states with which a copy of this Form 990 is required to be filed NY						-
~	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	- I (Sec	tion 501(c)(3)s	s only) a	vailab	le	
8							
8	for public inspection. Indicate how you made these available. Check all that apply.		had de la O				
	X Own website Another's website X Upon request Other (expla						
8 9	X Own website Another's website X Upon request Other (expla Describe in Schedule O whether (and if so, how) the organization made its governing documents, comparing the organization made its goven			icy, and	finan	cial	
9	X Own website Another's website X Upon request Other (<i>expla</i> Describe in Schedule O whether (and if so, how) the organization made its governing documents, or statements available to the public during the tax year.	conflict	of interest pol		finan	cial	
	X Own website Another's website X Upon request Other (expla Describe in Schedule O whether (and if so, how) the organization made its governing documents, or statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's based or statements available.	conflict	of interest pol		finan	cial	_
9	\mathbf{X} Own website Another's website \mathbf{X} Upon request Other (explain Describe in Schedule O whether (and if so, how) the organization made its governing documents, or statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's to THOMAS WRINN - (716) - 887 - 2626	conflict	of interest pol		finan	cial	_
9	X Own website Another's website X Upon request Other (expla Describe in Schedule O whether (and if so, how) the organization made its governing documents, or statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's based or statements available.	conflict	of interest pol			cial 990	

Part VII	Compensatio	n of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated
	Employees, a	nd Independe	ent Contra	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

	1	l				npo	nout	, , , , , , , , , , , , , , , , , , ,	<i>,</i>	(Г)
	(B)			(C Pos		h		(D)	(E)	(F)
Name and Title	Average		not c	heck	more	than		Reportable	Reportable	Estimated
	hours per week					is bot pr/trus		compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	Individual trustee or director				p		organization	(W-2/1099-MISC)	from the
	related	tee or	Istee			ensate		(W-2/1099-MISC)	,	organization
	organizations	trus	nal tru		oyee	ompe				and related
	below	vidua	Institutional trustee	cer	Key employee	Highest compensated employee	ner			organizations
	line)	Indi	Inst	Officer	Key	High	Former			
(1) JAMIE BATT	1.00									
DIRECTOR		Х						0.	0.	0.
(2) JEREMY BECK	1.00									
DIRECTOR		Х						0.	0.	0.
(3) JENNIFER STANONIS CONSTANTINE	1.00									
DIRECTOR		X						0.	0.	0.
(4) PIONNE CORBIN	1.00									
DIRECTOR		X						0.	0.	0.
(5) REETUPARNA (REENA) DUTTA	1.00									
DIRECTOR		X						0.	0.	0.
(6) ROBERT FELDMAN	1.00									
DIRECTOR		x						0.	0.	0.
(7) DENNIS ELSENBECK	1.00									
CHAIR		x		X				0.	0.	0.
(8) GRETCHEN GEITTER	1.00									
DIRECTOR		x						0.	0.	0.
(9) BRIAN GWITT	1.00									
DIRECTOR		x						0.	0.	0.
(10) RODERICK HENNINGS	1.00									
DIRECTOR		x						0.	0.	0.
(11) DAVID HORE	1.00									
VICE CHAIR		x		x				0.	0.	0.
(12) FRANK HOTCHKISS	1.00									
DIRECTOR		x						0.	0.	0.
(13) DONALD INGALLS	1.00									
DIRECTOR		x						0.	0.	0.
(14) DR. RICHARD JURASEK	1.00									
DIRECTOR		x						0.	0.	0.
(15) DAVID KIMELBERG	1.00									
DIRECTOR		x						0.	0.	0.
(16) LUANNE KINGSTON	1.00	<u> </u>				1				
SECRETARY		x		x				0.	0.	0.
(17) DAVID MCNAMARA	1.00	<u> </u>					-			
DIRECTOR		x						0.	0.	0.
532007 12-16-15	1		-			-	-			Form 990 (2015)

532007 12-16-15

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Form 990 (2015)

	AY OF BI	UFE	FAL	O	AN	D	EF	RIE COUNTY	16-0	743	969	Pa	ge 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	l Hig	ghes	st C	ompensated Employe	es (continued)				
(A)	(B)			(C				(D)	(E)			(F)	
Name and title	Average	(do	not ch	Posit	tion	han (one	Reportable	Reportable	;	Est	timated	d
	hours per	box,	, unles	ss pers	son is	s both	h an	compensation	compensatio	on	am	ount c	of
	week		cer an	d a dir	rector	/trusi	tee)	from	from related		(other	
	(list any	director						the	organization			pensat	
	hours for	or dir	e.			ated		organization	(W-2/1099-MI	SC)		om the	
	related	istee	truste			bensi		(W-2/1099-MISC)			Ŭ Ŭ	anizatio	
	organizations below	al tri	onal		oloye	ee com						l relate	
	line)	In divid ual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	nizatio	ns
(18) EILEEN MORGAN	1.00			0	<u>×</u> -	τa	u.						
VICE CHAIR		X		x				0.		Ο.			0.
(19) SUSAN O'SULLIVAN	1.00												
DIRECTOR		x						0.		Ο.			0.
(20) JENNIFER PARKER	1.00												
DIRECTOR		x						0.		0.			0.
(21) DR. KHALID QAZI	1.00				-	_				<u> </u>			••
-	1.00	x						0.		Ο.			Ο.
DIRECTOR	1.00	<u> </u>			_	_		0.		0.			0.
(22) SHARON RANDACCIO	1.00							0		0			0
DIRECTOR	1 00	X						0.	·	0.			0.
(23) HON. ROBERT RUSSELL	1.00									•			~
DIRECTOR		Х						0.	,	0.			0.
(24) ELIZABETH SAVINO	1.00												
DIRECTOR		Х						0.	,	0.			0.
(25) KEITH STOLZENBURG	1.00												
TREASURER		X		x				0.	,	0.			Ο.
(26) A. SCOTT WEBER	1.00												
DIRECTOR		x						0.		Ο.			Ο.
1b Sub-total								0.		0.			0.
c Total from continuation sheets to Part VI								297,544.	,	0.		L,77	74.
d Total (add lines 1b and 1c)								297,544		0.		<u>,</u> 77	
2 Total number of individuals (including but n										-			
compensation from the organization		1030	11310	u ab	000	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	10 10						1
												Yes	No
3 Did the organization list any former officer,	director or tri	ister	- ke	v em	nlov		orl	highest compensated (emplovee on	I			
line 1a? If "Yes," complete Schedule J for s								•			3		Х
								ar componention from			-		
			•						0			x	
and related organizations greater than \$150											4		
5 Did any person listed on line 1a receive or a	-				-			-			_		v
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedul	eJt	or si	ich p	berso	on .					5		Х
1 Complete this table for your five highest co	mponented in	done	ndo	nt or	ontro	anto		hat reacived more than	¢100.000 of oor		ation f	~~~~	
the organization. Report compensation for										npens	allonn	OIII	
(A)	the calendar y	cart	Jilai	ig w		<u> </u>		(B)	year.		(C	<u>،</u>	
رح) Name and business	address	NC	ONE	2				Description of	services	c	comper		1
		110	/111				_						-
2 Total number of independent contractors (i	ncluding but r	not lir	niter	t ot b	thos	e lis	sted	above) who received	nore than				
\$100,000 of compensation from the organi	zation 🕨				0)							
SEE PART VII, SECTION 2-16-15	N A CON	LIJ	NÜA	TI	ON	i S	SHI	EETS			Form S	990 (2	015)
12-16-15					5	8							

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•••••••••••••••••••••••••••••••••••••••		mpio I	byee	-		ligh	est			(5)
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	6		Pos				Reportable	Reportable	Estimated amount of
	hours per		T	k all 1	inai 1	app T	ny) I	compensation from	compensation from related	other
	week					e		the	organizations	compensatior
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	direc				d em		(W-2/1099-MISC)	(11 2) 1000 11100)	organization
	related	ee or	Istee			en sate				and related
	organizations	l trust	ıal tru		oyee	ompe				organizations
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	Former			
	line)	Indi	Inst	Officer	Key	High	Forr			
(27) DARLEY WILLIS	1.00									
DIRECTOR		X						0.	0.	0
(28) NEIL HOSTY	1.00								0	
DIRECTOR		X						0.	0.	0
(29) GREGORY NORWOOD	1.00									
DIRECTOR		X						0.	0.	0
(30) LUIS RODRIGUEZ JR.	1.00									_
DIRECTOR		х						0.	0.	0
(31) DR. KATHERINE CONWAY-TURNER	1.00								<u>^</u>	
DIRECTOR	10.00	X						0.	0.	0
(32) MICHAEL WEINER	40.00			x				204 257	0.	887
PRESIDENT & CEO (33) THOMAS WRINN	40.00			^				204,257.	0.	007
CHIEF FINANCIAL OFFICER	40.00			x				93,287.	0.	887
CHIEF FINANCIAL OFFICER							<u> </u>	95,207.	0.	007
							┣─			
							┢			
		1								
		I								
otal to Part VII, Section A, line 1c								297,544.		1,774

04-01-15

Part WI Statement of Revenue Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response or note to any line in this Part VII Chock if Schedule C contains a response contains a response or note contains a r				/		BUFFALO	AND ERIE	COUNTY	16-0743	969 Page 9
Image: second control of the second control	Pa	rt V	/	Statement of Rever	nue					
Total revenue Total revenue For difference Diversity of difference geographic difference 1 a b b Membership dues 1 b c For difference 1 b c For difference 1 c d Related organizations 1 c d Related organizations 1 c d Related organizations 1 c d Neccarb comment grants (contributions) 1 d d Neccarb comment grants (contributions) 1 d d Neccarb comment grants (contributions) 1 d d Neccarb comments (contributions) 2 d d Neccarb comments (contributions) 2 d d Neccarb comment (contributions) 2 d d Neccarb comments (contrelass) 2 d d				Check if Schedule O cont	ains a response	or note to any lin				
Burgers Tale Tale b memory high dues Tale c Fundasing events Tale d Received organization Tale<							• •	Related or exempt function	Unrelated business	Revenuè excluded from tax under
gr 2 dig 1 discrete discr	nts nts	1	а	Federated campaigns	1a					
gr 2 dig 1 discrete discr	ıs, Gifts, Gran imilar Amoun									
grows grow	ts, (Am									
grows grow	Gif ilar									
grows grow	Sim,					2,114,203.				
grows grow	utio Ier (f			15 501 005				
grows grow	tr ib Oth		-			17,501,097.				
grows grow	Con		-				19 615 300			
90 2 a	0		<u></u>				19,010,000	•		
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b Less: rental expenses 0. 32,051. 32,051. 32,051. d Net rental income or (loss)		6	а	Gross rents						
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UNITED WAY OF BUFFALO AND ERIE COUNTY

eci	ion 501(c)(3) and 501(c)(4) organizations must com	-	-	· · · · ·	
	Check if Schedule O contains a respor	nse or note to any line in (A)	this Part IX	(C)	L
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		10 655 455		
	and domestic governments. See Part IV, line 21	12,655,457.	12,655,457.		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	288,672.	173,203.	28,868.	86,60
~	trustees, and key employees	200,072.	175,205.	20,000.	00,00
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons (as defined under section 4958(r)(1)) and persons described in section 4958(c)(3)(B)	2,359,774.	1,345,200.	231,961.	782,61
7	Other salaries and wages	2,337,774.	1,515,200.	231,5010	,02,01
7 8	Pension plan accruals and contributions (include				
0	section 401(k) and 403(b) employer contributions	224,270.	127,935.	22,445.	73,89
9	Other employee benefits	244,453.	139,395.	24,466.	80,59
0	Payroll taxes	186,970.	106,657.	18,712.	61,60
1	Fees for services (non-employees):	10075700	100,007	10,7120	01,00
' a					
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
Ŭ	column (A) amount, list line 11g expenses on Sch 0.)	399,175.	206,420.	21,330.	171,42
2	Advertising and promotion				
3	Office expenses	315,547.	117,762.	6,049.	191,73
4	Information technology				
5	Royalties				
6	Occupancy	250,616.	149,376.	20,779.	80,46
7	Travel	58,459.	40,192.	8,846.	9,42
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	76,872.	52,657.	11,726.	12,48
0	Interest				
1	Payments to affiliates	180,078.	108,547.	9,253.	62,27
2	Depreciation, depletion, and amortization	143,423.	86,452.	7,370.	49,60
3	Insurance				
1	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	EQUIP RENTAL AND MAINT	174,958.	138,686.	4,652.	31,62
b	MEMBERSHIP DUES	33,046.	26,363.	5,127.	1,55
с	MISCELLANEOUS	19,024.	11,470.	977.	6,57
d	EMPLOYEE EDUCATION	4,024.	2,426.	206.	1,39
е	All other expenses				
5	Total functional expenses. Add lines 1 through 24e	17,614,818.	15,488,198.	422,767.	1,703,85
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	() ,				

532010 12-16-15

Check here

Form **990** (2015)

13321110 783816 B0011800.0

_____ if following SOP 98-2 (ASC 958-720)

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UNITED WAY OF BUFFALO AND ERIE COUNTY

16-0743969 Page 11

Check if Schedule 0 contains a response or note to any line in this Part X (A) (B) I Cash - non-interest-bearing 1 Beginning of year End of year 2 Savings and temporary cash investments 3, 319, 426.12 3, 353, 721. Beginning of year 4 Accounts receivable, net 5, 529, 836.13 8, 356, 034. 5 Lears and other receivables from current and former officers, directors, trustees, two mpt/yeas, and hiphest compensated empt/yeas. Complete 5 6 Lears and other receivables from current disqualified persons (as defined under social as and other receivable, not 5 9 Prepaid expresses and deferred charges 69, 529, 9 75, 823. 10a Lad, V, 078, 993. 5 5 11 Investments - ortic socialities. See Part IV, line 11 14, 002, 211.11 4, 002, 211.11 4, 002, 211.11 11 Investments - ortic socialities. See Part IV, line 11 13 13 13 12 Investments - ortic socialities. Complete Part V of Schedule D 23, 242, 334.16 24, 928, 635.2 12 Investments - ortic socialities. See Part IV, line 11 13.3 13.11, 1642.16 <t< th=""><th></th><th></th><th>Balance Sheet</th><th></th><th>10</th><th>0/43969 Page 11</th></t<>			Balance Sheet		10	0/43969 Page 11
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		34	Total liabilities and net assets/fund balances	23,242,334.	34	24,988,636.

Form **990** (2015)

12

Form	1990 (2015) UNITED WAY OF BUFFALO AND ERIE COUNTY	16-	074396	9 Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	19,7		
2	Total expenses (must equal Part IX, column (A), line 25)	2	17,6		
3	Revenue less expenses. Subtract line 2 from line 1	3			788.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	14,8		
5	Net unrealized gains (losses) on investments	5	-3	03,2	126.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-41	25,'	753.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	16,2	39,1	162.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	ı	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,		
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?			X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au			
	Act and OMB Circular A-133?		3a	<u> </u>	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits				

532012 12-16-15

Department of the Treasury

(Form 990) or 990-EZ
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Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach	τo F	orm	990	or	⊦orm	990-EZ	

	2015
90.	Open to Public Inspection
nplover	identification number

OMB No. 1545-0047

	levenue Service	Informati	ion about Schedule A	(Form 990 or 990-EZ) and	its instruct	ions is at W	ww.irs.gov/fe	orm990.	Inspection
Name	of the organizati								identification number
Part				BUFFALO AND All organizations must co					6-0743969
		-		For lines 1 through 11, o on of churches describe	-	-	IV A V:\		
1 ∟ 2 □	<i>`</i>		,	Attach Schedule E (Forr		• • •	I)(A)(I).		
3				anization described in s			ii)		
4 L		•		njunction with a hospita				()(iii) Enter	the hospital's name
- L	city, and stat	-							the hospital o hame,
5			or the benefit of a co	llege or university owne	d or opera	ted by a g	overnmental	unit descrit	ped in
• _			Complete Part II.)						
6			• •	nental unit described in	section 17	70(b)(1)(A)	(v).		
7 🖸				ntial part of its support				the general	public described in
			omplete Part II.)		0			U U	
8	A community	/ trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9 🗌	🗌 An organizati	ion that norma	ally receives: (1) more	e than 33 1/3% of its sup	oport from	contributi	ons, member	ship fees, a	and gross receipts from
	activities rela	ated to its exen	npt functions - subje	ct to certain exceptions	, and (2) no	o more tha	n 33 1/3% o	f its support	t from gross investment
	income and ι	unrelated busi	ness taxable income	(less section 511 tax) fr	om busine	esses acqu	ired by the c	rganization	after June 30, 1975.
_	See section	509(a)(2). (Co	mplete Part III.)						
10		-	-	ively to test for public sa	•				
11 🗆				ively for the benefit of, t					
			-	ed in section 509(a)(1) o					Sheck the box in
-		-		of supporting organization		-		-	, siving
а				upervised, or controlled gularly appoint or elect					
			complete Part IV, Se		a majonty				upporting
b				or controlled in connect	tion with it	ts support	ed organizati	on(s) by ha	ivina
~				anization vested in the s					
		-	st complete Part IV,					5 1	
с				g organization operated	in connec	tion with, a	and functiona	ally integrate	ed with,
	its support	ed organizatio	on(s) (see instructions	6). You must complete	Part IV, Se	ections A,	D, and E.		
d	Type III no	on-functionally	y integrated. A supp	orting organization oper	rated in co	nnection v	vith its suppo	orted organi	ization(s)
	that is not	functionally int	tegrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement ar	ıd an attent	iveness
	requiremer	nt (see instruct	tions). You must con	nplete Part IV, Section	s A and D,	, and Part	V.		
е				written determination fro			а Туре I, Туре	e II, Type III	
				nally integrated support	ing organi	zation.			
	Enter the number	• •	•						
g I	i) Name of supp		n about the supporte (ii) EIN	d organization(s).	(iv) Is the o	rganization	(v) Amount o	of monetary	(vi) Amount of
	organizatior		(,	(described on lines 1-9	listed	in your	suppor	-	other support (see
				above (see instructions))	Yes	document?	instruc	tions)	instructions)
.									
	or Donomucula D-	duction Act h		untions for			C-4 -		
	ог гарег work Ке	Suuction ACT P	Notice, see the Instr	0010115101			Sche	uule A (FOI	rm 990 or 990-EZ) 2015

Form 990 or 990-EZ. 532021 09-23-15 13321110 783816 B0011800.0 Schedule A (Form 990 or 990-EZ) 2015

14

Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	15430722.	16061982.	20434316.	<u>18080689.</u>	19615300.	89623009.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	15430722.	16061982.	20434316.	18080689.	<u>19615300.</u>	89623009.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						197,847.
	Public support. Subtract line 5 from line 4.						89425162.
Sec	ction B. Total Support						-
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013 20434316.	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	15430722.	16061982.	20434316.	T8080983.	19615300.	89623009.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties			45 504	146 405		
	and income from similar sources \dots	27,353.	25,777.	45,784.	146,487.	56,807.	302,208.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	22.014		40.010		20 400	100 450
	assets (Explain in Part VI.)	22,814.	51,638.	42,212.	26,287.	39,499.	182,450.
	Total support. Add lines 7 through 10						9010/06/.
	Gross receipts from related activities	, (/			12	
13	First five years. If the Form 990 is fo		s first, second, thi	rd, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
Sec	organization, check this box and sto ction C. Computation of Pub	^{p here} lic Support Pe	rcentage				
	Public support percentage for 2015 (column (f))		14	99.24 %
	Public support percentage from 2014					15	99.50 %
	33 1/3% support test - 2015. If the						
	stop here. The organization qualifies	•		•			
b	33 1/3% support test - 2014. If the						
	and stop here. The organization qua						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
b	10% -facts-and-circumstances tes	-	-	• • • •			
	more, and if the organization meets t	-					
	organization meets the "facts-and-cir				• •		
18	Private foundation. If the organization						ns 🕨 🗌
			· · ·) or 990-EZ) 2015

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Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		·				
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support					_	
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thi	rd, fourth, or fifth	tax year as a section	on 501(c)(3) orga	nization,
	check this box and stop here						>
	ction C. Computation of Publ		-				
15	Public support percentage for 2015 (line 8, column (f) d	ivided by line 13,	column (f))		15	%
	Public support percentage from 2014					16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage)			
17	Investment income percentage for 20)15 (line 10c, colur	mn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	2014 Schedule A,	Part III, line 17			18	%
19a	a 33 1/3% support tests - 2015. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than a	33 1/3%, and line	e 17 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization qua	lifies as a publicly	supported organiz	ation	▶∟
k	33 1/3% support tests - 2014. If the	organization did r	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%	ó, and
	line 18 is not more than 33 1/3%, che	eck this box and s	top here. The org	anization qualifies	as a publicly supp	orted organizatio	on ▶∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t			
5320	23 09-23-15				Sch	edule A (Form 9	990 or 990-EZ) 2015
				16			

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Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2015

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Yes

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2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

No

Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 Page 5

Pa	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. <i>Complete line 2</i> below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in <i>Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		
53202	5 09-23-15 Schedule A (Form 9	90 or 99	Ю-EZ)	2015
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Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	1
(A) Prior Year	(B) Current Year (optional)
	Current Year

instructions).

Schedule A (Form 990 or 990-EZ) 2015

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Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969 Page 7

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemption			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	IS		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
C		Excess Distributions	Underdistributions	Distributable
Secu	on E - Distribution Allocations (see instructions)		Pre-2015	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
с				
d	From 2013			
e	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a				
b				
c	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

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att VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 11, Part IX, Section B, Ime 12, Part IX, Section B, Ime 12, Part IX, Section B, Ime 12, Part IX, Section B, Ime 14, Part IX, Part IX, Part IX, Ime 11, Part IX, Section B, Ime 14, Part IX, Pa	Schedule A		Z) 2015 UNITEI							3969 _{Pa}
Very try, Sector D, Jines 2, and 3; Part V, Sector E, Jines 1c, 2a, 2b, 3a and 3b; Part V, lines 1; Fart V, Sector B, lines 1c, 2a, 2b, 3a and 3b; Part V, Ines 2, 5, and 6. Also complete this part for any additional information. (See instructions)	Part VI	Supplemental	I Information. Pr	ovide the e	explanations i	required by	Part II, line 10	; Part II, line 17a or	17b; Part III,	line 12;
Section D, lines S, e, and S; and Part V. Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)		line 1; Part IV, Sec	ction D, lines 2 and 3	; Part IV, S	ection E, lines	s 1c, 2a, 2b	, 3a and 3b; Pa	art V, line 1; Part V	, Section B, li	ne 1e; Part V,
201 00 20 10		Section D, lines 5,	, 6, and 8; and Part V	, Section E	Ξ, lines 2, 5, a	nd 6. Also o	complete this p	part for any additio	nal informatic	n.
21		(See instructions.))							
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Employer identification number

16-0743969

UNITED WAY OF BUFFALO AND ERIE COUNTY

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution X 1 Person Payroll 1,214,333. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2 X Person Payroll 1,220,028. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3 X Person Payroll 2,000,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 Person X Payroll 562,529. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 Person X Payroll 682,557. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 6 Person X Pavroll 591,803. Noncash \$ (Complete Part II for noncash contributions.) Schedule B (Form 990, 990-EZ, or 990-PF) (2015) 523452 10-26-15

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Page 2

Employer identification number

16-0743969

UNITED WAY OF BUFFALO AND ERIE COUNTY Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions	Type of contribution Person Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
523452 10-2		\$ Schedule B (Form	Person Payroll On Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2015)
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Name of organization

Employer identification number

16-0743969

UNITED WAY OF BUFFALO AND ERIE COUNTY

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

	Noncash Property (see instructions). Ose duplicate copies of Par		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	

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Name of orga	anization		Employer identification number			
UNITED	WAY OF BUFFALO AND ER		16-0743969			
Part III	Exclusively religious, charitable, etc., con	tributions to organizations described i	n section 501(c)(7), (8), or (10) that total more than \$1,000 for			
	the year from any one contributor. Complete completing Part III, enter the total of exclusively religiou	columns (a) through (e) and the follow us, charitable, etc., contributions of \$1,000 or le	ing line entry. For organizations			
	Use duplicate copies of Part III if addition					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I	(b) Fulpose of gift		(u) Description of now girt is neid			
·						
		(e) Transfer of gift				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
		[
(a) No. from			(d) Descriptions of home sift is hold			
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
.						
-		(e) Transfer of gift				
		(0)				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No.						
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
- F		(e) Transfer of gift				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
		[
(a) No. from			(d) Descriptions of home sift is hold			
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
.						
-		(e) Transfer of gift				
		(0)				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
523454 10-26-*	15		Schedule B (Form 990, 990-EZ, or 990-PF) (201			
		26	- (

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Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.



Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization

Employer identification number

	UNITED WAY OF BUFF.	ALO AND ERIE COUNTY	· ·	16-0743969
Pa			r Accou	nts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ie 6.		·
	5	(a) Donor advised funds	(b) Fund	ds and other accounts
1	Total number at end of year	1		
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year	235,152.		
5	Did the organization inform all donors and donor advisors in		funds	
•	are the organization's property, subject to the organization's	0		X Yes No
6	Did the organization inform all grantees, donors, and donor a			
Ŭ	for charitable purposes and not for the benefit of the donor of			
		, , , , , , , , , , , , , , , , , , , ,	Ŭ	X Yes No
Pa		nanization answered "Ves" on Form 990 Part		
1	Purpose(s) of conservation easements held by the organizati		10, 110 7.	
•	Preservation of land for public use (e.g., recreation or e		ally import	ant land area
	Protection of natural habitat	education) Preservation of a historic		
			a historic s	structure
•	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of a		Held at the End of the Tax Year
_	day of the tax year.			HEIU AL LIE EILU OI LIE TAX TEAT
	Total number of conservation easements			
	Number of conservation easements on a certified historic str		2 c	
d	Number of conservation easements included in (c) acquired			
	listed in the National Register			
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the org	ganization	during the tax
	year			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the per			
	violations, and enforcement of the conservation easements i			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conserv	ation ease	ements during the year
	▶			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easemen	ts during the year
	▶\$			
8	Does each conservation easement reported on line 2(d) above			
	and section 170(h)(4)(B)(ii)?			Yes 📖 No
9	In Part XIII, describe how the organization reports conservation	-		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes the	organizati	ion's accounting for
	conservation easements.		<u> </u>	A I
Pai	t III Organizations Maintaining Collections o		er Simila	ar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under SFAS 116 (AS			
	historical treasures, or other similar assets held for public ext	hibition, education, or research in furtherance	of public	service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items.		
b	If the organization elected, as permitted under SFAS 116 (AS			
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public	service, p	rovide the following amounts
	relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		🕨 🖇	§
	(ii) Assets included in Form 990, Part X		🕨 🖇	S
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial ga	iin, provide	e
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1		🕨 🖇	S
	Assets included in Form 990, Part X			6
LHA	For Paperwork Reduction Act Notice, see the Instruction			Schedule D (Form 990) 2015
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Sche	dule D (Form 990) 2015 UNITED	WAY OF BUFI	FALO AND E	RIE CO	UNTY	16	5-074	3969	Pa	ge 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tı	reasures,	or Othe	er Similar	Assets	continu	.ed)	
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the	following that	at are a s	ignificant us	e of its co	ollection	items	•
	(check all that apply):									
а	Public exhibition	d	Loan or exc	hange progr	ams					
b	Scholarly research	e	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explair	how they further t	the organizat	ion's exe	mpt purpose	in Part)	KIII.		
5	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arran		te if the organizatio	on answered	"Yes" on	1 Form 990, F	Part IV, lir	ne 9, or		
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod									
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:							
							A	Amount		
	Beginning balance									
	Additions during the year									
	Distributions during the year									
t Or	Ending balance Did the organization include an amount on Fe							Yes		No
	If "Yes," explain the arrangement in Part XIII.					• • • • • • • • • • • • • • • • • • • •			\square	NO
Par							<u></u>			
		(a) Current year	(b) Prior year	-		(d) Three year	rs hack	(e) Four	/ears h	Jack
1a	Beginning of year balance	5,127,852.	3,670,106	() ,	6,863.	<u>, , , , , , , , , , , , , , , , , , , </u>	,885.		831,4	
	Contributions	2,136,504.	1,226,156		6,287.		,978.		109,4	
	Net investment earnings, gains, and losses	-248,514.	248,553		6,956.		,			
	Grants or scholarships				,					
	Other expenditures for facilities									
Ũ	and programs		16,963,							
f	Administrative expenses		,							
	End of year balance	7,015,842.	5,127,852,	3,67	0,106.	1,076	.863.		940,8	385.
2	Provide the estimated percentage of the curr	rent vear end balance			, 1	,	,		,	
	Board designated or quasi-endowment	,	%	"						
	Permanent endowment	%	_							
с	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse		tion that are held a	and administe	ered for t	he organizat	ion			
	by:								Yes	No
	(i) unrelated organizations							3a(i)		Х
	(ii) related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on Schedule R?)				3b		
4	Describe in Part XIII the intended uses of the		wment funds.							
Par	t VI Land, Buildings, and Equipm	ient.								
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a.	See Form 990						
	Description of property	(a) Cost or ot		t or other		ccumulated	(d) Book	value	
		basis (investm	,	(other)	de	preciation				
	Land			58,930.				158		
	Buildings		3,68	82,810.	1,	702,936	<u> </u>	,979	,87	4.
	Leasehold improvements					0.00.00			~	
	Equipment		3,23	37,253.	3,0	069,986	· ·	167	,26) / •
	Other						\rightarrow	200		77
Tota	Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part 2	X, column (B), line	10c.)			▶ <u>2</u>	,306	, 07	<u>⊥.</u>

Schedule D (Form 990) 2015

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Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"				of yoor market yolyo
(a) Description of security or Category (including name of security)	(b) Book value	(c) Method of Va	luation: Cost or end	of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method of va	luation: Cost or end	of-year market value
(1)				
(2)				
(3)				
(4)				
<u>(5)</u>				
(6)				
(7)				
<u>(8)</u> (9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990, Part IV, lir	ne 11d. See Form 990, F	Part X, line 15.	
	Description			(b) Book value
(1) BENEFICIAL INTEREST IN AS	SETS HELD AT	CFGB		6,867,189.
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		►	6,867,189.
Part X Other Liabilities.	an Farma 000 Dart IV/ lin		000 Devt V line OF	
Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, III	(b) Book value	990, Part X, line 25.	
(1) Federal income taxes (2) ACCRUED POSTRETIREMENT BE	NEFTT			
(3) OBLIGATION		260,000.		
(4) ACCRUED PENSION LIABILITY		1,682,845.		
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 25.) ►	1,942,845.		
2. Liability for uncertain tax positions. In Part XIII, provide	e the text of the footnote	to the organization's fir	ancial statements t	hat reports the
organization's liability for uncertain tax positions under	r FIN 48 (ASC 740). Che	ck here if the text of the	footnote has been p	provided in Part XIII
			Saha	dulo D (Earm 000) 2015

UNITED WAY OF BUFFALO AND ERIE COUNTY

Schedule D (Form 990) 2015

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	edule D (Form 990) 2015 UNITED WAY OF BUFFALO AND				0743969 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents Wi	th Revenue per R	eturi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	14,528,974.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-303,126.		
b	Donated services and use of facilities				
с	Recoveries of prior year grants				
d					
е				2e	-303,126.
3	Subtract line 2e from line 1			3	14,832,100.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	4,879,506.		
с	Add lines 4a and 4b			4c	4,879,506.
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	19,711,606.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents W	ith Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements			1	12,735,312.
1 2	· · · · · · · · · · · · · · · · · · ·			1	12,735,312.
•	Total expenses and losses per audited financial statements			1	12,735,312.
2 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a		1	12,735,312.
2 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a 2b		1	12,735,312.
2 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c		1	12,735,312.
2 a b c d	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d		1 2e	0.
2 a b c d	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d		-	12,735,312. 0. 12,735,312.
2 a b c d e	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d		2e	0.
2 a b c d e 3	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a 2b 2c 2d		2e	0.
2 a b c d e 3 4	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d 4a		2e	0. 12,735,312.
2 a b c d e 3 4 a b	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a 4b	4,879,506.	2e	0. 12,735,312. 4,879,506.
2 a b c d e 3 4 a b c 5	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	2a 2b 2c 2d 4a 4b	4,879,506.	2e 3	0. 12,735,312.
2 a b c d e 3 4 a b c 5	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	2a 2b 2c 2d 4a 4b	4,879,506.	2e 3	0. 12,735,312. 4,879,506.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATIONS

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNITIONS

532054 09-21-15

SCHEDULE I	(Grants and Oth	ner Assistan	ce to Organ	izations.		OMB No. 1545-0047
(Form 990)	Go	vernments, ar	nd Individual	ls in the Ŭni	ted States		2015
Department of the Treasury Internal Revenue Service	Information	tion about Schedule I	► Attach to Form (Form 990) and its		t www.irs.gov/form99	0.	Open to Public Inspection
Name of the organization UNITED WA	Y OF BUFI	ALO AND ERI	LE COUNTY				Employer identification number $16-0743969$
Part I General Information on Grants a	and Assistance						
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's privation 	stance?						
Part II Grants and Other Assistance to		×			anization answered "\	/es" on Form 990, Par	t IV, line 21, for any
recipient that received more than	\$5,000. Part II ca	n be duplicated if addi	tional space is need	led.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMPASS HOUSE							
1451 MAIN STREET							
BUFFALO, NY 14209	23-7363167	501(C)(3)	10,000.	0.			100 WOMEN WHO CARE GRANT
CHILD & ADOLESCENT TREATMENT SERVICES - 301 CAYUGA ROAD, SUITE	1.0.000000						CHILDREN'S CENTER FOR
200 - CHEEKTOWAGA, NY 14225	16-0839225	501(C)(3)	23,824.	0.			SUCCESS
CHILD CARE RESOURCE NETWORK 1000 HERTEL AVENUE BUFFALO, NY 14216	22-2916451	501(C)(3)	5,000.	0.			CHILDREN'S CENTER FOR SUCCESS
EARLY CHILDHOOD DIRECTION CENTER/ KALEIDA HEALTH - 3131 SHERIDAN DRIVE - AMHERST, NY 14226	16-1533232	501(C)(3)	5,000.	0.			CHILDREN'S CENTER FOR SUCCESS
FAMILY HELP CENTER 60 DINGENS STREET BUFFALO, NY 14206	22-2219511	501(C)(3)	175,782.	0.			CHILDREN'S CENTER FOR SUCCESS
VIA EVALUATION 628 WASHINGTON STREET, 4TH FLOOR BUFFALO, NY 14203	16-1548586		20,000.	0.			CLOSING THE GAP - EVALUATIONS, MEETINGS & SURVEY REPORTS
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization 							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY

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		ALU AND EKI					.0-0743909 Page
Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	nizations in the U	nited States (Schoor	edule I (Form 990), Pa I	art II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC CHARITIES OF BUFFALO 741 DELAWARE AVENUE BUFFALO, NY 14209	16-0743251	501(C)(3)	41,340.	0.			CLOSING THE GAP - FUND FOR THE IMPROVEMENT OF EDUCATION FEDERAL GRANT
CHILD & ADOLESCENT TREATMENT SERVICES - 301 CAYUGA ROAD, SUITE 200 - CHEEKTOWAGA, NY 14225	16-0839225	501(C)(3)	31,996.	0.			CLOSING THE GAP - FUND FOR THE IMPROVEMENT OF EDUCATION FEDERAL GRANT
CHILD CARE RESOURCE NETWORK 1000 HERTEL AVENUE BUFFALO, NY 14216	22-2916451	501(C)(3)	5,000.	0.			CLOSING THE GAP - FUND FOR THE IMPROVEMENT OF EDUCATION FEDERAL GRANT
CRADLE BEACH CAMP INC. 8038 OLD LAKESHORE ROAD ANGOLA, NY 14006	16-0743025	501(C)(3)	43,012.	0.			CLOSING THE GAP - FUND FOR THE IMPROVEMENT OF EDUCATION FEDERAL GRANT
WNY UNITED AGAINST DRUG AND ALCOHOL ABUSE INC 1195 NIAGARA STREET - BUFFALO, NY 14213	16-1425062	501(C)(3)	34,550.	0.			CLOSING THE GAP - FUND FOR THE IMPROVEMENT OF EDUCATION FEDERAL GRANT
CRADLE BEACH CAMP INC. 8038 OLD LAKESHORE ROAD ANGOLA, NY 14006	16-0743025	501(C)(3)	36,999.	0.			CLOSING THE GAP - NOAA BE-WET
CATHOLIC CHARITIES OF BUFFALO 741 DELAWARE AVENUE BUFFALO, NY 14209	16-0743251	501(C)(3)	1,159,655.	0.			CLOSING THE GAP - SAY YES TO EDUCATION
CATHOLIC CHARITIES OF BUFFALO 741 DELAWARE AVENUE BUFFALO, NY 14209	16-0743251	501(C)(3)	5,894.	0.			COMMUNITY BABY SHOWER DONOR SUPPORT
OLMSTED CENTER FOR SIGHT 1170 MAIN STREET P.O. BOX 398 BUFFALO, NY 14209	16-0743930	501(C)(3)	5,900.	0.			CREATING ASSETS, SAVINGS AND HOPE

Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OLMSTED CENTER FOR SIGHT							
1170 MAIN STREET P.O. BOX 398							
BUFFALO, NY 14209	16-0743930	501(C)(3)	11,600.	0.			DDPC WNY
	10 0710500	501(0)(0)	11,000.				
BELMONT SHELTER CORP.							
1195 MAIN STREET							FAMILY HOUSING STABILITY
BUFFALO, NY 14209	16-1080227	501(C)(3)	65,564.	0.			CASE MANAGEMENT
,			, -				
JUNIOR ACHIEVEMENT OF WNY							
275 OAK STREET, SUITE 222							PHILANTHROPY STOREFRONT
BUFFALO, NY 14203	16-0821488	501(C)(3)	5,000.	0.			SPONSOR
AFL-CIO EMERGENCY SERVICES							
742 DELAWARE AVENUE							
BUFFALO, NY 14209	16-0743969	501(C)(3)	30,000.	0.			PROGRAM FUNDING
AFRICAN CULTURAL CENTER OF BUFFALO							
350 MASTEN AVENUE							
BUFFALO, NY 14209	16-0920652	501(C)(3)	25,000.	0.			PROGRAM FUNDING
ALGONQUIN SPORTS FOR KIDS							
403 MAIN STREET 200							
BUFFALO, NY 14203	26-0682893	501(C)(3)	10,000.	0.			PROGRAM FUNDING
AMERICAN RED CROSS SERVING ERIE							
AND NIAGARA COUNTIES - 786							
DELAWARE AVENUE - BUFFALO, NY							
14209-2088	53-0196605	501(C)(3)	207,000.	0.			PROGRAM FUNDING
BAKER VICTORY SERVICES							
780 RIDGE ROAD	10 00 10101	501 (0) (0)		-			
LACKAWANNA, NY 14218	16-0743191	501(C)(3)	31,150.	0.			PROGRAM FUNDING
DE A EDTENIN DOCCOMM THE							
BE A FRIEND PROGRAM INC.							
85 RIVER ROCK DRIVE, SUITE 107	16-1106399	501(C)(3)	104 750	0.			PROGRAM FUNDING
BUFFALO, NY 14207	T0-TT00333	501(C)(3)	104,750.	U.			FROGRAM FUNDING

UNITED WAY OF BUFFALO AND ERIE COUNTY Schedule I (Form 990)

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Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	nizations in the U	nited States (Sche	edule I (Form 990), Pa	irt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BELMONT SHELTER CORP.							
1195 MAIN STREET							
BUFFALO, NY 14209	16-1080227	501(C)(3)	117,250.	0.			PROGRAM FUNDING
BOYS AND GIRLS CLUB OF BUFFALO							
INC 282 BABCOCK STREET -							
BUFFALO, NY 14210	16-0849516	501(C)(3)	180,567.	0.			PROGRAM FUNDING
BOYS AND GIRLS CLUB OF EAST AURORA							
& HOLLAND - 24 PAINE STREET P.O.							
BOX 36 - EAST AURORA, NY 14052	16-0755732	501(C)(3)	64,000.	0.			PROGRAM FUNDING
BOYS AND GIRLS CLUB OF ORCHARD							
PARK - 25 SOUTH LINCOLN AVENUE -				_			
ORCHARD PARK, NY 14127	16-1094894	501(C)(3)	20,000.	0.			PROGRAM FUNDING
BOYS AND GIRLS CLUB OF THE							
NORTHTOWNS OF WNY - 54 RIVERDALE							
AVENUE - BUFFALO, NY 14207	16-0755733	501(C)(3)	95,000.	٥.			PROGRAM FUNDING
DUREAL O REDEDATION OF NETCUDODICOD							
BUFFALO FEDERATION OF NEIGHBORHOOD CENTERS INC. (BFNC) - 97 LEMON							
STREET - BUFFALO, NY 14204-1297	16-1172623	501(C)(3)	147,234.	0.			PROGRAM FUNDING
	10 11/2023	501(0)(3)	117,231.				
BUFFALO HEARING AND SPEECH CENTER							
50 EAST NORTH STREET							
BUFFALO, NY 14203	16-0776186	501(C)(3)	10,000.	0.			PROGRAM FUNDING
BUFFALO PRENATAL PERINATAL							
SERVICES - 625 DELAWARE AVENUE							
SUITE 410 - BUFFALO, NY 14202	16-1302764	501(C)(3)	43,500.	0.			PROGRAM FUNDING
	10 1001/01		10,000.				
BUFFALO URBAN LEAGUE INC.							
15 GENESEE STREET							
BUFFALO, NY 14203	16-0743940	501(C)(3)	182,375.	0.			PROGRAM FUNDING

Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY

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Schedule I (Form 990) UNITED WF	AI OF BUFI	ALU AND ERI	LE COUNTI			<u>ل</u>	.0-0743909 Pag
Part II Continuation of Grants and Other	Assistance to G	overnments and Orga	nizations in the U	nited States (Scho	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC CHARITIES OF BUFFALO							
741 DELAWARE AVENUE	16-0743251	501(C)(3)	80 105	0.			DROCRAM FUNDING
BUFFALO, NY 14209 CENTER FOR EMPLOYMENT	10-0743251	501(C)(3)	80,195.	0.			PROGRAM FUNDING
OPPORTUNITIES - 170 FRANKLIN							
STREET SUITE 701 - BUFFALO, NY							
14202	13-3843322	501(C)(3)	40,000.	0.			PROGRAM FUNDING
14202	15 5045522	501(0/(3)	40,000.	•.			I KOGKAM FONDING
CHILD & ADOLESCENT TREATMENT							
SERVICES - 301 CAYUGA ROAD, SUITE							
200 - CHEEKTOWAGA, NY 14225	16-0839225	501(C)(3)	306,797.	0.			PROGRAM FUNDING
,							
CHILD & FAMILY SERVICES OF ERIE							
COUNTY - 330 DELAWARE AVENUE -							
BUFFALO, NY 14202	16-1004825	501(C)(3)	209,680.	Ο.			PROGRAM FUNDING
CHILD CARE RESOURCE NETWORK							
1000 HERTEL AVENUE							
BUFFALO, NY 14216	22-2916451	501(C)(3)	30,000.	0.			PROGRAM FUNDING
COMPASS HOUSE							
1451 MAIN STREET							
BUFFALO, NY 14209	23-7363167	501(C)(3)	114,500.	0.			PROGRAM FUNDING
COMPEER OF GREATER BUFFALO							
135 DELAWARE AVENUE, SUITE 210							
BUFFALO, NY 14202	16-1454202	501(C)(3)	85,588.	0.			PROGRAM FUNDING
COMPUTERS FOR CHILDREN							
701 SENECA STREET SUITE 601							
BUFFALO, NY 14210	16-1535203	501(C)(3)	12,000.	0.			PROGRAM FUNDING
CONCERNED ECUMENICAL MINISTRY TO							
THE UPPER WEST SIDE - 286							
LAFAYETTE AVENUE - BUFFALO, NY				_			
14213	16-0981256	pu1(C)(3)	30,000.	0.			PROGRAM FUNDING

Schedule I (Form 990) UNITED WAY OF BUFFALO AND ERIE COUNTY

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Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	inizations in the U	nited States (Sche	edule I (Form 990), Pa	art II.) T	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CRADLE BEACH CAMP INC.							
8038 OLD LAKESHORE ROAD							
ANGOLA, NY 14006	16-0743025	501(C)(3)	93,752.	0.			PROGRAM FUNDING
DEPEW-LANCASTER BOYS & GIRLS CLUB							
INC 5440 BROADWAY AVENUE -							
LANCASTER, NY 14086	16-1313581	501(C)(3)	18,000.	Ο.			PROGRAM FUNDING
EARLY CHILDHOOD DIRECTION CENTER/							
KALEIDA HEALTH - 3131 SHERIDAN							
DRIVE - AMHERST, NY 14226	16-1533232	501(C)(3)	28,000.	Ο.			PROGRAM FUNDING
ERIE COUNTY COUNCIL FOR THE							
PREVENTION OF ALCOHOL & SUBSTANCE							
ABUSE – 1625 HERTEL AVENUE –							
BUFFALO, NY 14216	16-0743218	501(C)(3)	47,268.	Ο.			PROGRAM FUNDING
EVERY PERSON INFLUENCES CHILDREN							
1000 MAIN STREET							
BUFFALO, NY 14202	16-1160182	501(C)(3)	51,224.	Ο.			PROGRAM FUNDING
FAMILY HELP CENTER							
60 DINGENS STREET							
BUFFALO, NY 14206	22-2219511	501(C)(3)	161,500.	0.			PROGRAM FUNDING
FAMILY JUSTICE CENTER OF ERIE							
COUNTY - 237 MAIN STREET 14TH							
FLOOR - BUFFALO, NY 14203	20-2250813	501(C)(3)	125,000.	0.			PROGRAM FUNDING
GIRL SCOUTS OF WESTERN NEW YORK							
3332 WALDEN AVENUE SUITE 106							
DEPEW, NY 14043	16-0743096	501(C)(3)	23,460.	0.			PROGRAM FUNDING
GOODWILL INDUSTRIES OF WNY INC.							
1119 WILLIAM STREET							
BUFFALO, NY 14206-1897	16-0761225	501(C)(3)	73,000.	0.			PROGRAM FUNDING

UNITED WAY OF BUFFALO AND ERIE COUNTY Schedule I (Form 990)

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Part II Continuation of Grants and Other		overnments and Orga		nited States (Sche	edule I (Form 990), Pa		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GRASSROOTS GARDENS OF BUFFALO							
2495 MAIN STREET SUITE #408							
BUFFALO, NY 14214	16-1479159	501(C)(3)	15,000.	0.			PROGRAM FUNDING
HEARTS AND HANDS - FAITH IN ACTION 50 JOHN STREET AKRON, NY 14001	43-2008066	501(C)(3)	45,000.	0.			PROGRAM FUNDING
HILLSIDE WORK-SCHOLARSHIP PROGRAM 1183 MONROE AVENUE							
ROCHESTER, NY 14620	16-1453581	501(C)(3)	50,000.	0.			PROGRAM FUNDING
HORIZON HEALTH SERVICES 3020 BAILEY AVENUE 2ND FLOOR							
BUFFALO, NY 14215	16-6198498	501(C)(3)	46,819.	0.			PROGRAM FUNDING
INTERNATIONAL INSTITUTE OF BUFFALO INC 864 DELAWARE AVENUE -							
BUFFALO, NY 14209-2093	16-0743052	501(C)(3)	86,000.	0.			PROGRAM FUNDING
JERICHO ROAD COMMUNITY HEALTH CENTER - 184 BARTON STREET - BUFFALO, NY 14213	42-1571876	501(C)(3)	266,820.	0.			PROGRAM FUNDING
JEWISH COMMUNITY CENTER OF ERIE COUNTY - 2640 NORTH FOREST ROAD -							
GETZVILLE, NY 14068	16-0760887	501(C)(3)	29,700.	0.			PROGRAM FUNDING
JEWISH FAMILY SERVICE OF BUFFALO & ERIE COUNTY - 70 BARKER STREET -							
BUFFALO, NY 14209	16-0760888	501(C)(3)	55,232.	0.			PROGRAM FUNDING
JUNIOR ACHIEVEMENT OF WNY 275 OAK STREET, SUITE 222							
BUFFALO, NY 14203	16-0821488	501(C)(3)	18,000.	٥.			PROGRAM FUNDING

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Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	urt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KING URBAN LIFE CENTER INC.							
938 GENESEE STREET							
BUFFALO, NY 14211	16-1336419	501(C)(3)	105,000.	0.			PROGRAM FUNDING
	10 1000110	501(0)(0)	100,000.				
LITERACY EMPOWERMENT ACTION PLAN							
169 SHERIDAN PARKSIDE DRIVE, SUITE							
BUFFALO, NY 14150	20-8692424	501(C)(3)	14,000.	0.			PROGRAM FUNDING
LT. COLONEL MATT URBAN HUMAN			,				
SERVICES CENTER OF WNY - 1081							
BROADWAY STREET - BUFFALO, NY							
14212	16-1067572	501(C)(3)	153,046.	0.			PROGRAM FUNDING
MAGIC PENNY EARLY LEARNING							
INSTITUTE - 61 WEHRLE DRIVE -							
BUFFALO, NY 14225	20-5359720	501(C)(3)	10,000.	٥.			PROGRAM FUNDING
MASSACHUSETTS AVENUE PROJECT							
271 GRANT STREET							
BUFFALO, NY 14213	16-1585356	501(C)(3)	15,000.	0.			PROGRAM FUNDING
MENTAL HEALTH ASSOCIATION OF ERIE							
COUNTY INC 999 DELAWARE AVENUE							
- BUFFALO, NY 14209	16-6050086	501(C)(3)	38,000.	0.			PROGRAM FUNDING
NATIVE AMERICAN COMMUNITY SERVICES							
OF ERIE/NIAGARA - 1005 GRANT	1.6. 1.0.1.0.7.1.0		25 000				
STREET - BUFFALO, NY 14207-2854	16-1043710	501(C)(3)	35,000.	0.			PROGRAM FUNDING
NETCURORDOOD LEGAL GERUIGES INC							
NEIGHBORHOOD LEGAL SERVICES INC.							
237 MAIN STREET, SUITE 400	51 010000F	F(1/2)	EQ 000	_			DDOCDAM FUNDANC
BUFFALO, NY 14203	51-0198935	501(C)(3)	58,000.	0.			PROGRAM FUNDING
NORTHWEST BUFFALO COMMUNITY CENTER							
INC 155 LAWN AVENUE - BUFFALO,							
NY 14207	16-1060168	501(C)(3)	30,000.	0.			PROGRAM FUNDING
	1 10 1000100			۰ ^۰			

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DLMSTED CENTER FOR SIGHT							
1170 MAIN STREET P.O. BOX 398							
BUFFALO, NY 14209	16-0743930	501(C)(3)	122,000.	0.			PROGRAM FUNDING
,			,				
PARENT NETWORK OF WNY							
1000 MAIN STREET							
BUFFALO, NY 14202	22-2717094	501(C)(3)	20,000.	0.			PROGRAM FUNDING
PEACE OF THE CITY MINISTRIES							
301 14TH STREET							
BUFFALO, NY 14213	75-3008707	501(C)(3)	15,000.	0.			PROGRAM FUNDING
READ TO SUCCEED BUFFALO							
392 PEARL STREET SUITE 100		F01/(0)/(2)	100 000	0			
BUFFALO, NY 14202	26-3606661	501(C)(3)	100,600.	0.			PROGRAM FUNDING
RURAL TRANSIT SERVICE INC.							
1000 BRANT FARNHAM ROAD P.O. BOX 21							
BRANT, NY 14027	16-1511948	501(C)(3)	10,000.	0.			PROGRAM FUNDING
	10 1511540	501(0)(3)	10,000.	0.			I KOGRAM FONDING
SENECA BABCOCK COMMUNITY							
ASSOCIATION - 1168 SENECA STREET -							
BUFFALO, NY 14210	23-7367697	501(C)(3)	30,668.	Ο.			PROGRAM FUNDING
			,				
THE SALVATION ARMY							
960 MAIN STREET							
BUFFALO, NY 14202	13-5562351	501(C)(3)	139,000.	0.			PROGRAM FUNDING
THE SERVICE COLLABORATIVE OF WNY							
173 ELM STREET SUITE 100							
BUFFALO, NY 14203	16-1596462	501(C)(3)	25,000.	0.			PROGRAM FUNDING
VALLEY COMMUNITY ASSOCIATION							
93 LEDDY STREET							
BUFFALO, NY 14210	16-0964724	501(C)(3)	160,158.	0.			PROGRAM FUNDING

UNITED WAY OF BUFFALO AND ERIE COUNTY Schedule I (Form 990)

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WESTMINSTER ECONOMIC DEVELOPMENT							
INITIATIVE - 436 GRANT STREET - BUFFALO, NY 14213	20-4230463	501(C)(3)	29,500.	0.			PROGRAM FUNDING
WNY UNITED AGAINST DRUG AND							
ALCOHOL ABUSE INC 1195 NIAGARA							
STREET - BUFFALO, NY 14213	16-1425062	501(C)(3)	35,000.	0.			PROGRAM FUNDING
YOUNG AUDIENCES OF WNY							
1 LAFAYETTE SQUARE							
BUFFALO, NY 14203	16-0916472	501(C)(3)	15,000.	0.			PROGRAM FUNDING
BELMONT SHELTER CORP.							PROGRAM FUNDING - FAMIL
1195 MAIN STREET	16 1000007	E01/(0)/(2)	16 667	0			HOUSING STABILITY CASE
BUFFALO, NY 14209	16-1080227	501(C)(3)	16,667.	0.			MANAGEMENT
BUFFALO FEDERATION OF NEIGHBORHOOD							
CENTERS INC. (BFNC) - 97 LEMON							TARGETED FOOD STAMP
STREET - BUFFALO, NY 14204-1297	16-1172623	501(C)(3)	19,083.	0.			OUTREACH PROGRAM
INTERNATIONAL INSTITUTE OF BUFFALO							
INC 864 DELAWARE AVENUE -							TARGETED FOOD STAMP
BUFFALO, NY 14209-2093	16-0743052	501(C)(3)	12,494.	0.			OUTREACH PROGRAM
i							
JERICHO ROAD COMMUNITY HEALTH							
CENTER - 184 BARTON STREET -							TARGETED FOOD STAMP
BUFFALO, NY 14213	42-1571876	501(C)(3)	57,427.	0.			OUTREACH PROGRAM
LT. COLONEL MATT URBAN HUMAN							
SERVICES CENTER OF WNY - 1081							
BROADWAY STREET - BUFFALO, NY		F01/(3)/(3)					TARGETED FOOD STAMP
14212	16-1067572	501(C)(3)	4,944.	0.			OUTREACH PROGRAM
THE SALVATION ARMY							
960 MAIN STREET							TARGETED FOOD STAMP
BUFFALO, NY 14202	13-5562351	501(C)(3)	18,510.	Ο.			OUTREACH PROGRAM

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Part II Continuation of Grants and Other	Assistance to G	overnments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	art II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BELMONT SHELTER CORP.							
1195 MAIN STREET							
BUFFALO, NY 14209	16-1080227	501(C)(3)	34,144.	0.			UNITED WAY WORKS
BPS ADULT LEARNING CENTER/BUFFALO			, ,				
PUBLIC SCHOOLS FOUNDATION - 389							
VIRGINIA STREET - BUFFALO, NY							
14201	38-3704493	501(C)(3)	290,664.	0.			UNITED WAY WORKS
CATHOLIC CHARITIES OF BUFFALO							
741 DELAWARE AVENUE							
BUFFALO, NY 14209	16-0743251	501(C)(3)	128,626.	0.			UNITED WAY WORKS
ERIE REGIONAL HOUSING DEVELOPMENT							
CORP. (BELLE CENTER) - 104							
MARYLAND STREET - BUFFALO, NY							
14201	16-1559032	501(C)(3)	185,436.	0.			UNITED WAY WORKS
LITERACY NEW YORK BUFFALO-NIAGARA							
INC 1 LAFAYETTE SQUARE - 2ND							
FLOOR - BUFFALO, NY 14203	16-1199474	501(C)(3)	18,752.	0.			UNITED WAY WORKS
LT. COLONEL MATT URBAN HUMAN							
SERVICES CENTER OF WNY - 1081							
BROADWAY STREET - BUFFALO, NY	16 1068580	501 (2) (2)	106 515				
14212	16-1067572	501(C)(3)	196,717.	0.			UNITED WAY WORKS
NORTHWEST BUFFALO COMMUNITY CENTER							
INC 155 LAWN AVENUE - BUFFALO,							
NY 14207	16-1060168	501(C)(3)	152,550.	0.			UNITED WAY WORKS
	10 1000100	501(0)(3)	152,550.	0.			ONTIED WAT WORKS
SCHILLER PARK COMMUNITY SERVICES							
INC 2056 GENESEE STREET -							
BUFFALO, NY 14211	23-7355996	501(C)(3)	5,244.	0.			UNITED WAY WORKS
			-,				
SENECA BABCOCK COMMUNITY							
ASSOCIATION - 1168 SENECA STREET -							
BUFFALO, NY 14210	23-7367697	501(C)(3)	70,961.	0.			UNITED WAY WORKS

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Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY DISTRICT COMMUNITY DEV.							
ASSOC. / GLORIA J. PARKS COMMUNITY							
CTR - 3242 MAIN STREET - BUFFALO,							
NY 14214	16-1072548	501(C)(3)	87,093.	0.			UNITED WAY WORKS
ALLEGANY COUNTY UNITED WAY INC. 112 PARK AVENUE WELLSVILLE, NY 14895	16-6064333	501(C)(3)	5,998.	٥.			VOLUNTEER INCOME TAX ASSISTANCE
BUFFALO FEDERATION OF NEIGHBORHOOD CENTERS INC. (BFNC) - 97 LEMON	16-1172623	501(C)(3)	37,826.	0.			VOLUNTEER INCOME TAX ASSISTANCE
STREET - BUFFALO, NY 14204-1297	10-11/2023	501(C)(3)	57,020.	0.			ASSISTANCE
OLMSTED CENTER FOR SIGHT 1170 MAIN STREET P.O. BOX 398 BUFFALO, NY 14209	16-0743930	501(C)(3)	1,600.	0.			VOLUNTEER INCOME TAX ASSISTANCE
	10 0743530	501(0/(5/	1,000.	0.			ADDIDIANCE
SOUTHERN CHAUTAUQUA FEDERAL CREDIT UNION - 168 E FAIRMONT AVENUE - LAKEWOOD, NY 14750	16-0841535		14,791.	0.			VOLUNTEER INCOME TAX ASSISTANCE
OLMSTED CENTER FOR SIGHT 1170 MAIN STREET P.O. BOX 398	16-0743930	501(C)(3)	126 000	0.			WNY 211
BUFFALO, NY 14209 MERCY USA FOR 211 WNY (OLMSTED	10-0743930	501(C)(3)	136,988.	0.			WNY ZII
CENTER FOR SIGHT) - 1170 MAIN STREET P.O. BOX 398 - BUFFALO, NY							
, 14209	16-0743930	501(C)(3)	3,500.	0.			WNY HOLIDAY PARTNERSHIP
LT. COLONEL MATT URBAN HUMAN							
SERVICES CENTER OF WNY - 1081							WOMEN'S LEADERSHIP
BROADWAY STREET - BUFFALO, NY							COUNCIL HOLIDAY CLIENT
14212	16-1067572	501(C)(3)	1,660.	0.			SUPPLIES
LT. COLONEL MATT URBAN HUMAN			-				
SERVICES CENTER OF WNY - 1081							
BROADWAY STREET - BUFFALO, NY							WORK 'N PLAY CLIENT
14212	16-1067572	501(C)(3)	3,246.	0.			SUPPLIES

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DONOR DESIGNATIONS TO AGENCIES		501(C)(3)	4,879,506.	0.			DONOR DESIGNATIONS TO AGENCIES

Schedule I (Form 990)

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Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHEDULE I, PART I, 2

EACH FUNDED PROGRAM IS MONITORED THROUGHOUT THE YEAR FOR PERFORMANCE

AGAINST PROPOSED OUTCOMES. IF CONCERNS ARE NOTED OR BROUGHT TO OUR

ATTENTION, MORE INTENSIVE INVESTIGATION AND CONSULTATION WITH THE

PROGRAM AGENCY PARTNER IS COMMENCED. ANNUALLY EACH GRANTEE SUBMITS

FORMAL PROGRAMMATIC OUTCOMES REPORTS AND RECEIVES A COMPREHENSIVE

ONSITE VISIT AND REVIEW. EFFECTIVELY MEETING PROPOSED PERFORMANCE

OUTCOMES ON CURRENT PROGRAMS IS TAKEN INTO CONSIDERATION IN ALL FUTURE

GRANT REQUESTS FROM THE PROGRAM AGENCY PARTNER.

sc	HEDULE J	Compensation Information		OMB No. 1	1545-00	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	F	20	15	
•	-	Compensated Employees		20	IJ)
Dena	tment of the Treasury	 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 		Open to	Publ	ic
	al Revenue Service	Information about Schedule J (Form 990) and its instructions is at www.irs.gov/for		Inspe		
Nan	ne of the organizatio		Employer i			mber
		UNITED WAY OF BUFFALO AND ERIE COUNTY	16-0	074396	9	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropr	iate box(es) if the organization provided any of the following to or for a person listed on Form	ו 990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or o	charter travel Housing allowance or residence for perso	nal use			
	Travel for com					
		cation and gross-up payments				
	Discretionary	spending account Personal services (e.g., maid, chauffeur, o	chef)			
b		on line 1a are checked, did the organization follow a written policy regarding payment or				
-		provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	•	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	ers, including the CEO/Executive Director, regarding the items checked in line 1a?		2		
~	la dia sta colsista di Sta		- 4 ! ! -			
3		ny, of the following the filing organization used to establish the compensation of the organization of the				
		ector. Check all that apply. Do not check any boxes for methods used by a related organizat	ion to			
	X Compensation	ation of the CEO/Executive Director, but explain in Part III.				
	·	compensation consultant Compensation survey or study ther organizations Approval by the board or compensation or	ommittoo			
			ommittee			
4	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
-	organization or a re					
а	0	ce payment or change-of-control payment?		4a		x
b		ceive payment from, a supplemental nonqualified retirement plan?		·····		X
		ceive payment from, an equity-based compensation arrangement?				X
-		nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	,					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on			
	contingent on the r					
а	The organization?			5a		X
b	Any related organiz	ration?		5b		X
		r 5b, describe in Part III.				
6	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on			
	contingent on the r	net earnings of:				
а	The organization?			6a		X
		ation?				X
		or 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payment				
		nes 5 and 6? If "Yes," describe in Part III		7		X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t				
		eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9		d the organization also follow the rebuttable presumption procedure described in				
		n 53.4958-6(c)?				
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Sched	lule J (Forn	n 990) 2015

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) MICHAEL WEINER	(i)	192,837.	0.	11,420.	0.	887.	205,144.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/fe	ZU15 Open to Public					
Name of the organization Employer identification number UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969							
FORM 990, PA	FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:						
INTEGRITY, C	INTEGRITY, COLLABORATION, ACCOUNTABILITY, INNOVATION. SERVICE: WE						
FOSTER AND E	NCOURAGE THE ACTIVE INVOLVEMENT OF INDIVIDUAL;	S, GROUPS,					
ORGANIZATION	S, CORPORATIONS AND LABOR TO SERVE THE COMMUN	ITY.					
INTEGRITY: W	E ARE HONEST, ETHICAL, AND TRANSPARENT AS WE	SERVE. WE ARE					
CARETAKERS OF INDIVIDUAL WORTH AND SELF-RESPECT AND OUR DONORS							
RESOURCES. WE ACT IN WAYS THAT RESPECT THE DIGNITY, UNIQUENESS AND							
INTRINSIC WORTH OF EVERY PERSON. COLLABORATION: WE WORK TOGETHER							
PRODUCTIVELY, AS AN ORGANIZATION AND WITH OUR PARTNERS THROUGHOUT THE							
COMMUNITY. WE VALUE DIVERSITY AND STRIVE FOR INCLUSION. ACCOUNTABILITY:							
WE TAKE RESPONSIBILITY FOR COMMITMENTS AND DELIVERING HIGH QUALITY,							
HIGH VALUE AND RELEVANT RESULTS. INNOVATION: WE LOOK FOR INNOVATIVE							
WAYS TO MEET	WAYS TO MEET OUR MISSION.						

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

COMMUNITY IMPACT PROGRAM SERVICES - WORK DONE IN ANALYZING COMMUNITY

NEEDS, FOCUSING RESOURCES, DETERMING AND EVALUATING OUTCOMES AND

ENLISTING AGENCY SERVICES IN OUR COMMUNITY IMPACT FOCUS AREAS OF

EDUCATION, INCOME AND HEALTH AND WELLNESS.

EXPENSES \$ 2,360,583. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

ONE CLASS OF MEMBERS IS CALLED THE ADVISORY COUNCIL. THE ADVISORY COUNCIL

IS COMPOSED OF A CROSS-SECTION OF CONTRIBUTORS, VOLUNTEERS AND OTHERS,

REFLECTIVE OF THE MISSION OF THE UNITED WAY. THE DELEGATES ARE ELECTED AT

 THE
 ANNUAL
 MEETING
 BY
 A
 PLURALITY
 OF
 THE
 VOTES
 CAST,
 AND
 EXERCISE
 ALL

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2015)
 Schedule O (Form 990 or 990-EZ) (2015)

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Name of the organization							Employer iden	tification nu	mhor
5	NITED	WAY OF	BUFFAL	O AND ER	IE COUN	TY	16-074		linger
POWERS GRANTED	то 'м	EMBERS'	UNDER 1	PROVISIO	NS OF T	HE NOT-FO	OR-PROFIT	1	
CORPORATION LAW	I. ALL	DIRECTO	ORS ARE	ELECTED	AT EAC	H ANNUAL	MEETING	OF THE	

FORM 990, PART VI, SECTION A, LINE 7A:

THE 'MEMBERS' (THE ADVISORY COUNCIL) ANNUALLY ELECT A SLATE OF DIRECTORS. THE DIRECTORS ARE ELECTED TO A THREE YEAR TERM AND CAN SERVE NOT MORE THAN TWO CONSECUTIVE THREE YEAR TERMS. APPROXIMATELY ONE THIRD OF THE SLATE OF DIRECTORS IS UP FOR ELECTION EACH YEAR.

FORM 990, PART VI, SECTION B, LINE 11:

PRIOR TO FILING, THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE AND BOARD OF DIRECTORS OF THE UNITED WAY.

FORM 990, PART VI, SECTION B, LINE 12C:

ON AN ANNUAL BASIS (AND/OR UPON BEING NEWLY HIRED/APPOINTED), THE ORGANIZATION'S WRITTEN "CONFLICT OF INTEREST POLICY" IS REVIEWED WITH EACH EMPLOYEE AND DIRECTOR. AS WRITTEN EVIDENCE EACH EMPLOYEE/DIRECTOR SIGNS A STATEMENT THAT HE/SHE HAS REVIEWED THE POLICY, FULLY UNDERSTANDS, HAS COMPLIED AND WILL CONTINUE TO COMPLY WITH THE POLICY. THIS CERTIFICATION PROCESS IS MANDATORY FOR ALL UNITED WAY STAFF, MEMBERS OF THE BOARD OF DIRECTORS, AND LOANED EXECUTIVES.

FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION'S BOARD CHAIRMAN IN CONJUNCTION WITH A VOLUNTEER BASED HUMAN RESOURCES COMMITTEE AND THE EXECUTIVE COMMMITTEE ANNUALLY REVIEWS THE COMPENSATION LEVEL OF THE CEO, KEY EMPLOYEES, AND THE SALARY RANGES FOR ALL OTHER PAID STAFF. THIS REVIEW FULLY CONSIDERS AND INCLUDES COMPARATIVE AND 532212 09-02-15 Schedule O (Form 990 or 990-EZ) (2015) 49 13321110 783816 B0011800.0 2015.04030 UNITED WAY OF BUFFALO AND E B0011801

Schedule O (Form 990 or 990-EZ) (2015)	Page 2				
Name of the organization UNITED WAY OF BUFFALO AND ERIE COUNTY	Employer identification number $16-0743969$				
COMPETITIVE DATA, PERFORMANCE CRITERIA, SPAN OF CONTROL, AND OTHER					
IMPORTANT HR CONCERNS. ANY AND ALL SALARY CHANGES ARE SUBSTANTIATED BY					
WRITTEN RECORD AND MAINTAINED IN THE PERMANENT EMPLOYEE FILES.					
FORM 990, PART VI, SECTION C, LINE 19:					
OUR FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, AND VARIOUS OTHER					
GOVERNING DOCUMENTS OF NOMINAL INTEREST TO OUR DONORS, AG	ENCY PARTNERS, AND				
THE GENERAL PUBLIC ARE ALWAYS AVAILABLE UPON REQUEST AND	ARE GENERALLY				
MAINTAINED ON OUR WEBSITE (WWW.UWBEC.ORG) FOR EASE OF ACC	ESS. INCLUDED IN				
OUR PUBLISHED ORGANIZATIONAL GOALS IS THE REQUIREMENT OF	TRANSPARENCY AND				
ACCOUNTABILITY FOR OUR MISSION, TO OUR DONOR BASE, TO THE	PROGRAMS WE				

SUPPORT, AND TO THE GENERAL PUBLIC.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

ACCUMULATED NET ASSET ADJUSTMENT- SFAS 158 DEFINED BENEFIT

PENSION PLAN

-425,753.

PART XII, LINE 2C;

THE FINANCE COMMITTEE OVERSEES THE AUDIT AND THE SELECTION OF AN

INDEPENDENT AUDITOR AND MAKES RECOMMENDATIONS ON BOTH FOR FINAL

APPROVAL BY THE BOARD OF DIRECTORS. THERE WAS NO CHANGE IN THIS PROCESS

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OVER THE PRIOR YEAR.

532212 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

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CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

2015.04030 UNITED WAY OF BUFFALO AND E B0011801

Inspection
mspeedon

1.General Information							
For Fiscal Year Beginning (mm/dd/yyyy) 04/01/2015 and Ending (mm/dd/yyyy) 03/31/2016							
Check if Applicable:	Name of Organization: Employer Identification Number (EIN) UNITED WAY OF BUFFALO AND ERIE COUNTY 16-0743969						IN):
Name Change Mailing Address:							
$\square \text{ Initial Filing} \qquad 742 \text{ DELAWARE AVENUE} \qquad 00-77-12$							
Final Filing City / State / ZIP: Telephone:							
Amended Filing BUFFALO, NY 14209					716 887-2626		
Reg ID Pending Website: Email:							
WWW.UWBEC.ORG							
Check your organization's							
registration category:	7A only	EPTL only X	DUAL (7A &	EPTL) L EX	(EMPT Ch	narities Registry at <u>www.CharitiesNYS.co</u>	om
2. Certification							
See instructions for certif	ication requirements	. Improper certification	is a violation	of law that may	be subject t	o penalties.	
		at we reviewed this rep omplete in accordance				best of our knowledge and belief, plicable to this report.	
President or Authorized	Officer:				EL WEI DENT &		
Object Financial Office	Signat	ure			Print Name a		
Chief Financial Officer of	Signat	ure			Print Name a	and Title Date	
3. Annual Reporting							
· · · ·		ng. If your organization i	s claiming an	exemption und	er one categ	ory (7A or EPTL only filers) or both	
						d Char500. No fee, schedules, or	
additional attachments a	e required. If you ca	nnot claim an exemptio	n or are a DL	IAL filer that clai	ms only one	exemption, you must file applicable	e
schedules and attachmer	nts and pay applicat	ole fees.					
	<u> </u>		•	•		vernment agencies, etc, did not	
		ization did not engage year. Or the organizatio	-			aising counsel (FRC) to solicit	
	nis during the liscal	year. Or the organizatio	in quaimes to		inplion (see		
3b. EPTL filing exemption: Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time during the fiscal year.							
	noour your.						
4. Schedules and A	ttachments						
See the following page							
for a checklist of	Yes X No	4a. Did your organizati	on use a prof	essional fund ra	iser, fund ra	ising counsel or commercial co-ven	turer
for a checklist of Yes X No 4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer for fund raising activity in NY State? If yes, complete Schedule 4a.							
attachments to							
complete your filing. X Yes No 4b. Did the organization receive government grants? If yes, complete Schedule 4b.							
5. Fee							
See the checklist on the	7A filing fee:	EPTL filing	fee:	Total fee:			
next page to calculate yo	ur					Make a single-check or money ord	ler
fee(s). Indicate fee(s) you		_				payable to: "Department of Law"	
are submitting here:	\$2	<u>5.</u> \$ <u>7</u>	750.	\$77	5.	"Department of Law"	
L	I	I			I		

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UNITED WAY OF BUFFALO AND ERIE COUNTY



Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF: - Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3. - Your organization is registered as EPTL only and marked the EPTL filing exemption in Part 3.

Annual Filing Checklist

- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

Checklist of Schedules and Attachments

Check the schedules you must submit with your CHAR500 as described in Part 4:

- If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
- X If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants

Check the financial attachments you must submit with your CHAR500:

- X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable
- LX All additional IRS Form 990 Schedules, including Schedule B (Schedule of Contributors).
- 🔟 Our organization was eligible for and filed an IRS 990-N e-postcard. We have included an IRS Form 990-EZ for state purposes only.

If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Accountant's Review or Audit Report:

- ot Review Report if you received total revenue and support greater than \$250,000 and up to \$500,000.
- X Audit Report if you received total revenue and support greater than \$500,000
- floor No Review Report or Audit Report is required because total revenue and support is less than \$250,000

We are a DUAL filer and checked box 3a, no Review Report or Audit Report is required

Calculate Your Fee

For 7A and DUAL filers, calculate the 7A fee:

- ightarrow \$0, if you checked the 7A exemption in Part 3a
- X \$25, if you did not check the 7A exemption in Part 3a

For EPTL and DUAL filers, calculate the EPTL fee:

- \perp \$0, if you checked the EPTL exemption in Part 3b
- \$25, if the NET WORTH is less than \$50,000
- \downarrow \$50, if the NET WORTH is \$50,000 or more but less than \$250,000
- 1 \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000
- ↓ \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000
- X \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000
- ↓ \$1500, if the NET WORTH is \$50,000,000 or more

Send Your Filing

Send your CHAR500, all schedules and attachments, and total fee to:

NYS Office of the Attorney General Charities Bureau Registration Section 120 Broadway New York, NY 10271

Is my Registration Category 7A, EPTL, DUAL or EXEMPT?

Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:

7A filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")

EPTL filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.

DUAL filers are registered under both 7A and EPTL.

EXEMPT filers have registered with the NY Charities Bureau and meet conditions in Schedule E - Registration Exemption for Charitable Organizations. These organizations are not required to file annual financial reports but may do so voluntarily.

Confirm your Registration Category and learn more about NY law at www.CharitiesNYS.com

Where do I find my organization's NET WORTH?

NET WORTH for fee purposes is calculated on:

- IRS From 990 Part I, line 22
- IRS Form 990 EZ Part I, line 21

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- IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).

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CHAR500

Open to Public Inspection

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If you checked the box in question 4b in Part 4 on the CHAR500 Annual Filing for Charitable Organizations, complete this schedule and list EACH government grant. Use additional pages if necessary. Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization:

UNITED WAY OF BUFFALO AND ERIE COUNTY

NY Registration Number: 00 - 77 - 12

Т

2. Government Grants

Name of Government Agency	,	Amount of Grant
1.US DEPT OF HOMELAND SECURITY'S FEDERAL EMERGENCY MANA	1.	2,537.
2.NYS OFFICE OF CHILDREN AND FAMILY SERVICES	2.	136,988.
3.NYS DEVELOPMENTAL DISABILITIES PLANNING COUNCIL	3.	11,600.
4.US DEPT OF THE TREASURY INTERNAL REVENUE SERVICE	4.	71,921.
5.NYS OFFICE OF CHILDER AND FAMILY SERVICES	5.	214,119.
6.ERIE COUNTY DEPARTMENT OF HEALTH	6.	16,813.
7.US DEPT OF EDUCATION	7.	213,143.
8.NATIONAL OCEANIC & ATMOSPHERIC ADMINISTRATION	8.	40,035.
9.NYS OFFICE OF TEMPORARILY AND DISABILITY ASSISTANCE	9.	122,876.
10.ERIE COUNTY DEPARTMENT OF SOCIAL SERVICES	10.	1,214,333.
11.US DEPARTMENT OF LABOR, EMPLOYMENT & TRAINING ADMINIS	11.	69,838.
12.	12.	
13.	13.	
14.	14.	
15.	15.	
Total Government Grants:	Total:	2,114,203.

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